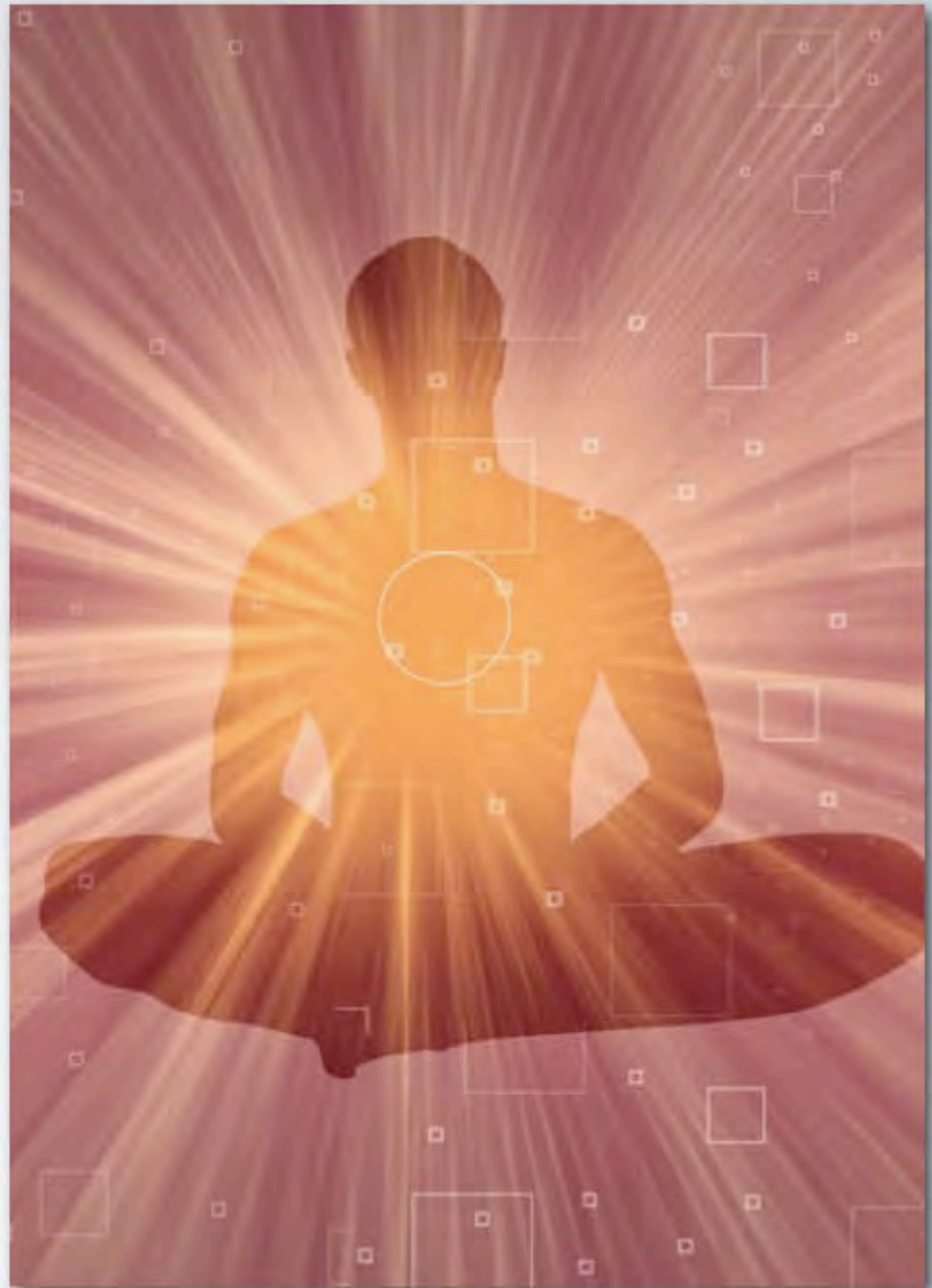


FIGHTING FOR THE SOUL OF LIBRARIES

R. David Lankes

<http://www.DavidLankes.org>



Vision Statement

We would like to see a library community in New York State where library assistants have a voice in decisions that affect their future, are valued for their contributions, recognized and rewarded appropriately, and where there is equitable access to professional development opportunities.

NYSLAA will be a voice for New York's library assistants. We will lead the way in creating and supporting a system that will bring about real, positive change in the library community. Our Association shall be a place of competent professionalism and of community, where all our members can come secure in the knowledge that they will be welcomed for who they are; included actively and meaningfully in decisions that affect their lives; provided the quality services they need; and challenged to realize their best hopes, dreams, and aspirations.

best hopes, dreams, and aspirations.

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included actively and meaningfully in decisions that affect their lives;

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The Swabian

He was slow in learning how to talk. "My parents were so worried," he later recalled, "that they consulted a doctor." Even after he had begun using words, sometime after the age of 2, he developed a quirk that prompted the family maid to dub him "der Depperte," the dopey one, and others in his family to label him as "almost backwards." Whenever he had something to say, he would try it out on himself, whispering it softly until it sounded good enough to pronounce aloud. "Every sentence he uttered," his worshipful younger sister recalled, "no matter how routine, he repeated to himself softly, moving his lips." It was all very worrying, she said. "He had such difficulty with language that those around him feared he would never learn."¹

His slow development was combined with a cheeky rebelliousness toward authority, which led

