To Improve is *Not* a Neutral Act

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In Brief

• Neutrality and improving communities are opposing concepts
• What you call neutrality we call pedophilia
• Knowing the community by being part of the community
The Illusion of Neutrality

• Simply your existence changes the community

• Allocation of resources

• Most topics have infinite “sides”

• Not every topic should have multiple sides though

• Human trafficking, climate crisis, genocide

• Humans are biased beings, and your very life experience influences interactions

• If you can’t be neutral, then you better work to improve your community
Librarians Under Attack
The True Way Forward

- Knit together our diverse communities
- Seek power for the marginalized
- Seek justice for all
- Build a movement