



A Knowledge Organization in an Age of Alternative Facts



Andrew Dillon, University of Texas
Mary Stansbury, University of Denver
Sam Hastings, South Carolina University
David Lankes, Syracuse University
Tula Giannini, Pratt Institute
William Schickling, Polaris
Corrine Hill, Dallas Public Library
Annie Norman, Delaware State Library
Martha Reid, Vermont State Library
Anne Craig, Illinois State Library
Mary Chute, IMLS

### 2011: Grand Challenges

"How to accept multiple ways of coming to a solution - truth by consensus"

## A Broad Conversation

- Fake News
- Alternative Facts
- Postmodernism
- Constructivism

# Library Response?

- Information Literacy
- Promotion of Quality
- Neutral Resource

## Library Response?

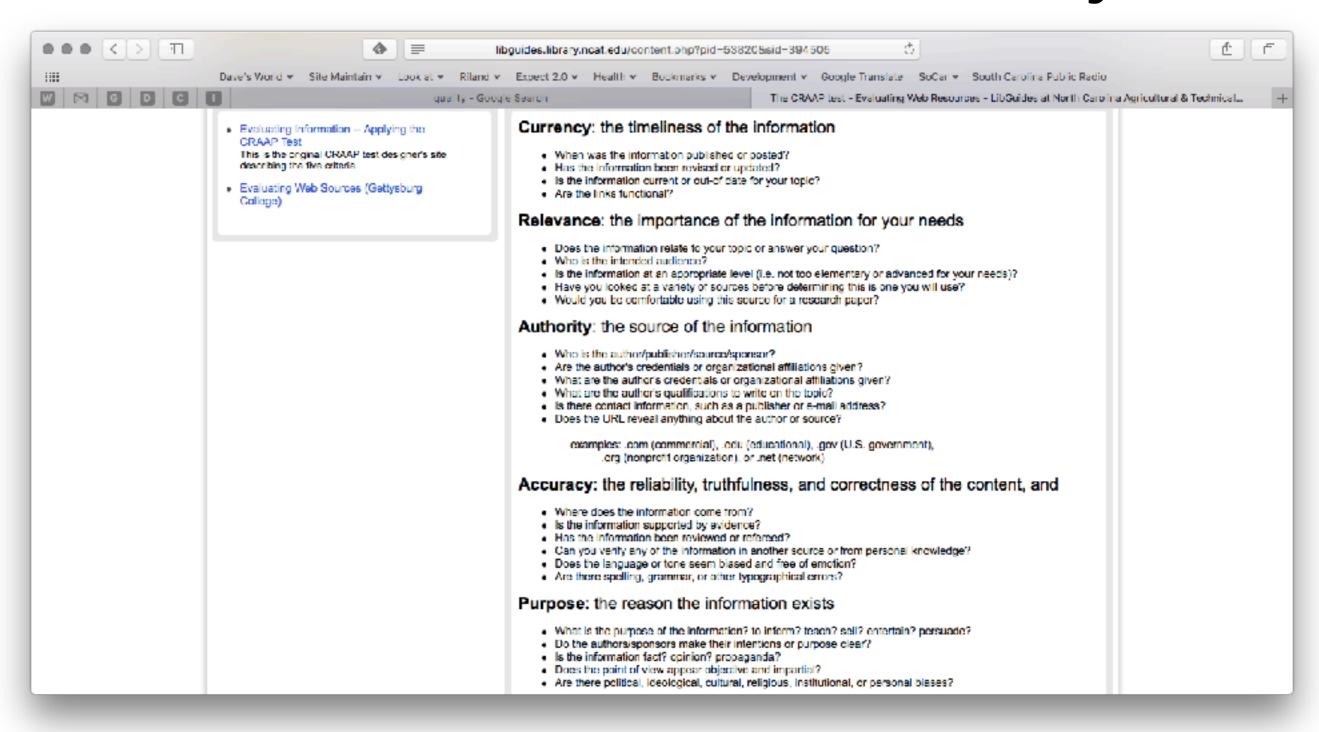
- Information Literacy
- Promotion of Quality
- Neutral Resource



## Information Literacy

- Fake News, Propaganda, Hyper-Partisanship
  - All Result from and Require Sophisticated Literacy Tools
- CRAAP (Currency, Relevancy, Authority, Accuracy, Purpose)
- Information Literacy Training Leads to Greater Confidence - Not Greater Ability!