PREV PAGE

NEXT PAGE

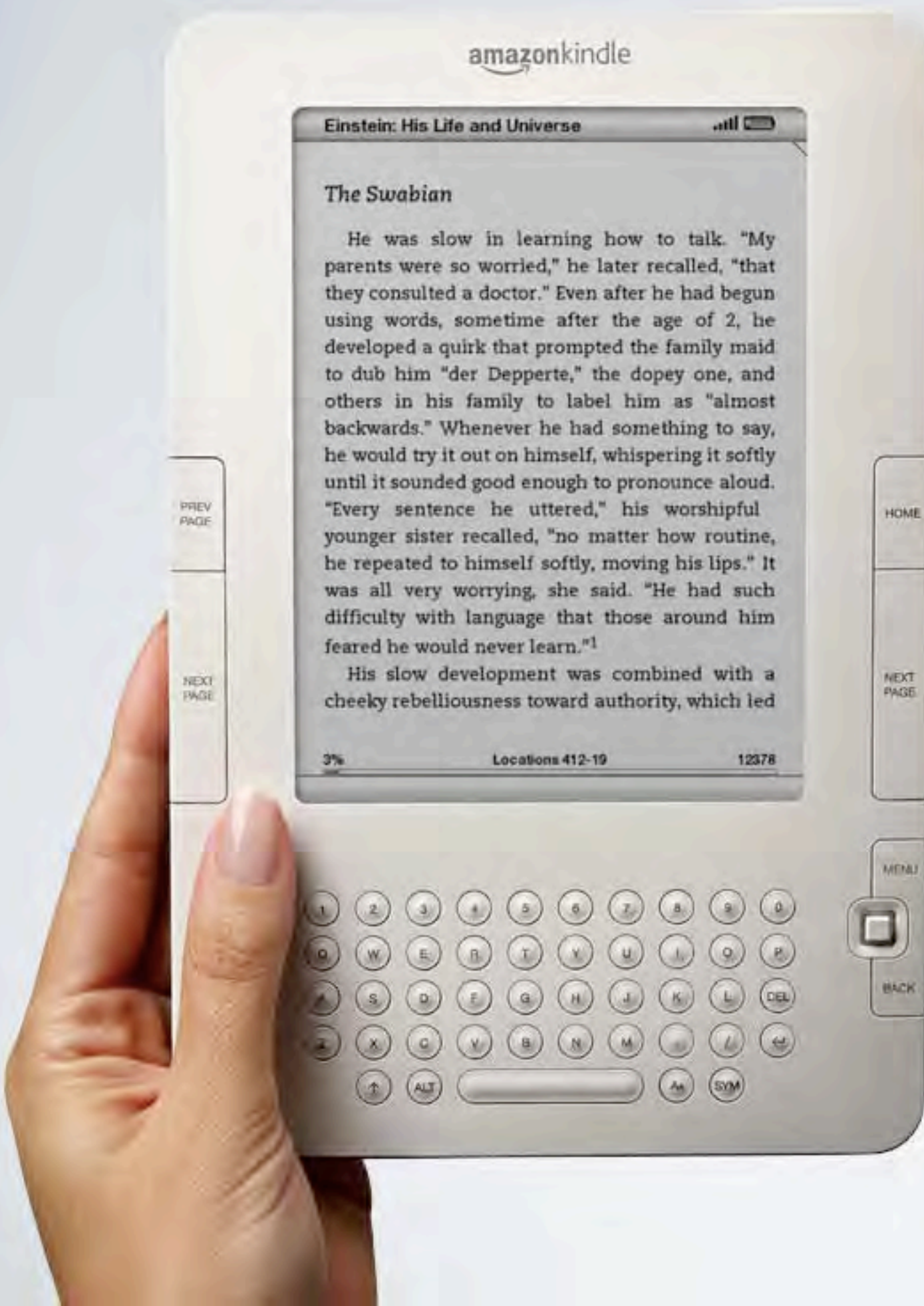
HOME

NEXT PAGE

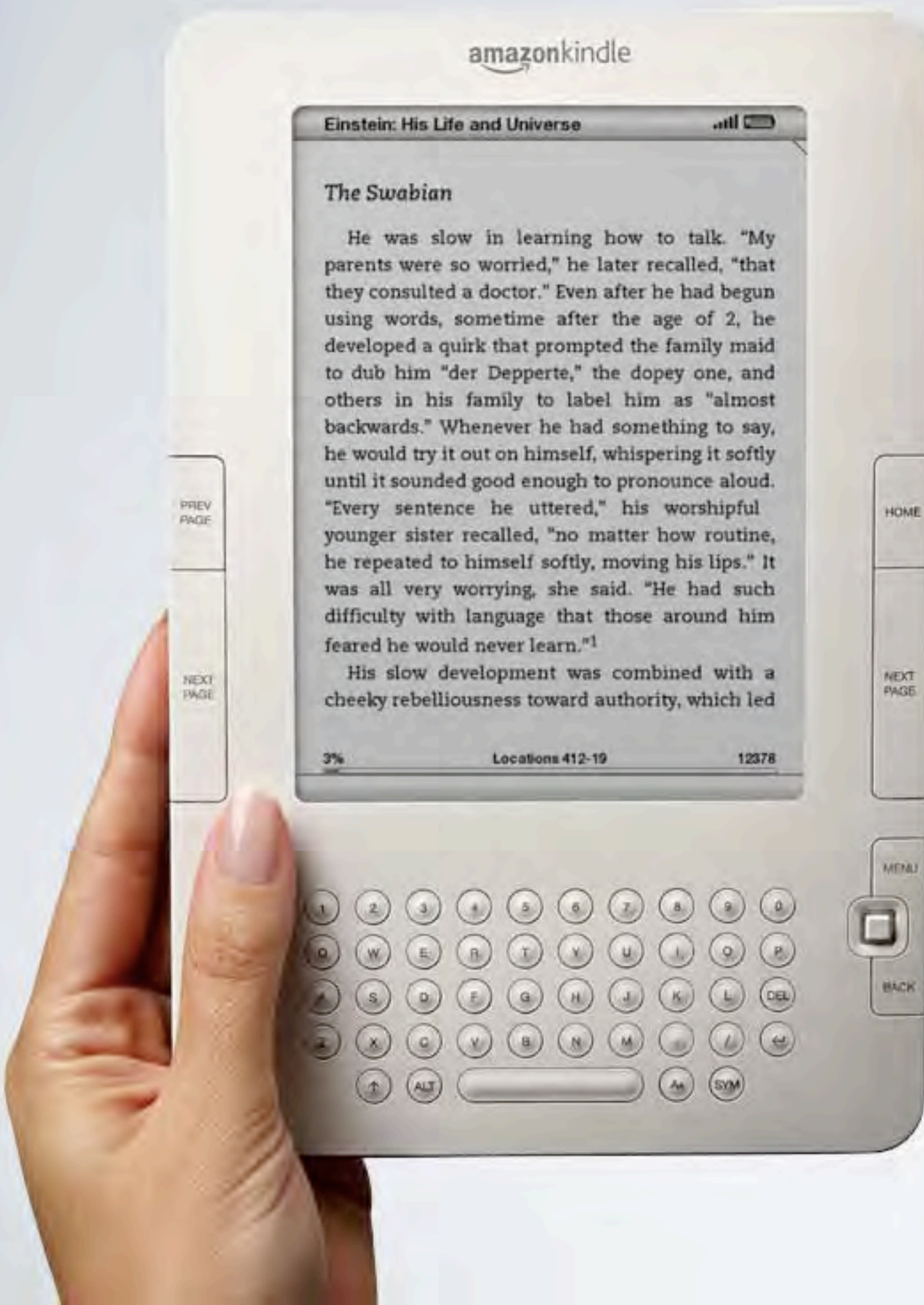
MENU

BACK

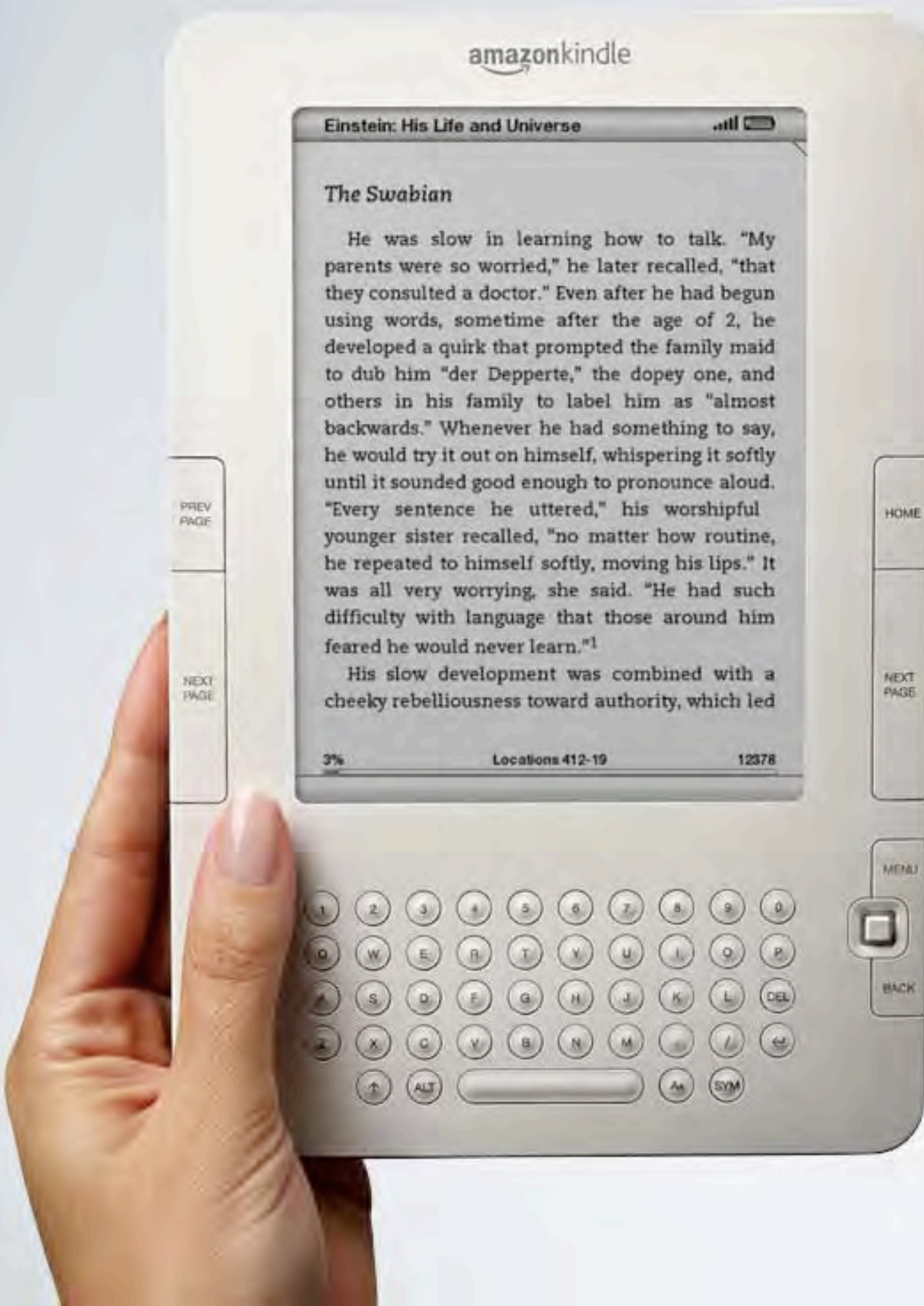




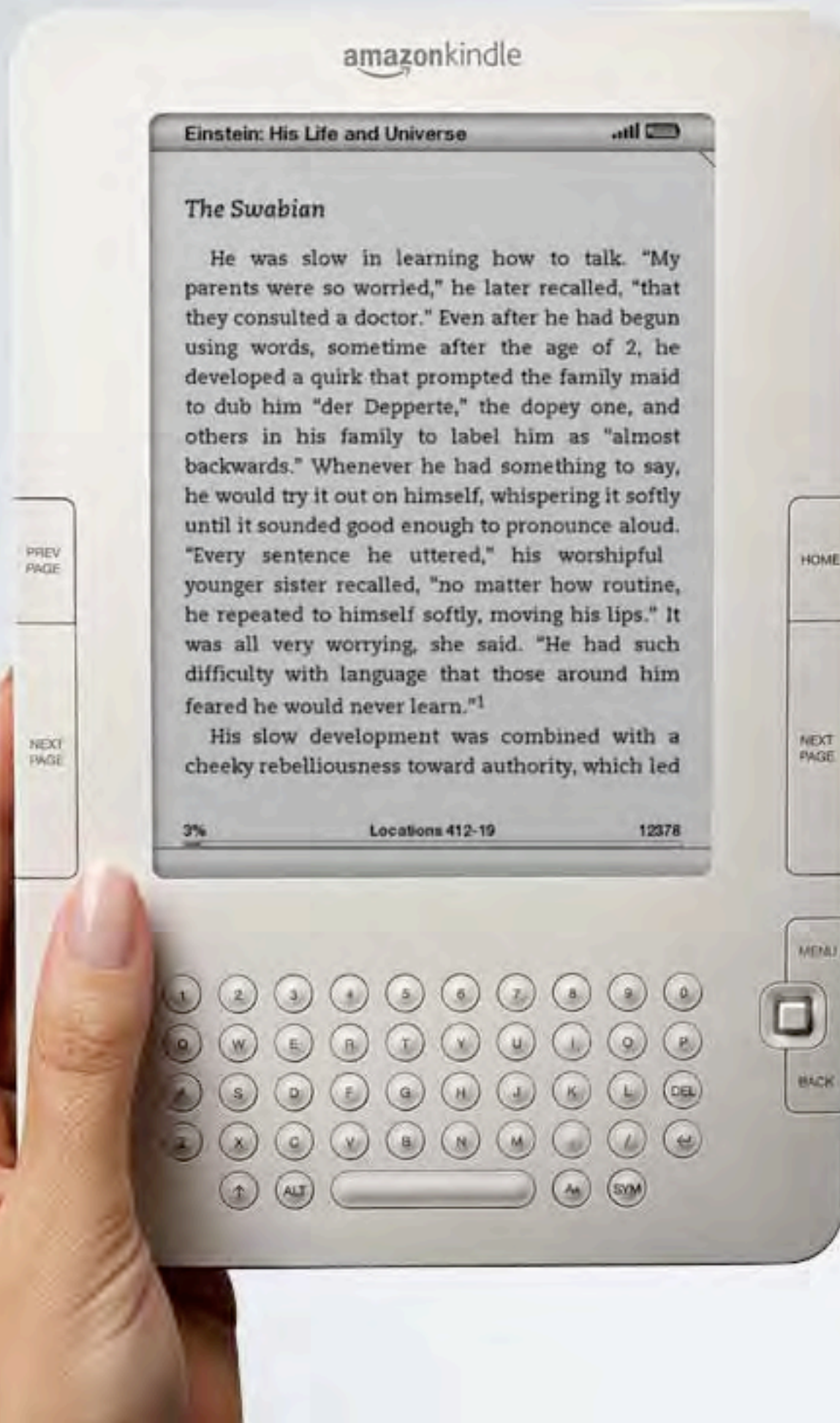
- 61% Increase in Circulation from 1994-2004



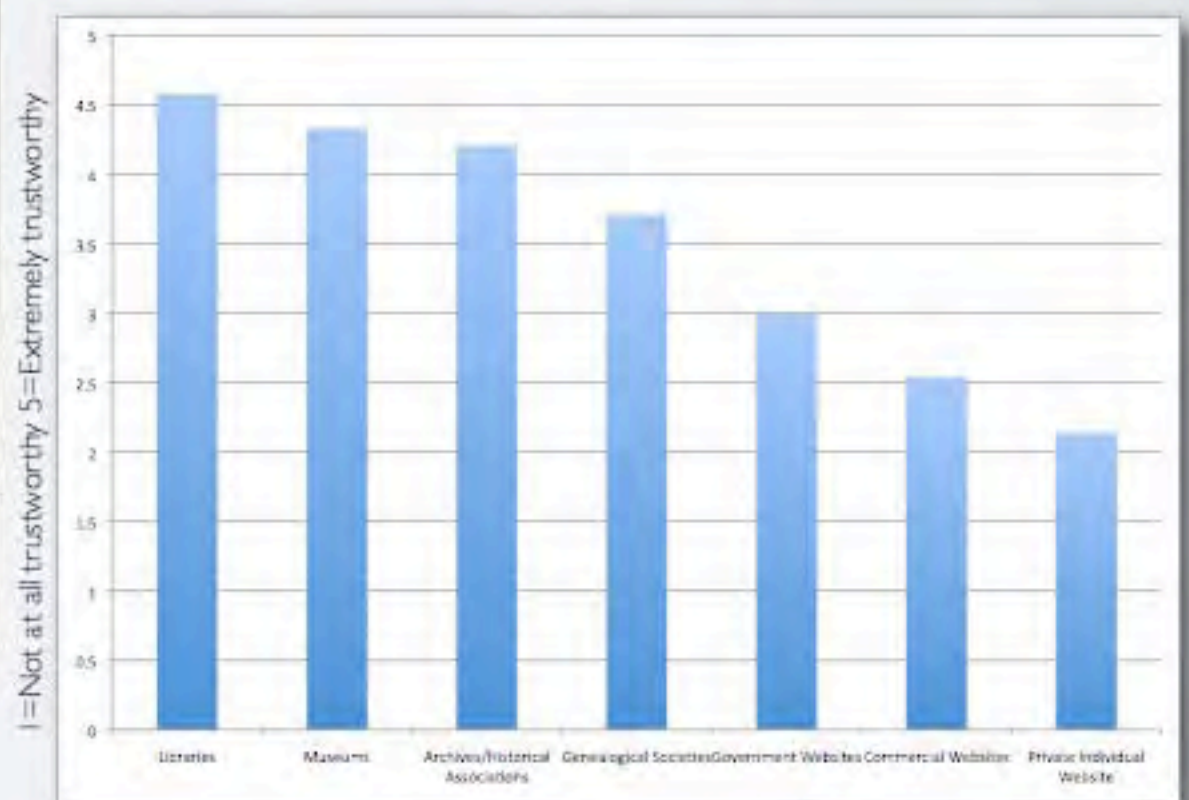
- 61% Increase in Circulation from 1994-2004
- Net Positive Economic Impact

