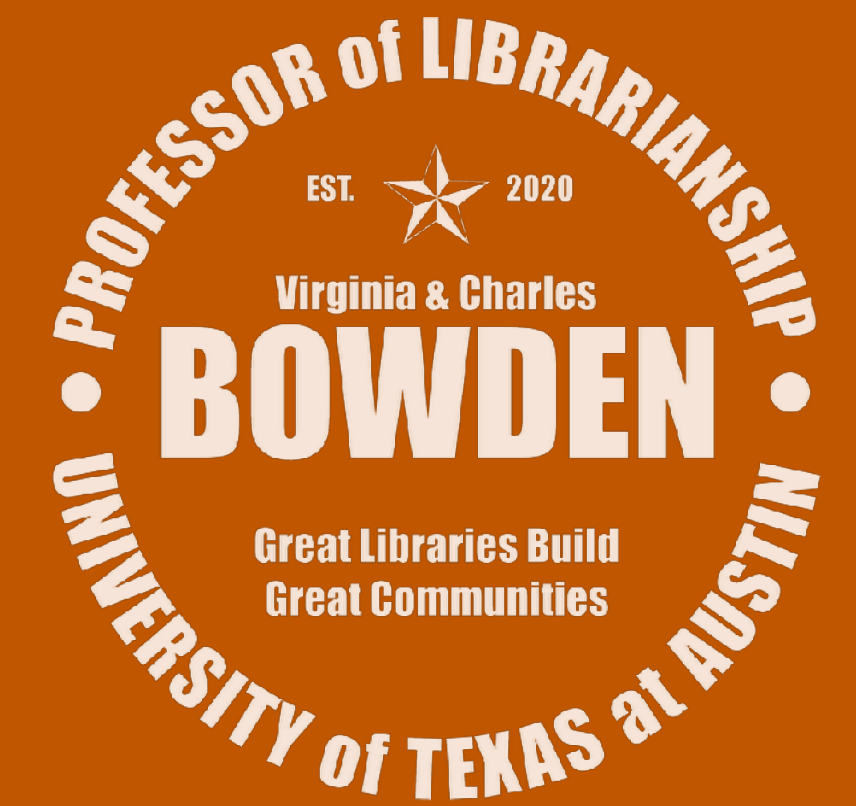


To Improve is *Not* a Neutral Act

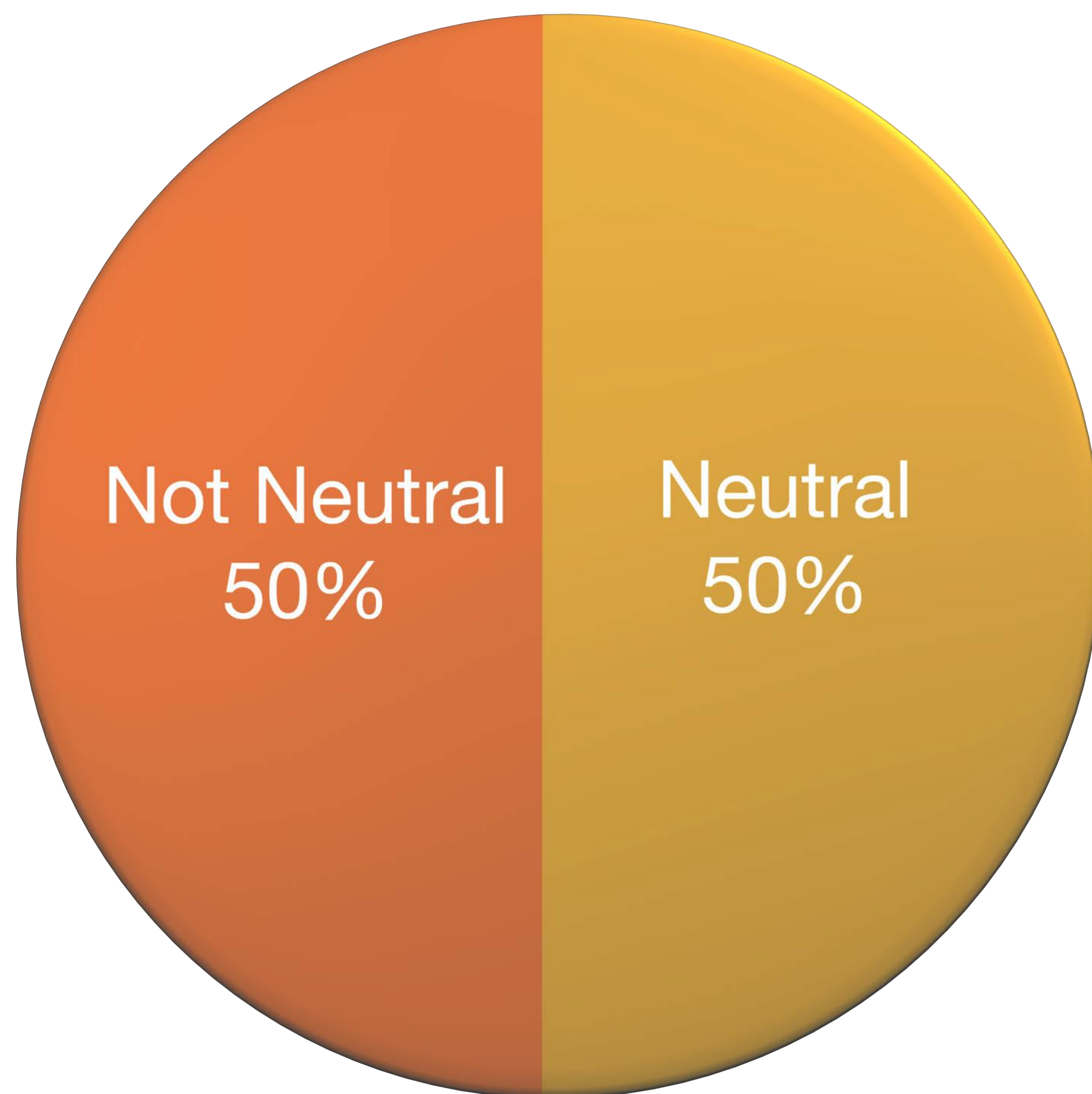
R. David Lankes, PhD





In Brief

- Neutrality and improving communities are opposing concepts
- What you call neutrality we call pedophilia
- Knowing the community by being part of the community



The Illusion of Neutrality

- Simply your existence changes the community
 - Allocation of resources
- Most topics have infinite “sides”
 - Not every topic should have multiple sides though
 - Human trafficking, climate crisis, genocide
- Humans are biased beings, and your very life experience influences interactions
- If you can’t be neutral, then you better work to improve your community

Librarians Under Attack



The True Way Forward



- Knit together our diverse communities
- Seek power for the marginalized
- Seek justice for all
- Build a movement