# Information Literacy



## Promotion of Quality

- "Thus, visual appeal can be assessed within 50 ms, suggesting that web designers have about 50 ms to make a good first impression."\*
- Confirmation Bias
- Quality is Contextual
  - Stormfront

# Promotion of Quality

 "Thus, visual a 50 ms, sugges 50 ms to make ed within ers have about sion."\*

Confirmation Bia

Quality is Contex

Stormfront

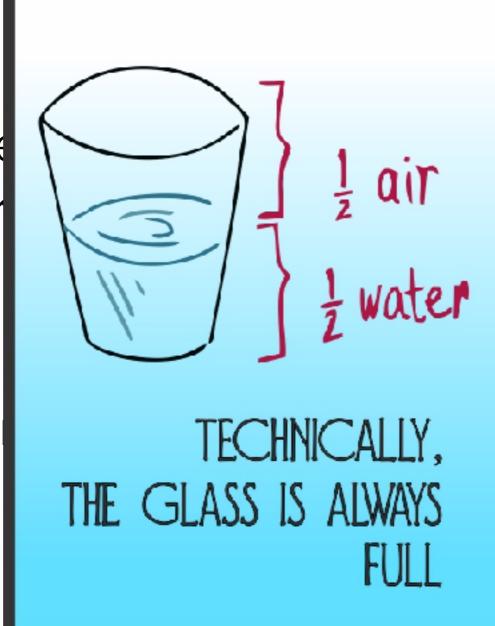
# Promotion of Quality

"Thus, visual
 50 ms, sugge
 50 ms to make

Confirmation

Quality is Co

Stormfront

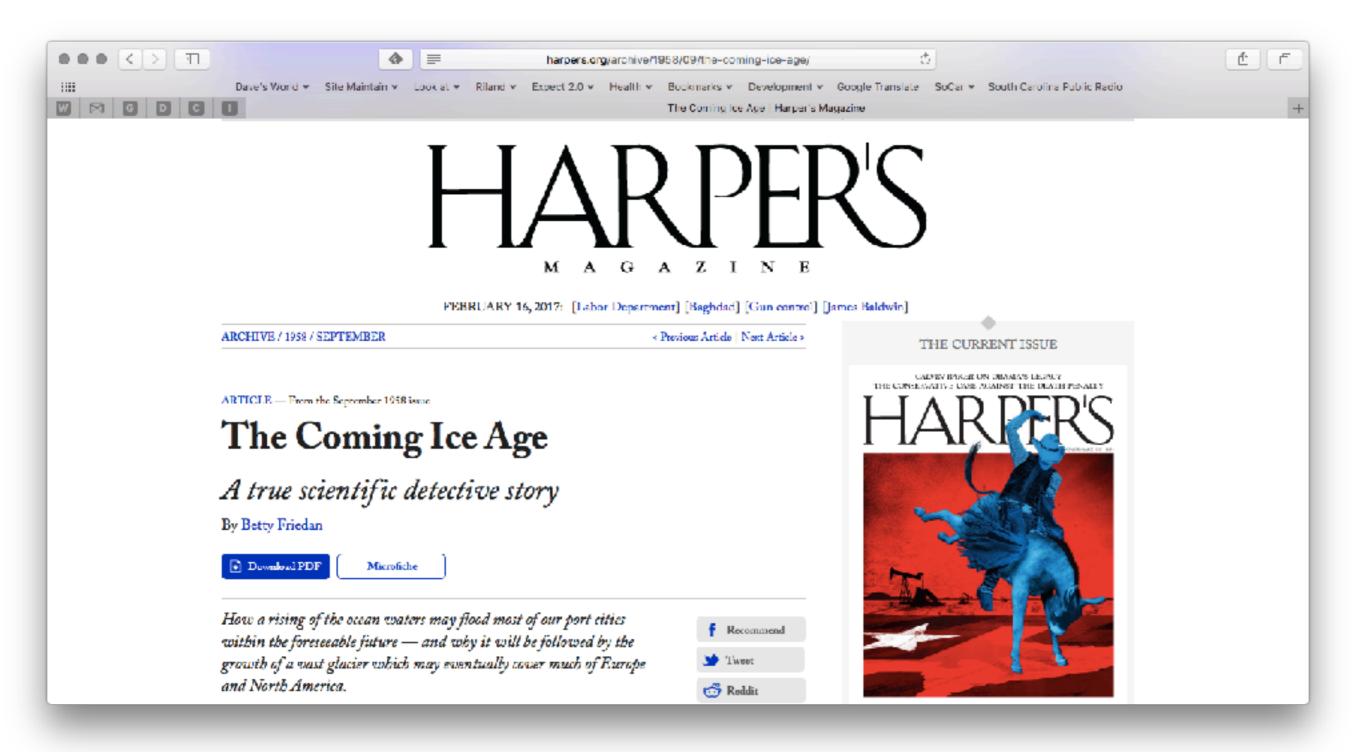