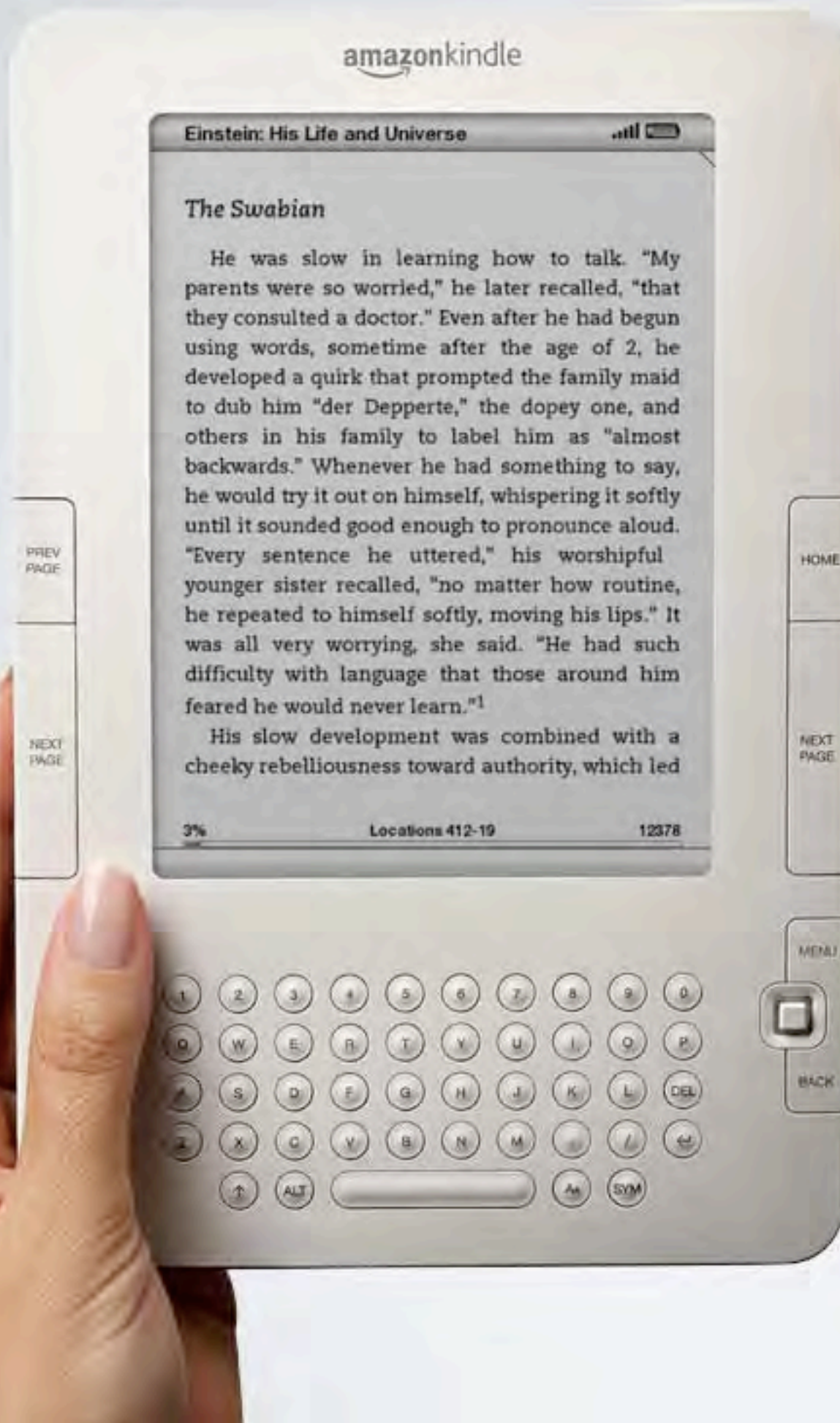


- 61% Increase in Circulation from 1994-2004
- Net Positive Economic Impact
- Overwhelming Positive Impression of Libraries

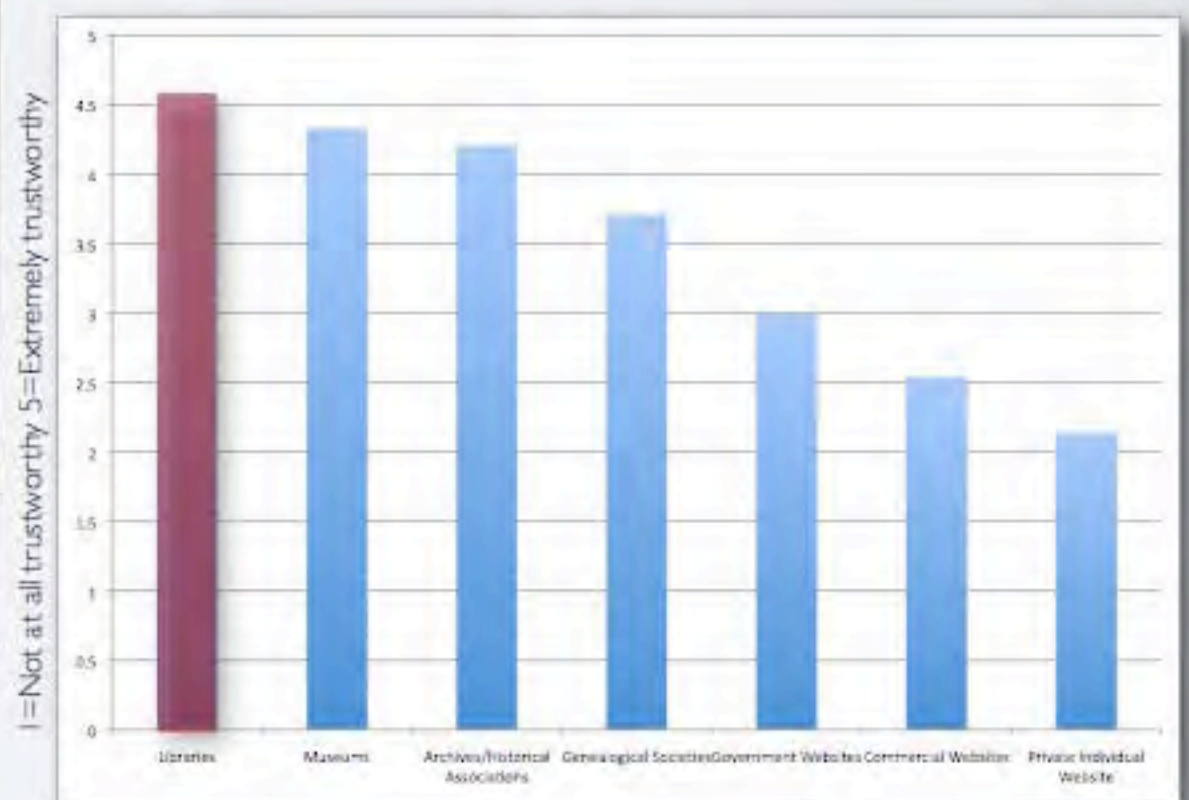


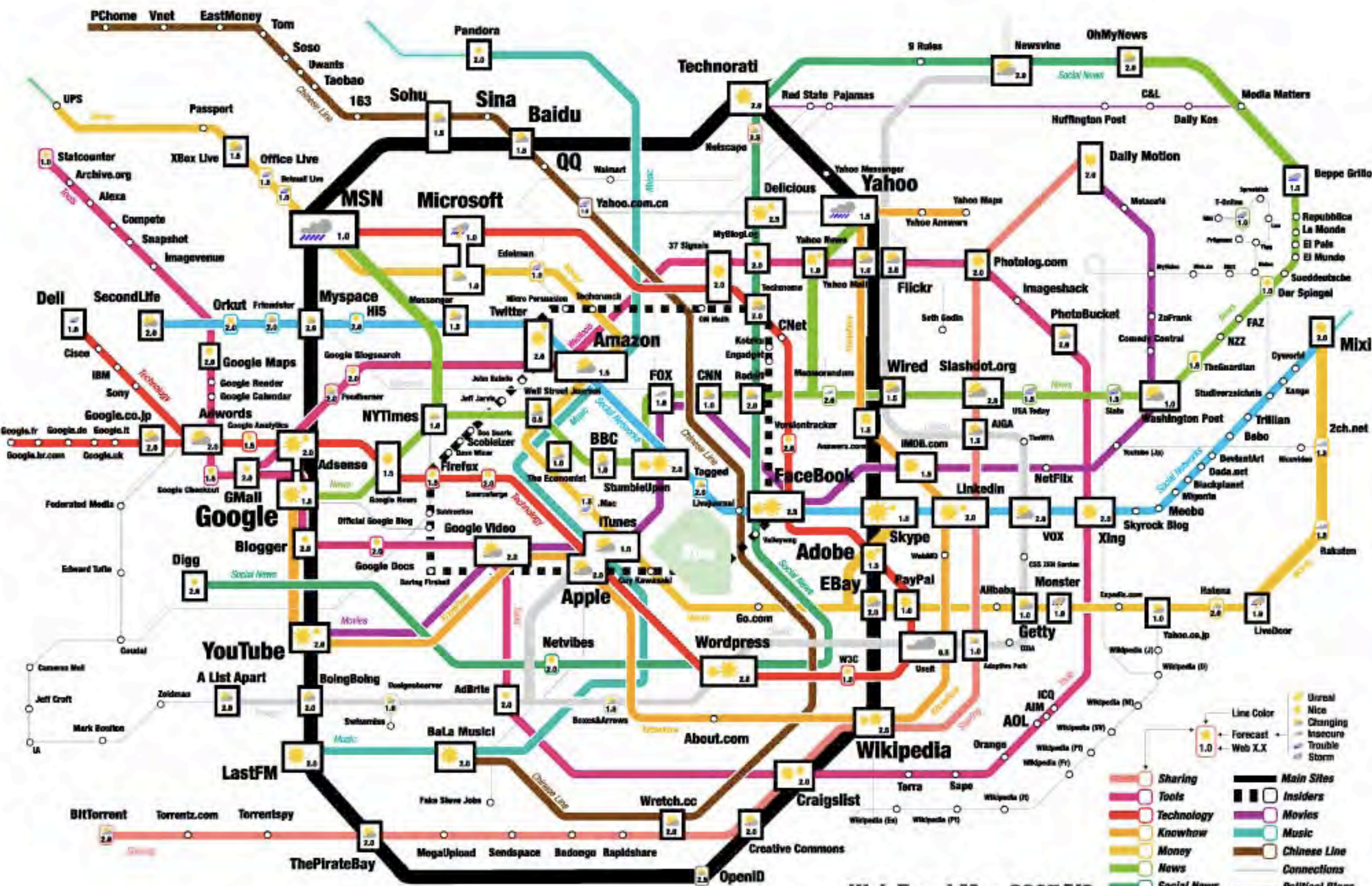
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- 61% Increase in Circulation from 1994-2004
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Web Trend Map 2007/V2

INFORMATION ARCHITECTS INC.
 INTERFACE AND STRATEGY

	Unreal		Main Sites
	Nico		Insiders
	Changing		Movies
	Insecure		Music
	Trouble		Chinese Line
	Storm		Connections
	Forecast		Political Blogs
	Web X.X		Junctions
			Stations
	Sharing		
	Tools		
	Technology		
	Knowhow		
	Money		
	News		
	Social News		
	Social Networks		
	Design		

ALA's
Core Competences of Librarianship

Final version

Approved by the ALA Executive Board, October 25th 2008

Approved and adopted as policy by the ALA Council, January 27th 2009

Gilbert library to be first to drop Dewey Decimal

Yvonne Wingett
The Arizona Republic
May. 30, 2007 12:00 AM

When the new Gilbert library opens next month, it will be the first public library in the nation whose entire collection will be categorized without the Dewey Decimal Classification System, Maricopa County librarians say.

Instead, tens of thousands of books in the Perry Branch library will be shelved by topic, similar to the way bookstores arrange books. The demise of the century-old Dewey Decimal system is overdue, county librarians say: It's just too confusing for people to hunt down books using those long strings of numbers and letters. Dewey essentially arranges books by topic and assigns call numbers for each book.



[enlarge image](#)

[view image](#)

and assign each unique number to each book.
The new system will be implemented next month.
The new system will be implemented next month.
The new system will be implemented next month.

That these are challenging, often difficult, times for academic libraries is no news to anyone in the library world. Concern for professionalism, with its attention to accountability and responsibility, abounds. Unprecedented growth in technology provides vast new opportunities for communication, and the availability of information far outstrips most people's capacity to digest it all. In the face of this information explosion, it is ironic that academic librarians are casting about for an appropriate myth or model for library service ... While critics charge that academic libraries are not sufficiently integrated into the central concerns of the college or university and that librarians have their own, independent agendas, librarians responsible for present services as well as plans for the future are uneasy.

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Perhaps it is an overstatement to say that academic librarians are drifting in a vast sea of information and technological advances, searching for an appropriate course of action. Nevertheless, we appear to have lost the stabilizing rudder of confidence in who we are and what we are to do.

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Joan Bechtel - College & Research Libraries

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Joan Bechtel - College & Research Libraries

May 1986, p219



- Honestly, aren't you tired of jumping from one new miracle cure to another?



- Honestly, aren't you tired of jumping from one new miracle cure to another?
- SecondLife and MySpace are increasingly the library equivalent of mini skirts and halter tops.

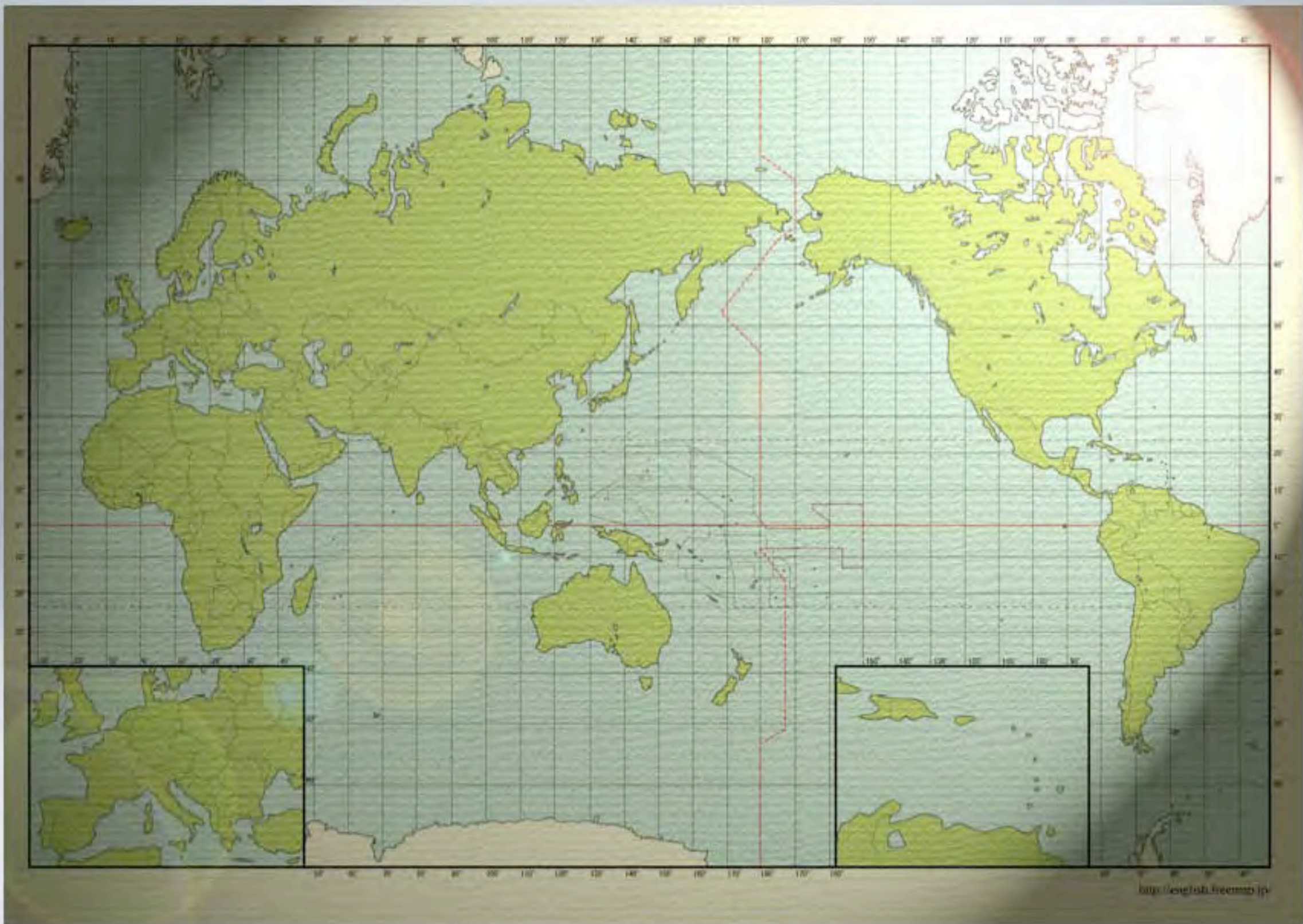


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- "...included actively and meaningfully in decisions that affect their lives..."



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- SecondLife and MySpace are increasingly the library equivalent of mini skirts and halter tops.
- "...included actively and meaningfully in decisions that affect their lives..."
- To be Involved, you Must be Informed...and Have a Plan









User

User

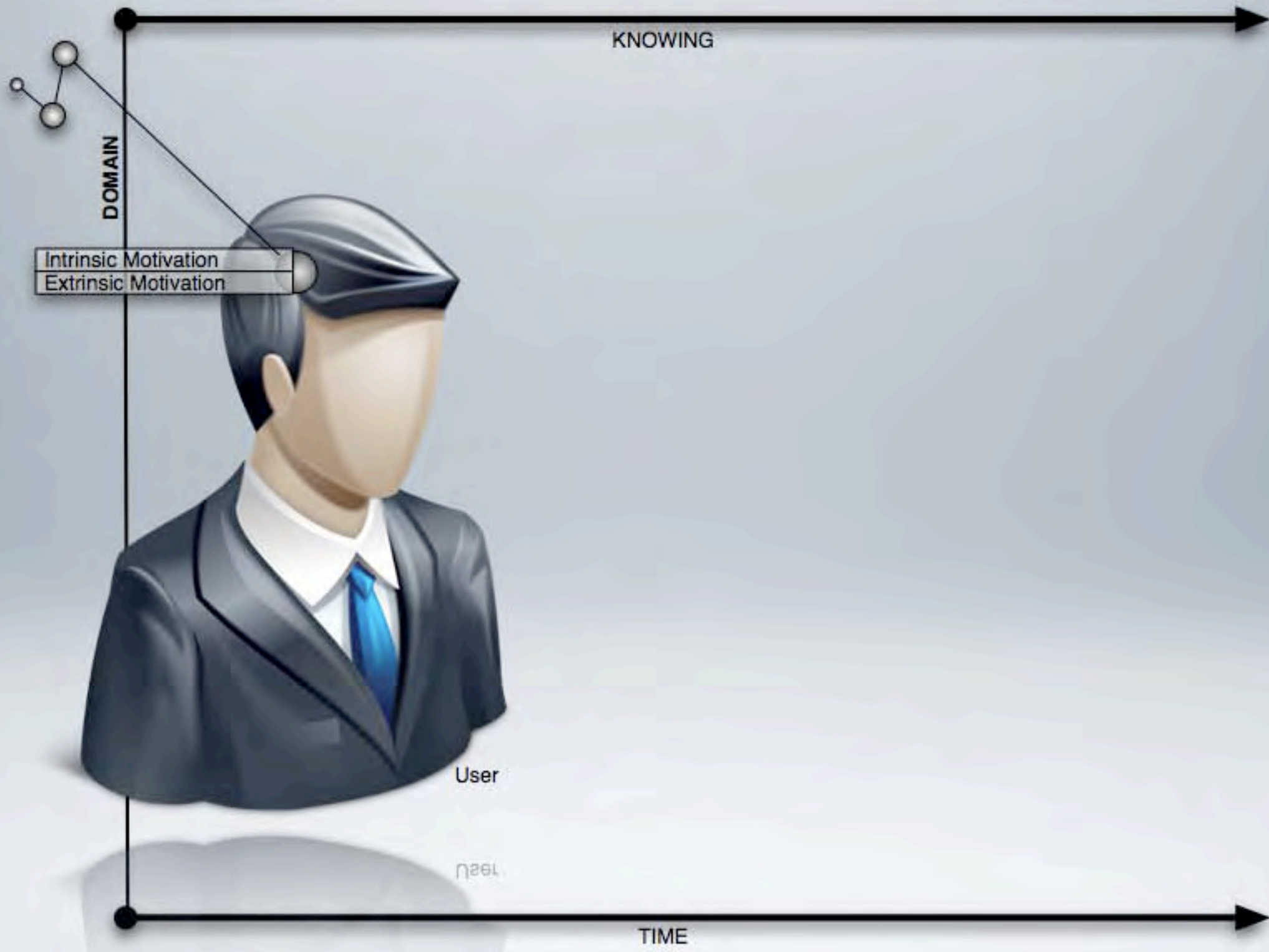


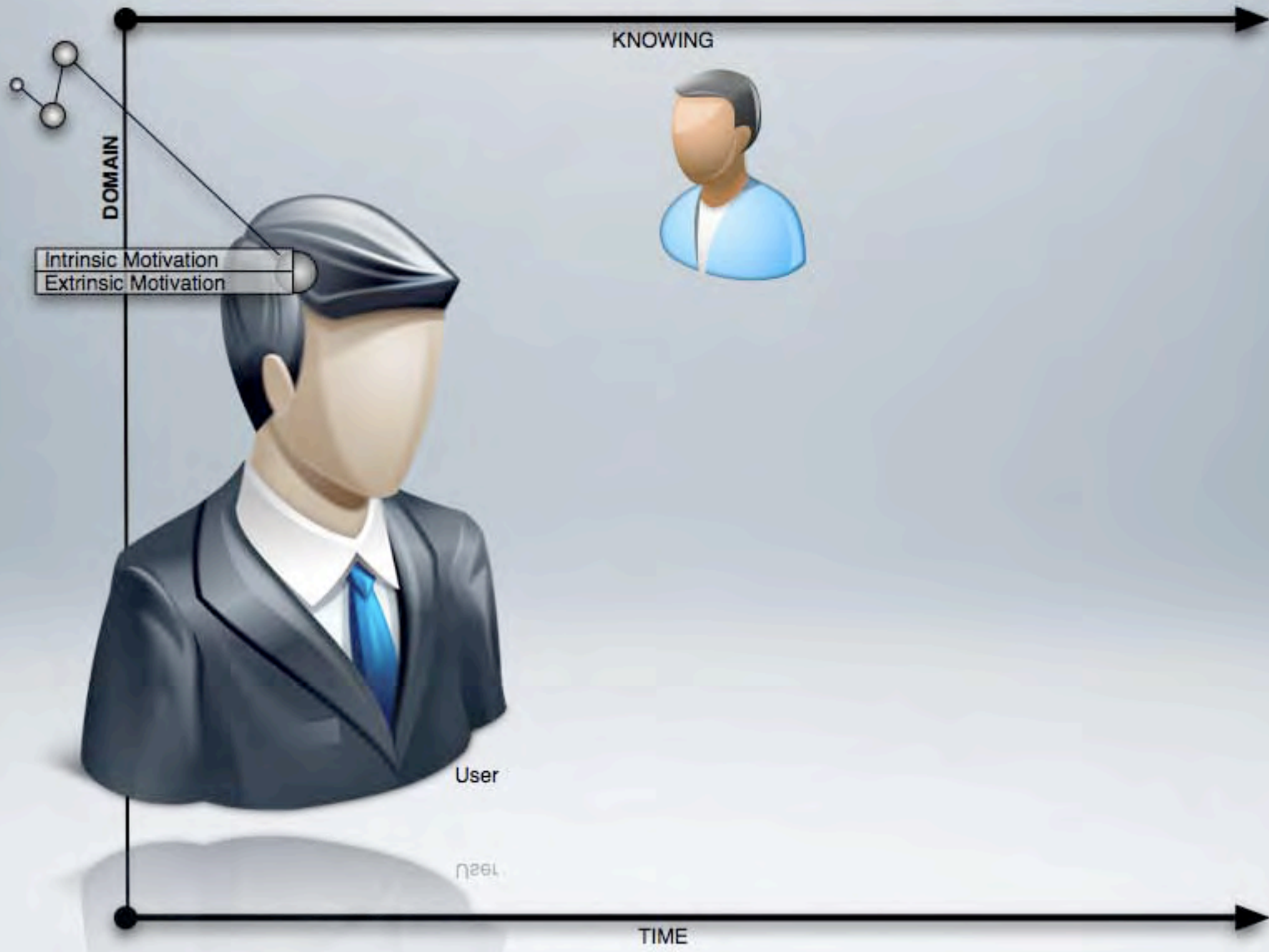
Intrinsic Motivation
Extrinsic Motivation