d within rs have about n."\*

## Neutral Resource

- To Be Biased is to Be Human
- Not Neutral, then Objective, or at Least Intellectually Honest
  - Science is NOT about Truth
    - It is the search for truth

## Neutral Resource





# THERE IS NO HOPE

ALLIS LOST

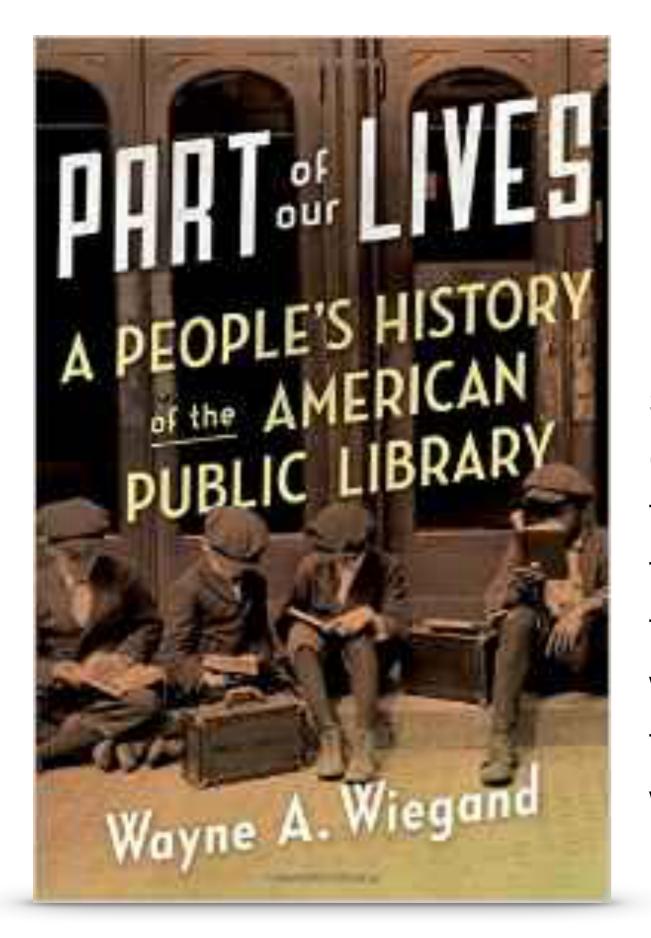


### LIBRARIANS ARE THE ANSWER

# ALLIS LOST

## The Library Lie

- It's Not the Library but the People in It
  - A library is a mandated and facilitated space supported by the community, stewarded by librarians, and dedicated to knowledge creation.