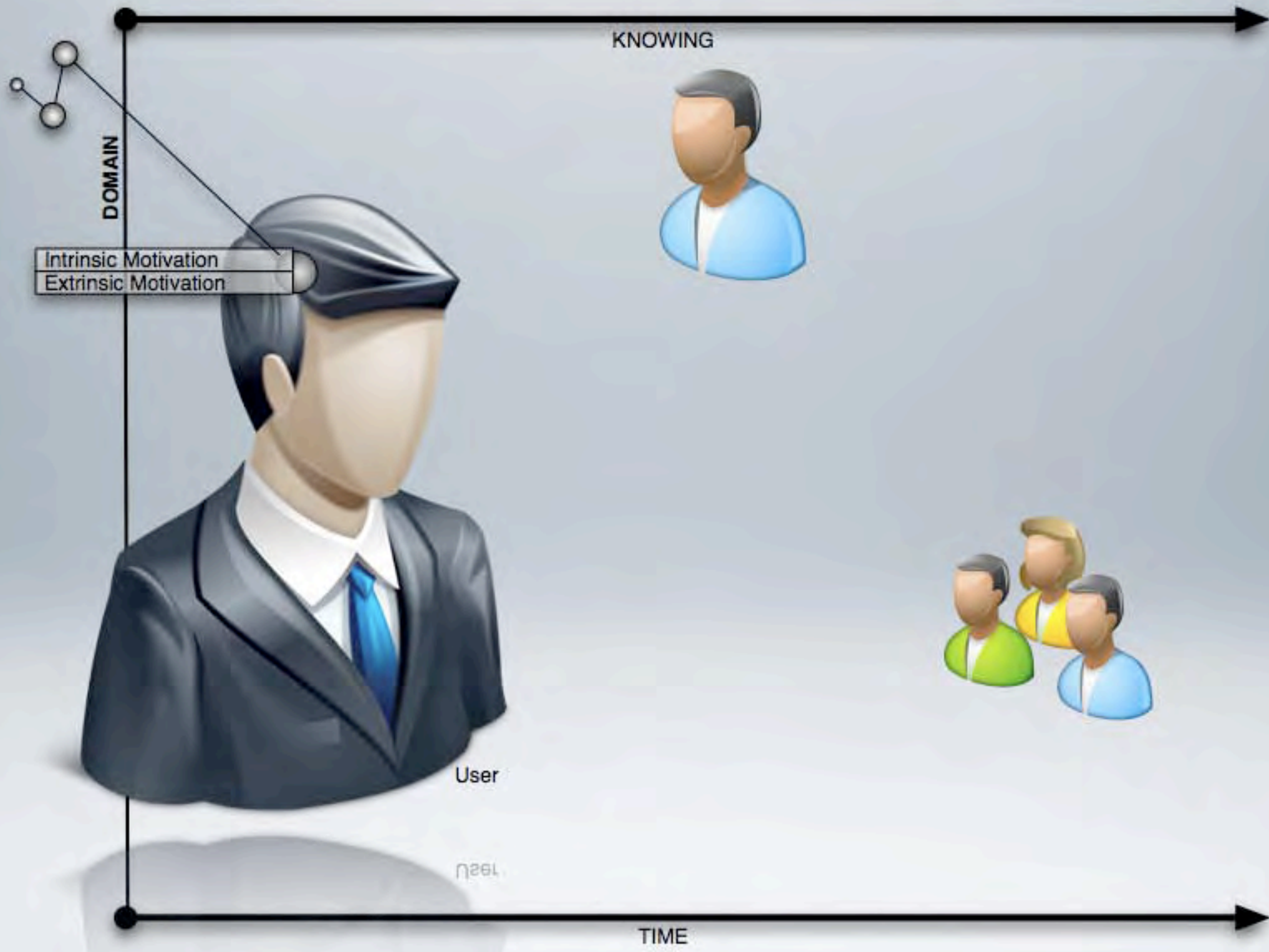


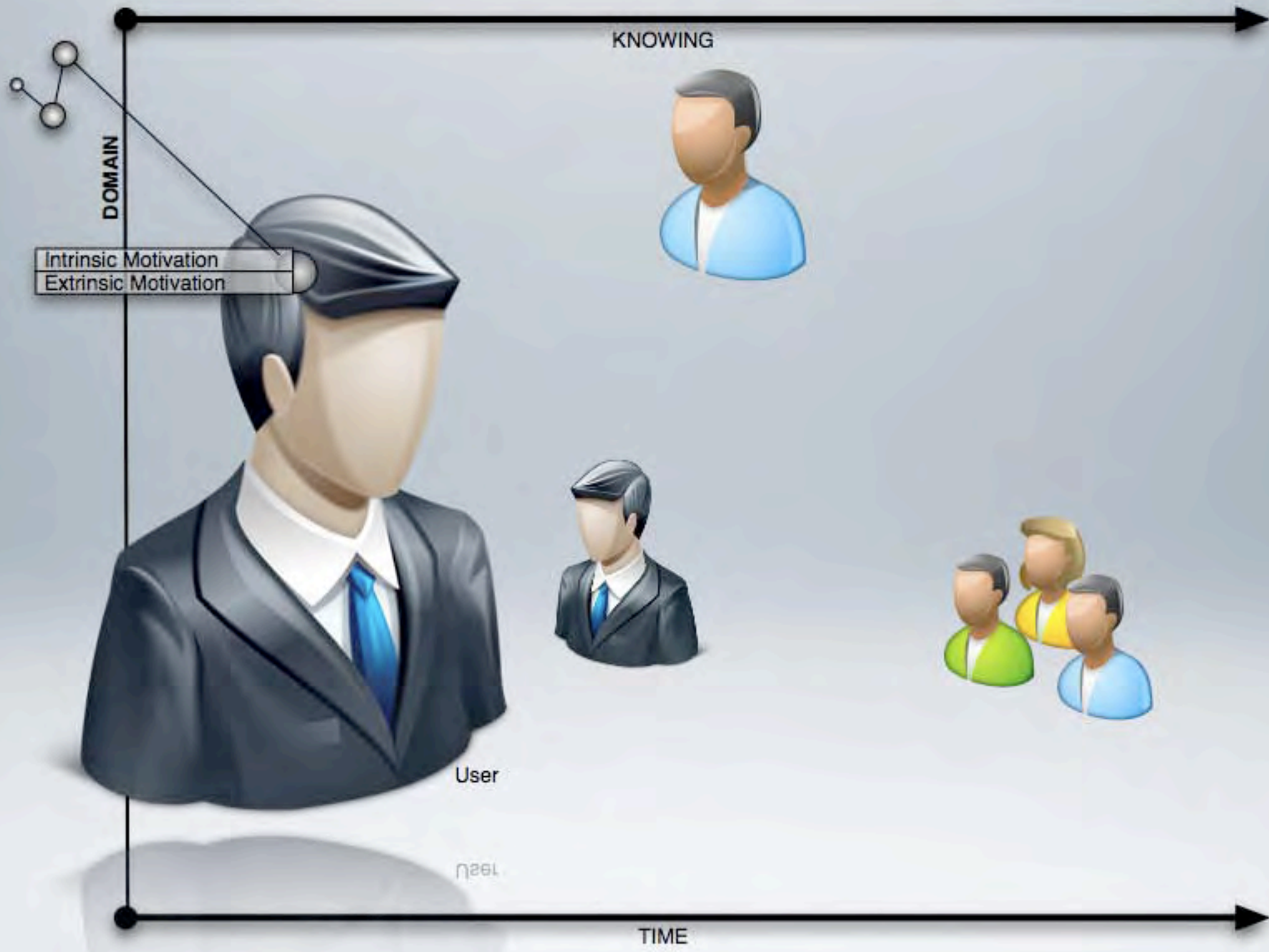
User

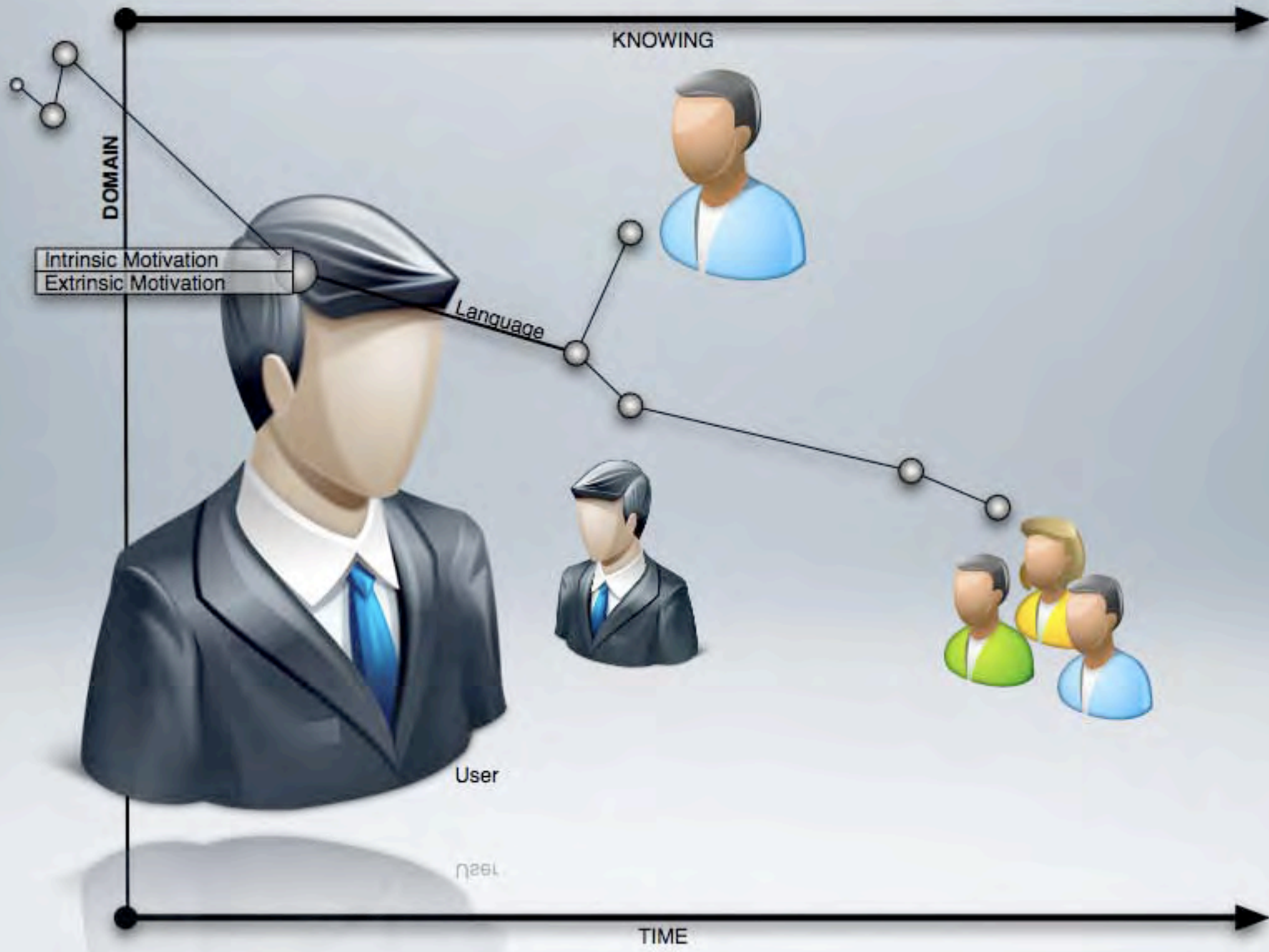
User

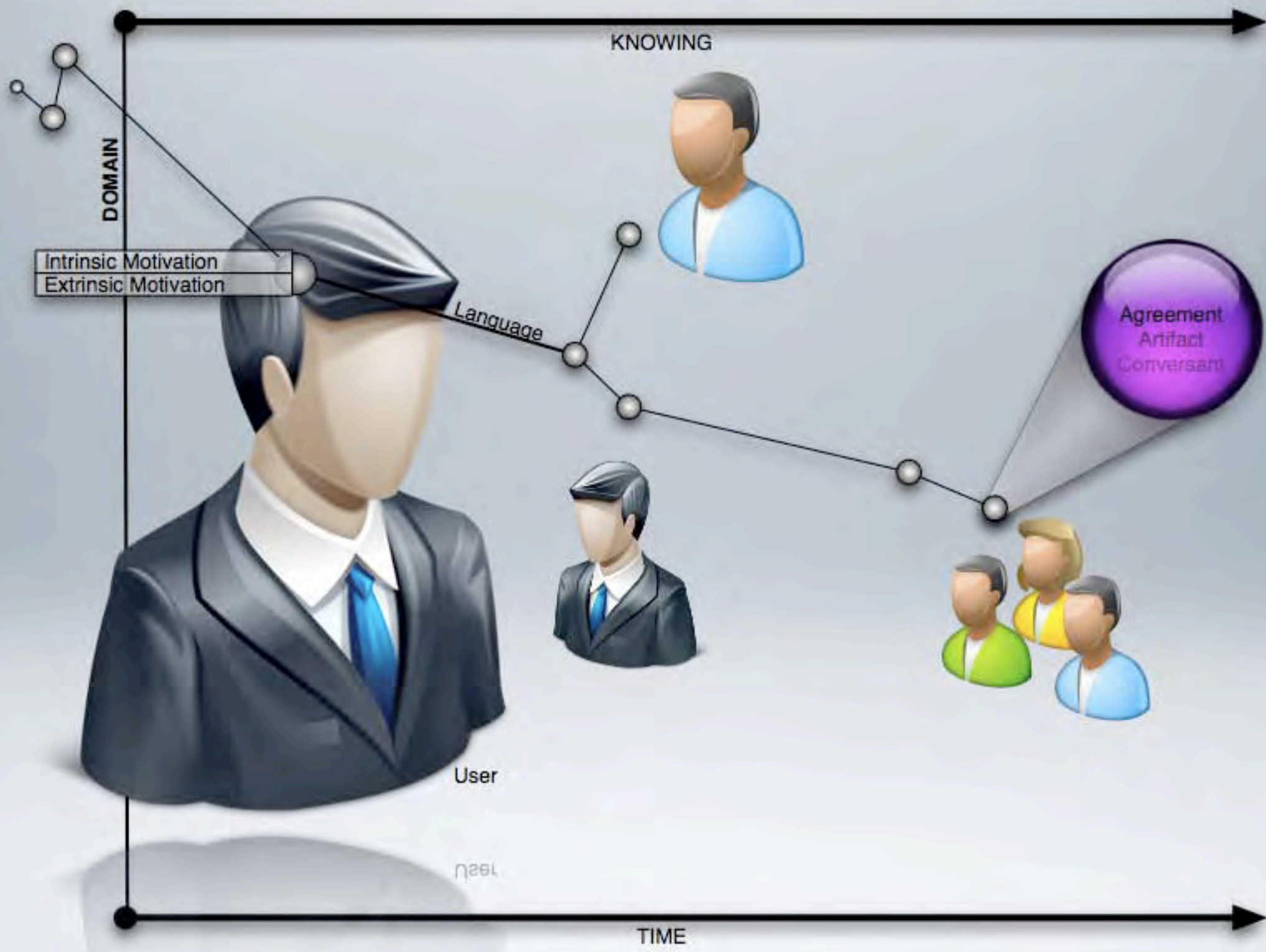


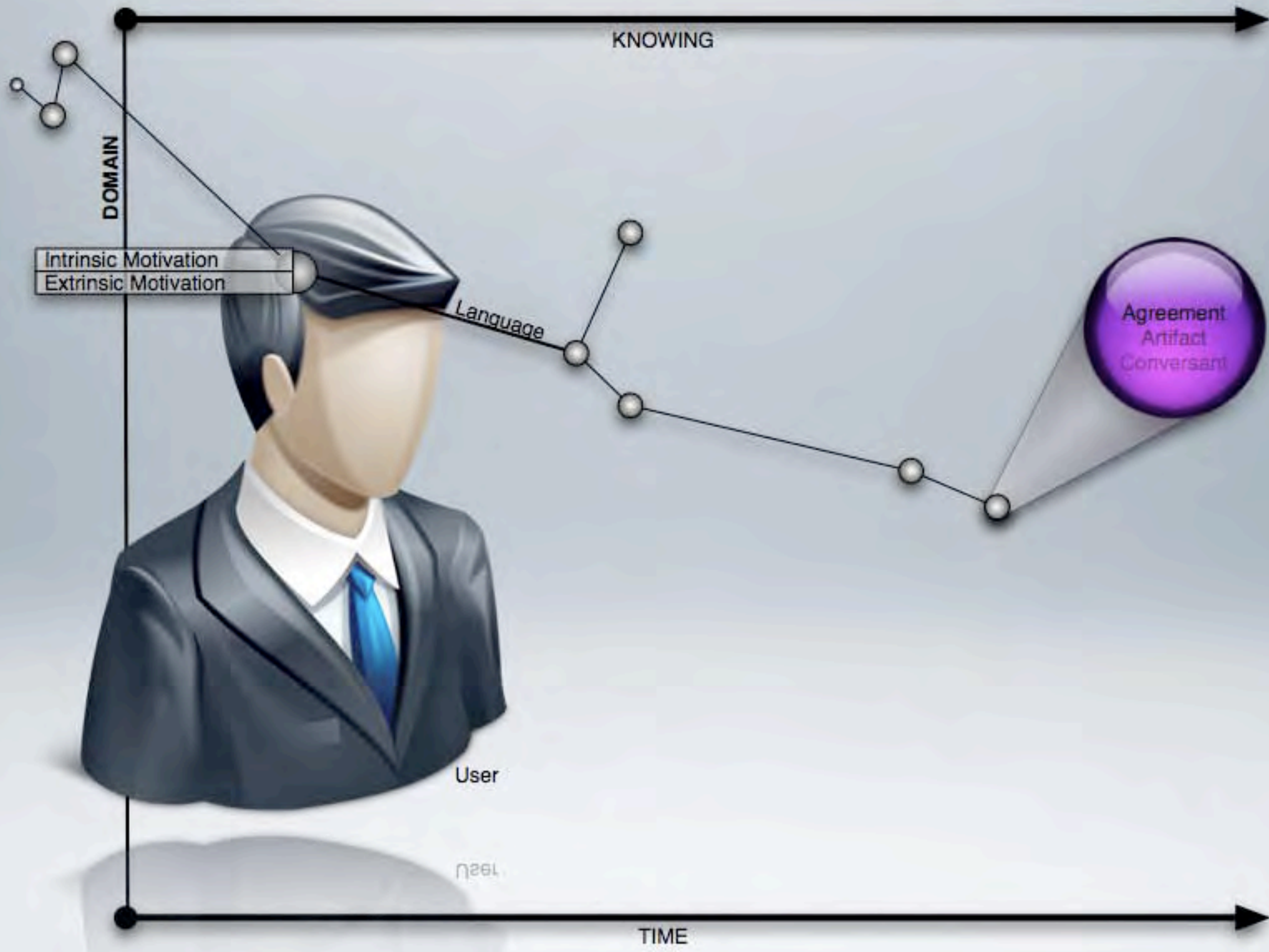












FORMULA

FORMULA

- Chemical Combination

FORMULA

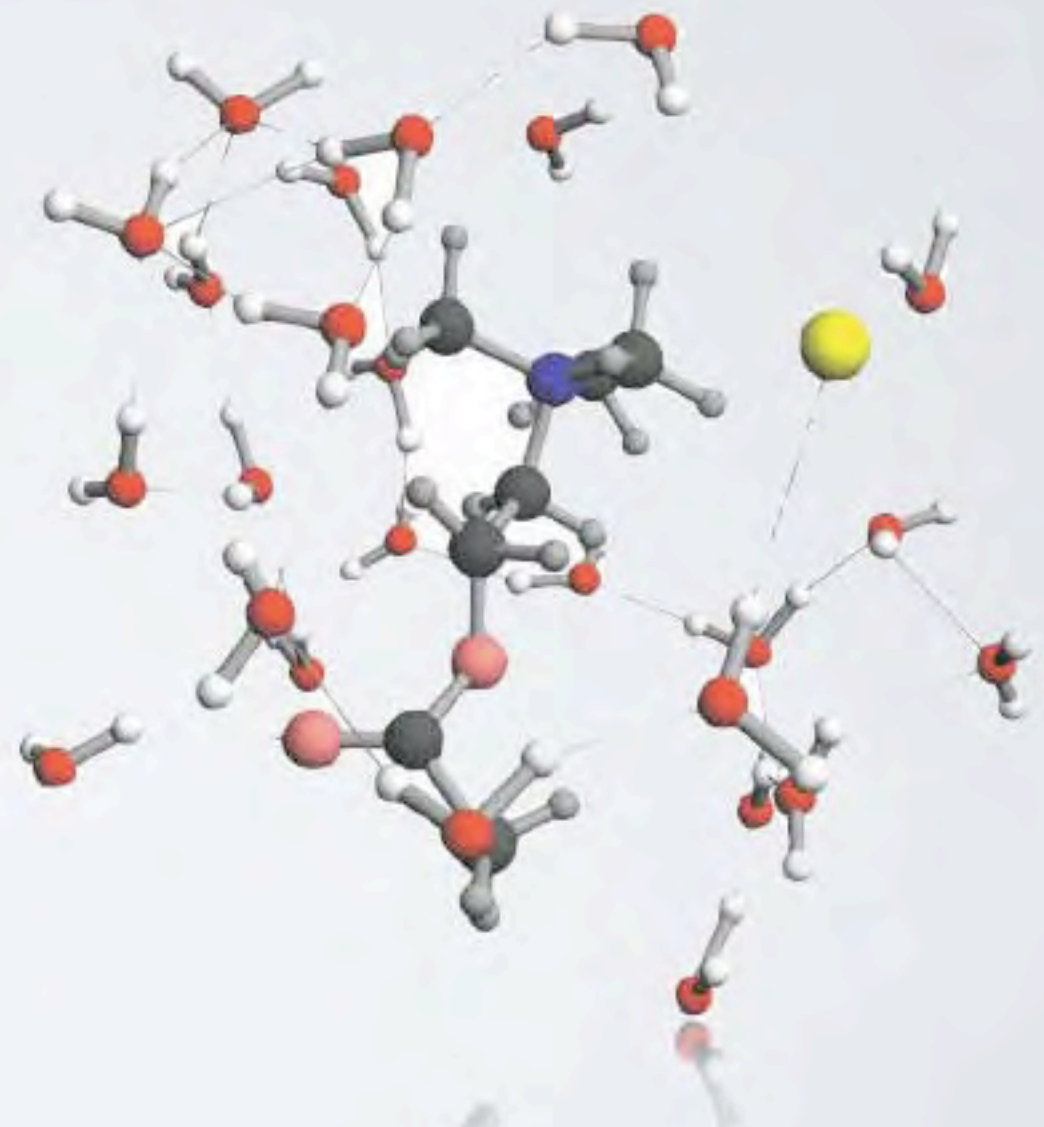
- Chemical Combination
- Mathematical Expression

FORMULA

- Chemical Combination
- Mathematical Expression
- Baby Food

FORMULA

- Chemical Combination
- Mathematical Expression
- Baby Food



LIGHT



LIGHT

- Illumination

LIGHT

- Illumination
- Set Afire

LIGHT

- Illumination
- Set Afire
- Not Heavy

LIGHT

- Illumination
- Set Afire
- Not Heavy



OMG

OMG

- Object Management Group

OMG

- Object Management Group
- Omnicom Media Group

OMG

- Object Management Group
- Omnicom Media Group
- Oh My God!