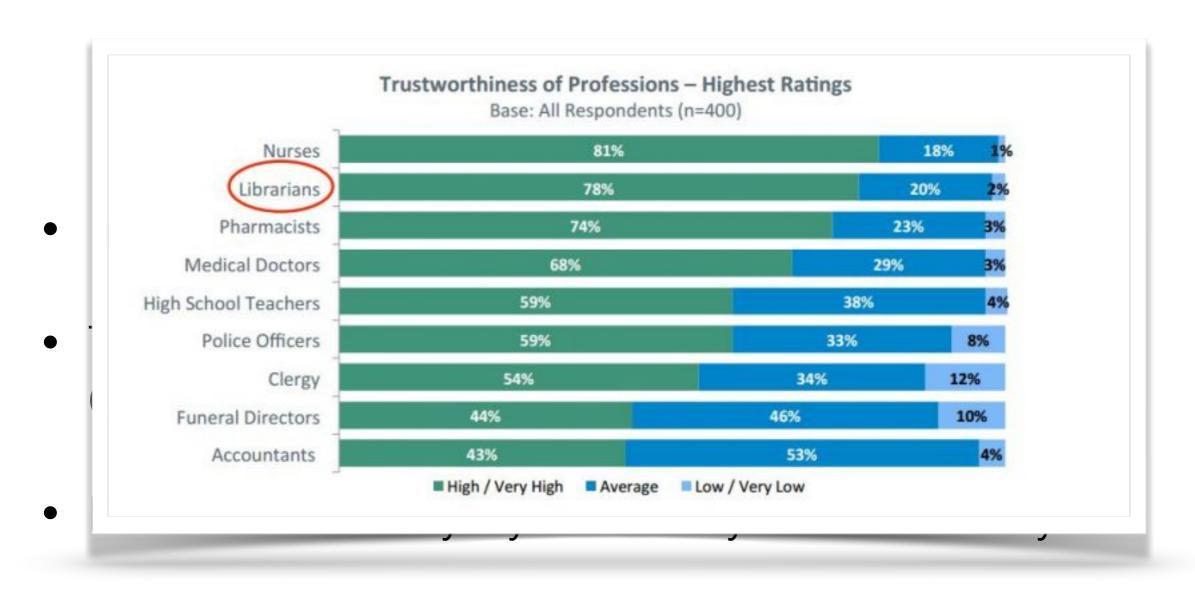
"Schoolchildren; factory and shop girls; men who tended bar, drove carriages, and worked on farms and boats; and finally, fallen women, and, in general, the denizens of the midnight world, night-owls, prowlers, and those who live upon sin and its wages."

- Wayne Wiegand

## Knowledge is Social

- Information Seeking is About Trust
- Trust Does Not Come from Neutrality, but Consistency
- Rise of Credibility by Reliability over Authority

# Knowledge is Social



https://www.lrs.org/2016/12/01/maine-state-library-study-finds-that-librarian-is-one-of-the-most-trusted-professions/librarian\_trustworthiness/

## Knowledge is Social

- Information Seeking is About Trust
- Trust Does Not Come from Neutrality, but Consistency
- Rise of Credibility by Reliability over Authority

## MAKE and Facilite

- Motivation
- Access
- Knowledge
- Environment





ill tappl.org/sbost

o =

#### Community Impact Goals

000 C > [

The library is helping to transform the lives of its citizens through five community impact goals:

- 1. Every child will be ready for kindergarten
- 2. Everyone will discover their passion for learning
- 3. Everyone will continue learning new ways to live their bes: life
- 4. Topeka and Shawnee County will be an engaged community of readers
- 5. The library will be a learning organization committed to excellence in: Leadership, planning, customer focus, process management and partner focus

Learn more about our inclusive process for determining community impact goals.

The Topeka and Shawnee County Public Library is a 21st-century, landmark library, and features the Alice C. Sabatiri Gallery, the Millennium Cafe, Chandler Bookticue (bookstore and gift shop), free meeting rooms, computer training and free gigabit Wi-Fi access. We're your place. Learn what's happening at your library by keeping up with Library News, delivered to your mailbox, and Library News Update, delivered to your email inbox.

Located in the heart of Shawnee County, the library has a collection of more than 500,000 books and serves more than 100,000 registered borrowers. About 3,000 people walk through our doors daily. Our bookmobiles make about 20 stops six days a week traveling across the county. We provide services to 55 senior living facilities and 85 homebound individuals. Our website serves customers' needs 24/7. The library offers state-of-the art technology, youth programs that encourage learning and reading, accessibility services addressing the needs of older readers and persons with disabilities, and reference and research tools.

The library is a great meeting venue for community groups and is a cultural hub for art, music and literature. Feople of all ages discover and experience art at the Aice C. Sabatini Gallery. We connect individuals to culture, art and artists - both modern and dassic. The gallery is also recognized for two national art competitions and its annual art Administrative Staff

Budgets & Audit Reports

Board of Trustees

Board Meeting Agendas

Logos

Press Foom

Policies

Expression of Concern

Request for Proposals

#### STRATEGIC PLANS

Annual Reports

Community Survey

Planning for The Next Decade

Strategic Plan 2005-2015

#### ASK A LIBRARIAN

Chat: Library staff aren't currently available for char-

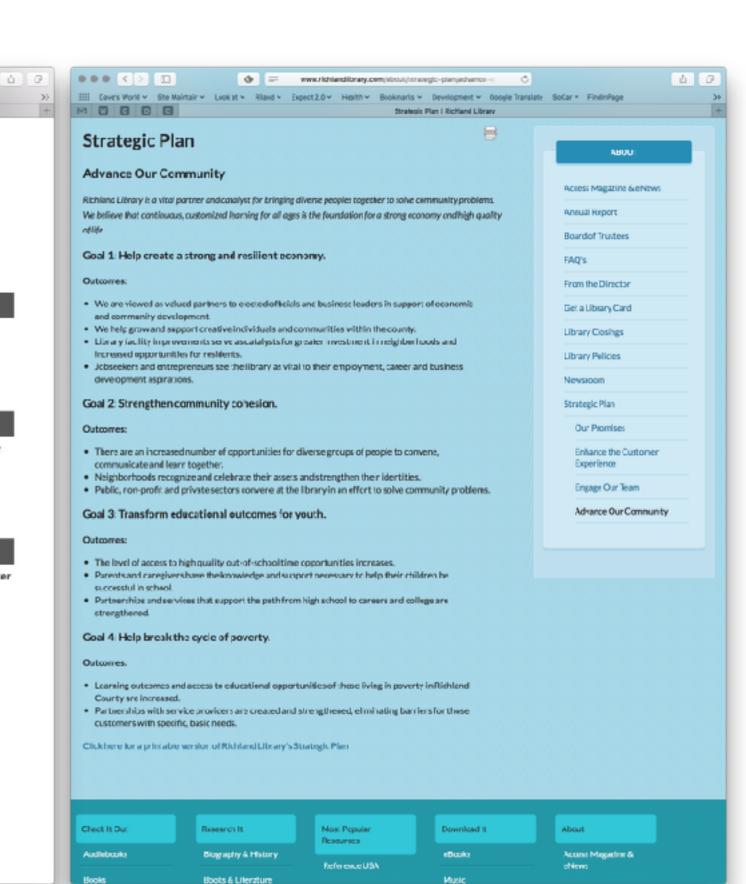
Email Us: Ask A Librarian Call Us 785-580-4555 Text Us: 785-783-0096

#### LIBRARY NEWS UPDATE

Subscribe to our email newsletter to keep informed of what's happening at your library. View previous newsletters.

Email

Subscribe



#### Community Impact Goals

The library is helping to transform the lives of its citizens through five community impact goals:

- Every child will be ready for kindergarten
- 2. Everyone will discover their passion for learning
- 3. Everyone will continue learning new ways to live their best life
- 4. Topeka and Shawnee County will be an engaged community of readers
- The library will be a learning organization committed to excellence in: Leadership, planning, customer focus, process management and partner focus

Learn more about our inclusive process for determining community impact goals.

The Topeka and Shawnee County Public Library is a 21st-century, landmark library, and features the Alice C. Sabatini Gallery, the Millennium Café, Chandler Booktique (bookstore and gift shop), free meeting rooms, computer training and free gigabit Wi-Fi access. We're your place. Learn what's happening at your library by keeping up with *Library News*, delivered to your mailbox, and *Library News* Update, delivered to your email inbox.

Annual Re

Communi

Planning f

Strategic F

#### **ASK A LIB**

**Chat**: Librar available fo

Email Us:

Call Us: 78

Text Us: 78

#### LIBRARY I

to keep info happening a View previo

Email

Subscribe





#### Community Impac The library is helping to tr goals:

- 1. Every child will be rea
- Everyone will discove
- 3. Everyone will continu
- 4. Topeka and Shawnee
- The library will be a le planning, customer for

Learn more about our inc

The Topeka and Shawnee features the Alice C. Saba (bookstore and gift shop), Fi access. We're your plac Library News, delivered to email inbox.