OMG

- Object Management Group
- Omnicom Media Group
- Oh My God!



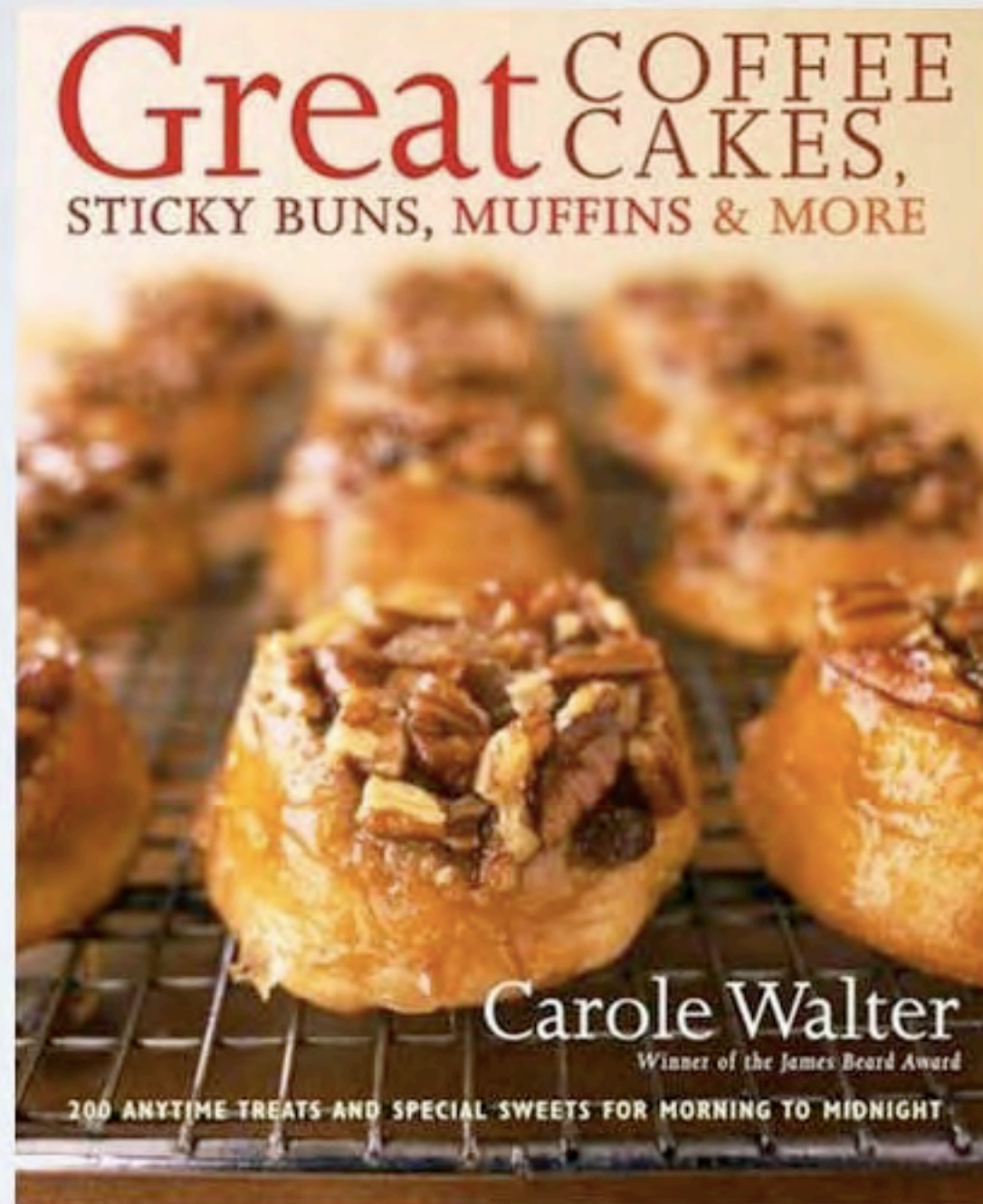
FORMULA+LIGHT+OMG

FORMULA+LIGHT+OMG



BUNS+BOOKS

BUNS+BOOKS



200 ANYTIME TREATS AND SPECIAL SWEETS FOR MORNING TO MIDNIGHT

Great Coffee Cakes, Sticky Buns, Muffins & More

WOMEN+COMFORTABLE SHOES

WOMEN+COMFORTABLE SHOES



ADULT + SERVICES

Origin of Printing



Origin of Printing

Origin of Printing

Artifact to be Preserved