Located in the heart of Sh 500,000 books and serves walk through our doors d traveling across the count homebound individuals. (state-of-the art technolog accessibility services addr and reference and resear

The library is a great mee music and literature. Peop Sabatini Gallery. We conn classic. The gallery is also

#### Goal 1: Help create a strong and resilient economy.

#### Outcomes:

- We are viewed as valued partners to elected officials and business leaders in support of economic and community development.
- We help grow and support creative individuals and communities within the county.
- Library facility improvements serve as catalysts for greater investment in neighborhoods and increased opportunities for residents.
- Jobseekers and entrepreneurs see the library as vital to their employment, career and business development aspirations.

#### Goal 2: Strengthen community cohesion.

#### Outcomes:

- There are an increased number of opportunities for diverse groups of people to convene, communicate and learn together.
- Neighborhoods recognize and celebrate their assets and strengthen their identities.
- Public, non-profit and private sectors convene at the library in an effort to solve community problems.

#### Goal 3: Transform educational outcomes for youth.

#### Outcomes:

- The level of access to high quality out-of-school time opportunities increases.
- Parents and caregivers have the knowledge and support necessary to help their children be successful in school.
- Partnerships and services that support the path from high school to careers and college are strengthened.

#### Goal 4: Help break the cycle of poverty.

#### Outcomes:

- Learning outcomes and access to educational opportunities of those living in poverty in Richland County are increased.
- Partnerships with service providers are created and strengthened, eliminating barriers for those customers with specific, basic needs.

Click here for a printable version of Richland Library's Strategic Plan

FAQ's From the Director Get a Library Card Library Closings Library Policies Newsroom Strategic Plan Our Promises Enhance the Customer Experience Engage Our Team Advance Our Community



fixed.org/about

**a** =

#### Community Impact Goals

The library is helping to transform the lives of its citizens through five community impact goals:

- 1. Every child will be ready for kindergarten
- 2. Everyone will discover their passion for learning
- 3. Everyone will continue learning new ways to live their best life
- 4. Topeka and Shawnee County will be an engaged community of readers
- 5. The library will be a learning organization committed to excellence in: Leadership, planning, customer focus, process management and partner focus

Learn more about our inclusive process for determining community impact goals.

The Topeka and Shawnee County Public Library is a 21st-century, landmark library, and features the Alice C. Sabatini Gallery, the Millennium Café, Chandler Booktique (bookstore and gift shop), free meeting rooms, computer training and free gigabit Wi-Fi access. We're your place. Learn what's happening at your library by keeping up with Library News, delivered to your mailbox, and Library News Update, delivered to your email inbox.

Located in the heart of Shawnee County, the library has a collection of more than 500,000 books and serves more than 100,000 registered borrowers. About 3,000 people walk through our doors daily. Our bookmobiles make about 20 stops six days a week traveling across the county. We provide services to 55 senior living facilities and 85 homebound individuals. Our website serves customers' needs 24/7. The library offers state-of-the art technology, youth programs that encourage learning and reading, accessibility services addressing the needs of older readers and persons with disabilities, and reference and research tools.

The library is a great meeting venue for community groups and is a cultural hub for art, music and literature. People of all ages discover and experience art at the Alice C. Sabatini Gallery. We connect individuals to culture, art and artists – both modern and classic. The gallery is also recognized for two national art competitions and its annual art Administrative Staff

**Budgets & Audit Reports** 

**Board of Trustees** 

**Board Meeting Agendas** 

Logos

Press Room

Policies

**Expression of Concern** 

Request for Proposals

#### STRATEGIC PLANS

Annual Reports Community Survey Planning for The Next Decade Strategic Plan 2005-2015

#### ASK A LIBRARIAN

Chat: Library staff aren't currently available for chat.

Email Us: Ask A Librarian Call Us: 785-580-4555 Text Us: 785-783-0096

#### LIBRARY NEWS UPDATE

Subscribe to our email newsletter to keep informed of what's happening at your library. View previous newsletters.

Email

Subscribe