Religious Truth

Origin of Printing

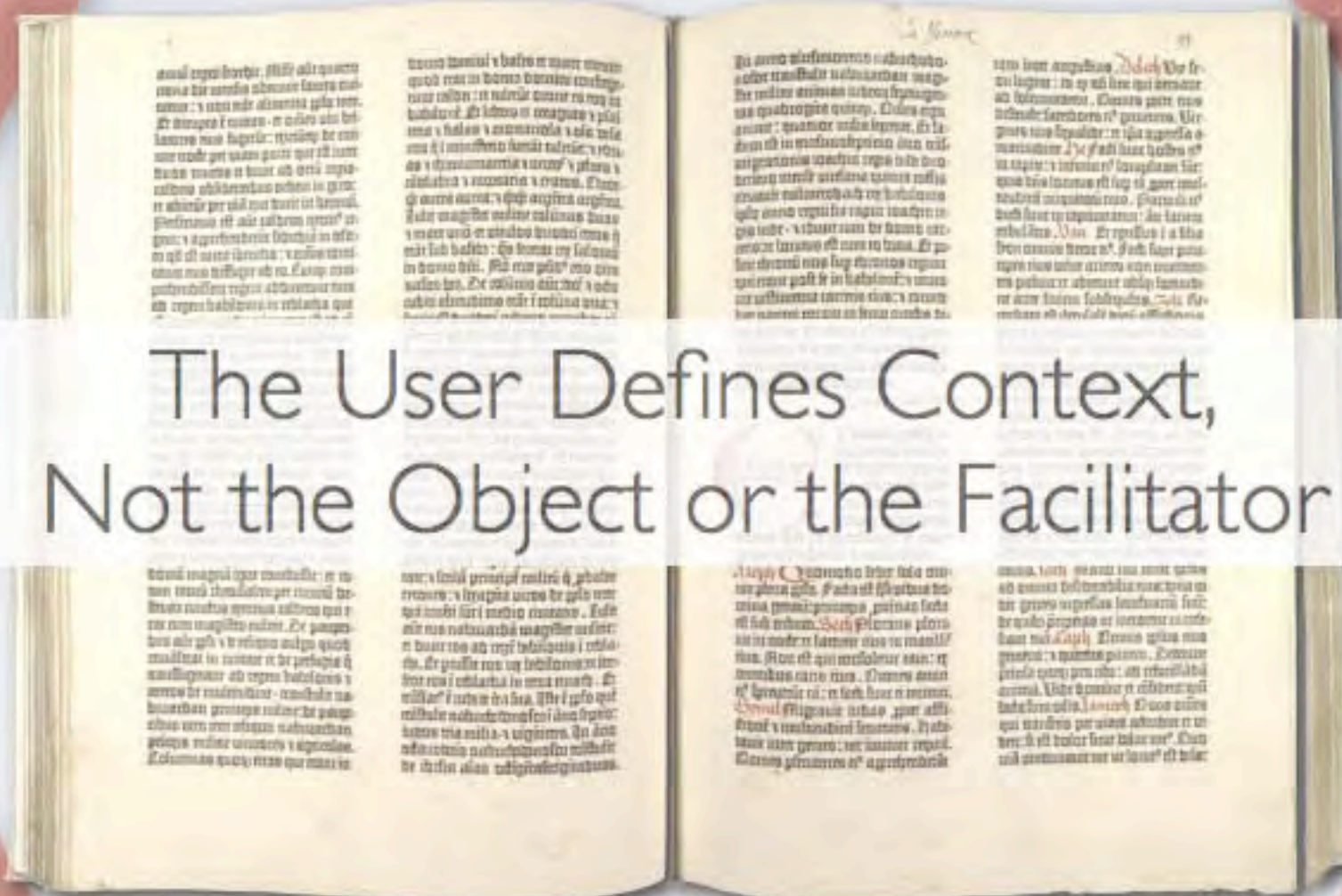
Artifact to be Preserved



Religious Truth

Origin of Printing

Artifact to be Preserved

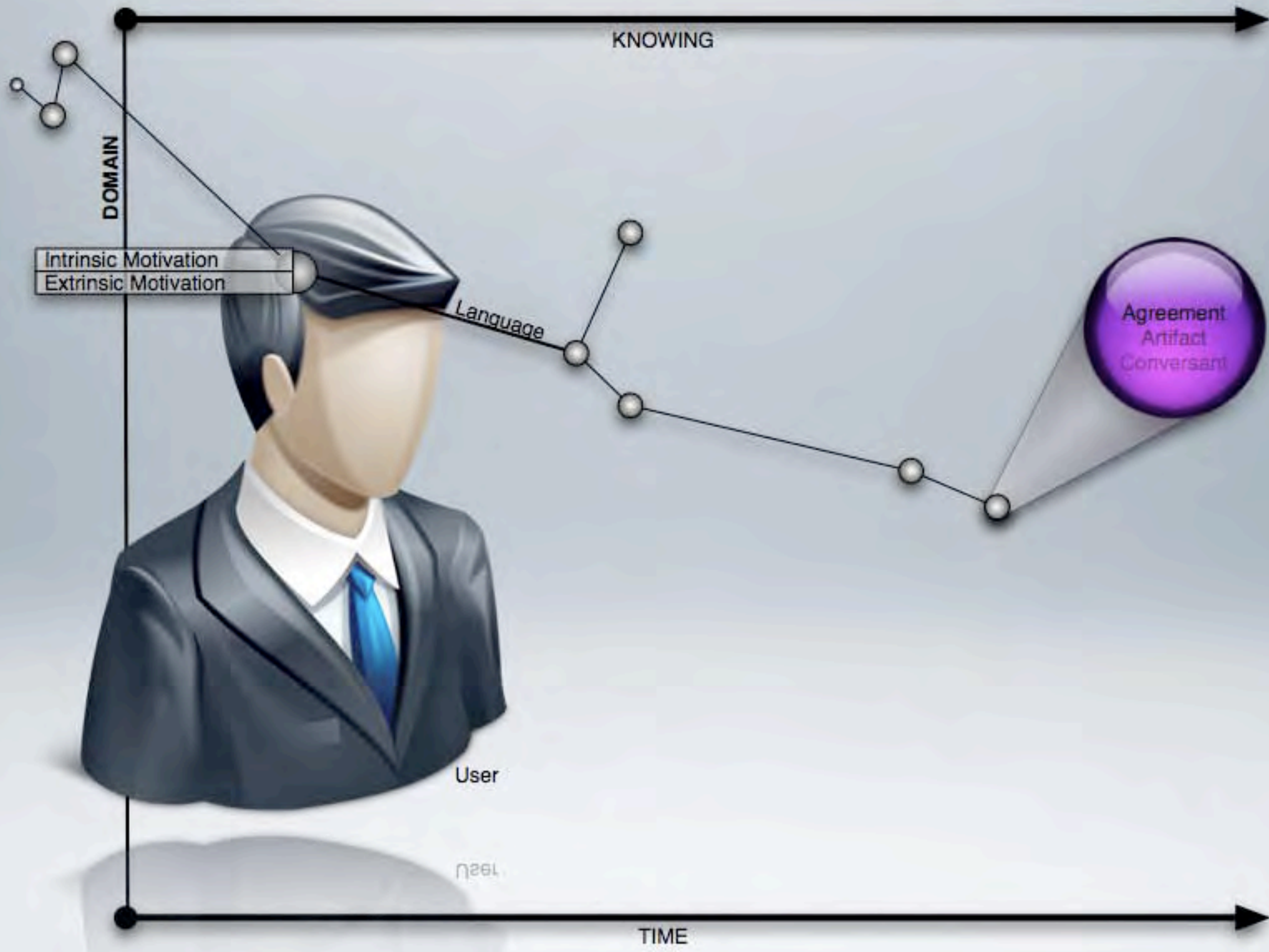


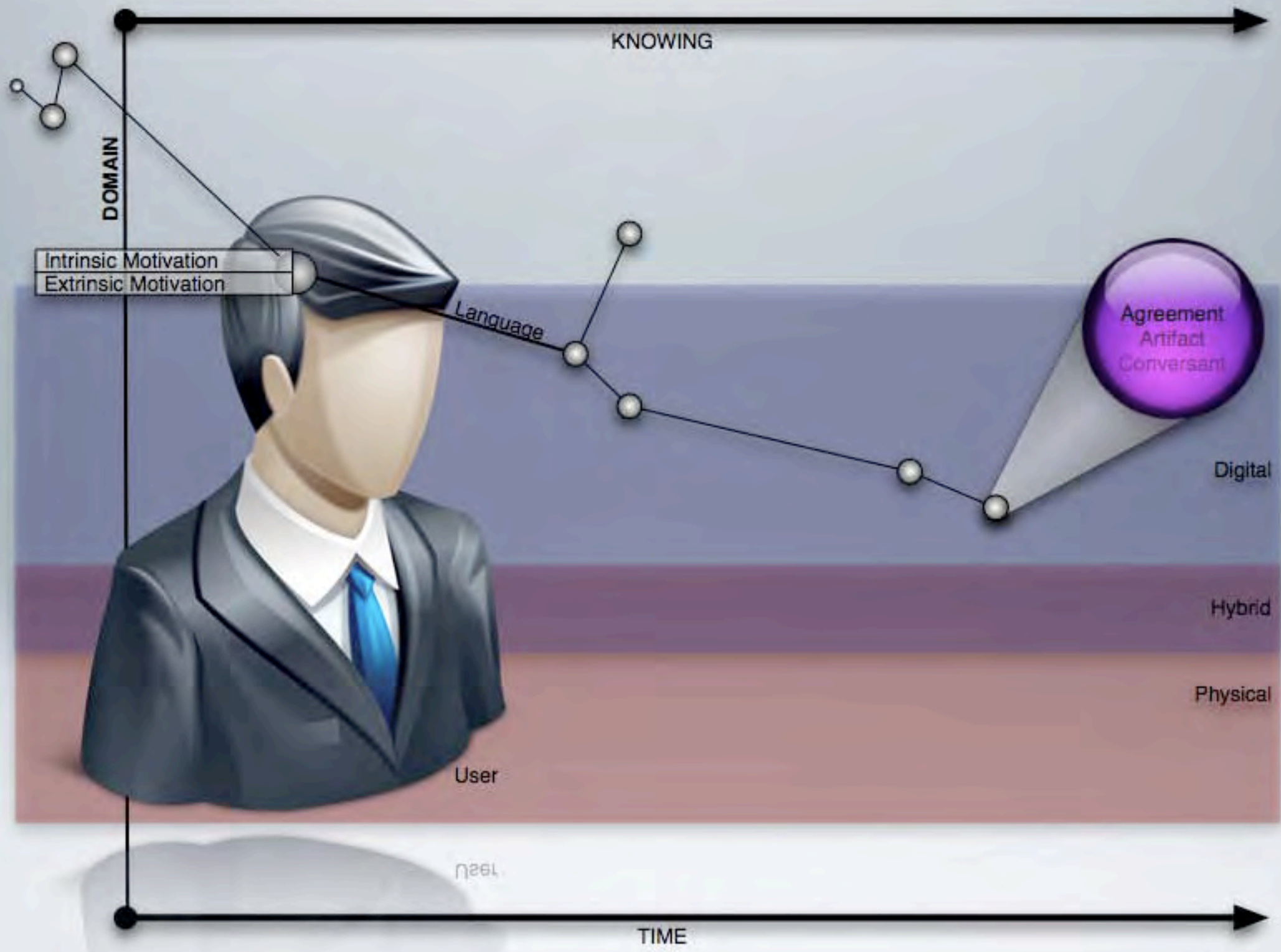
The User Defines Context,
Not the Object or the Facilitator

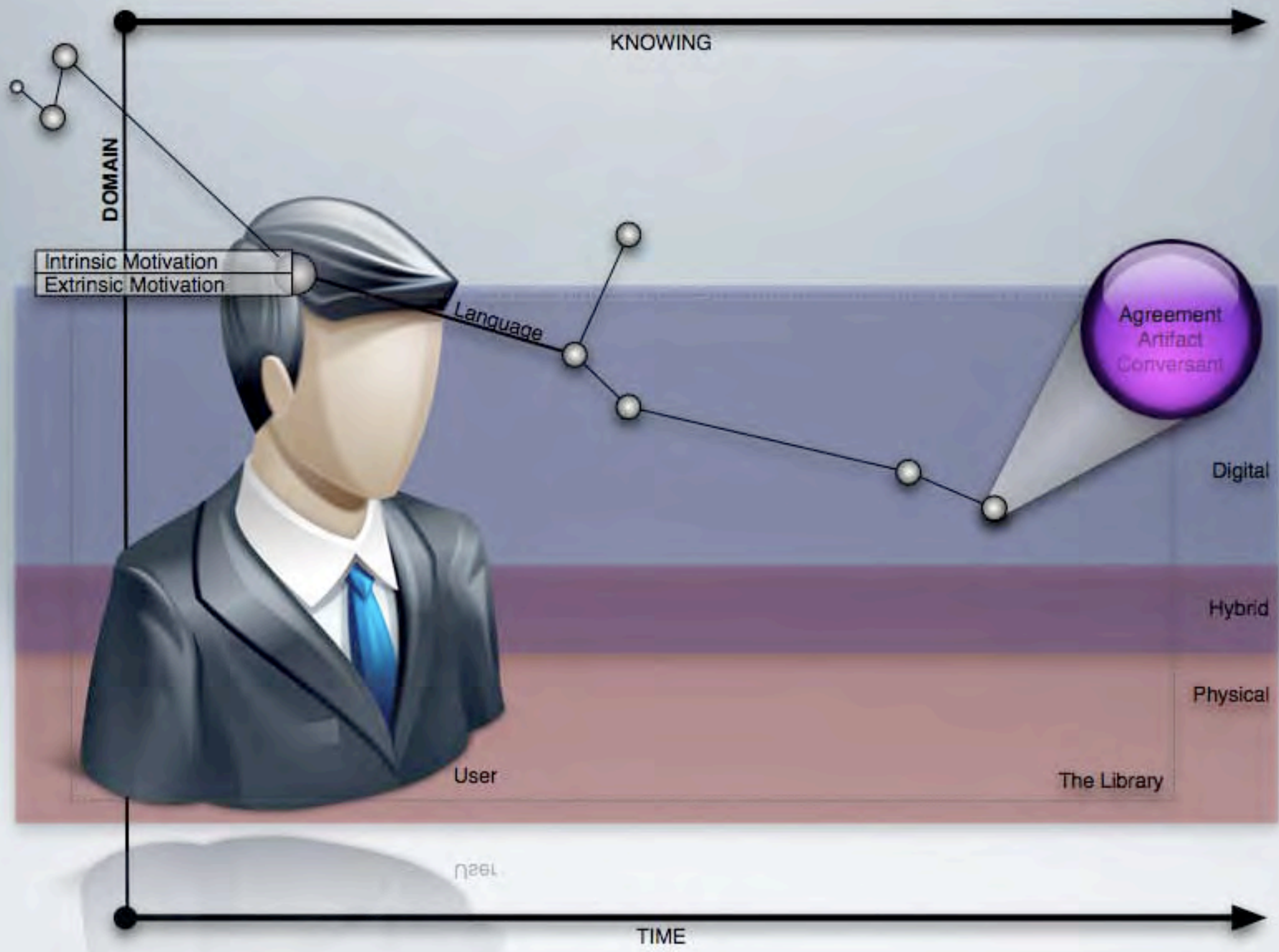
Religious Truth

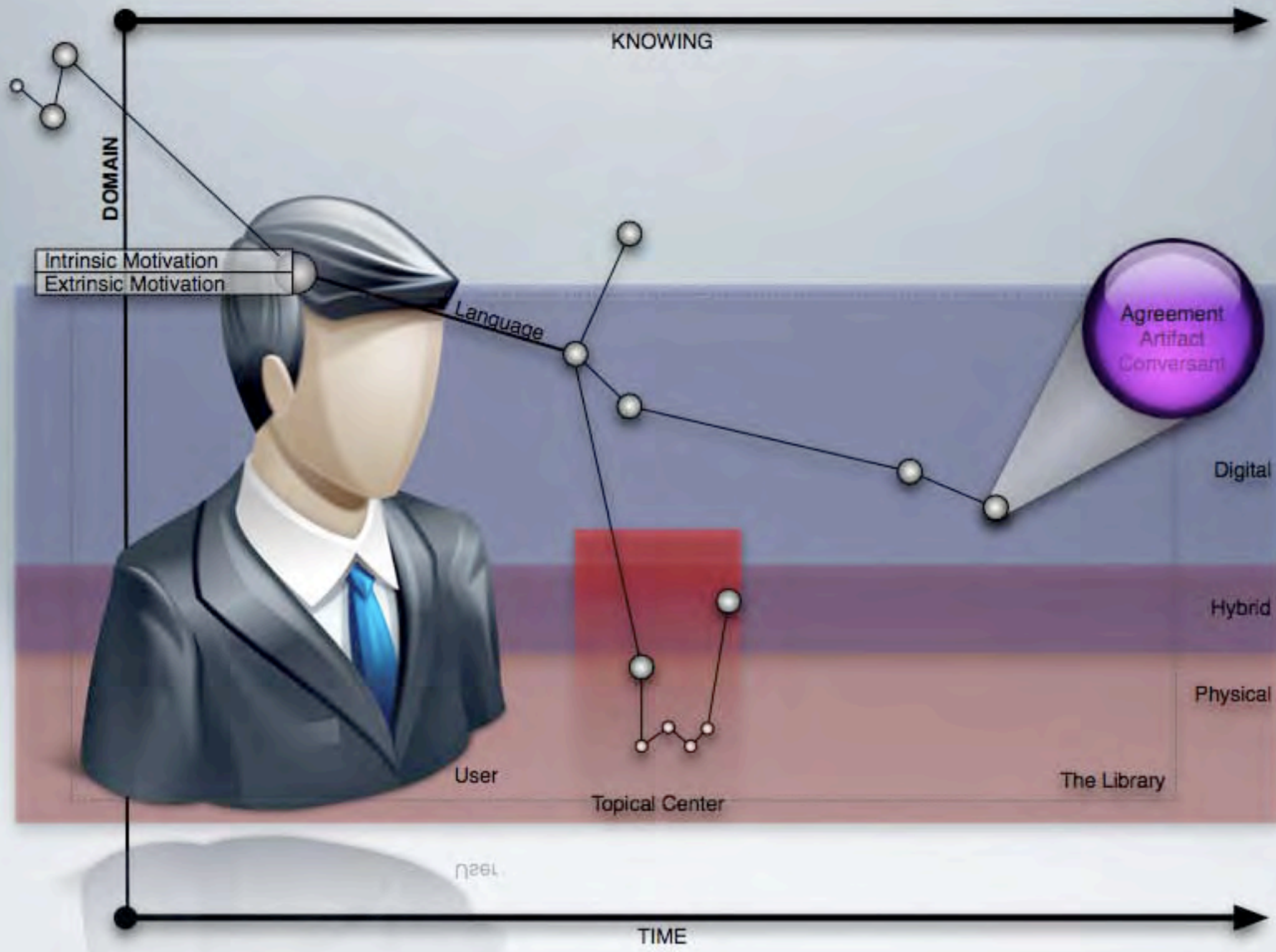
RECORDED KNOWLEDGE IS
AN OXYMORON

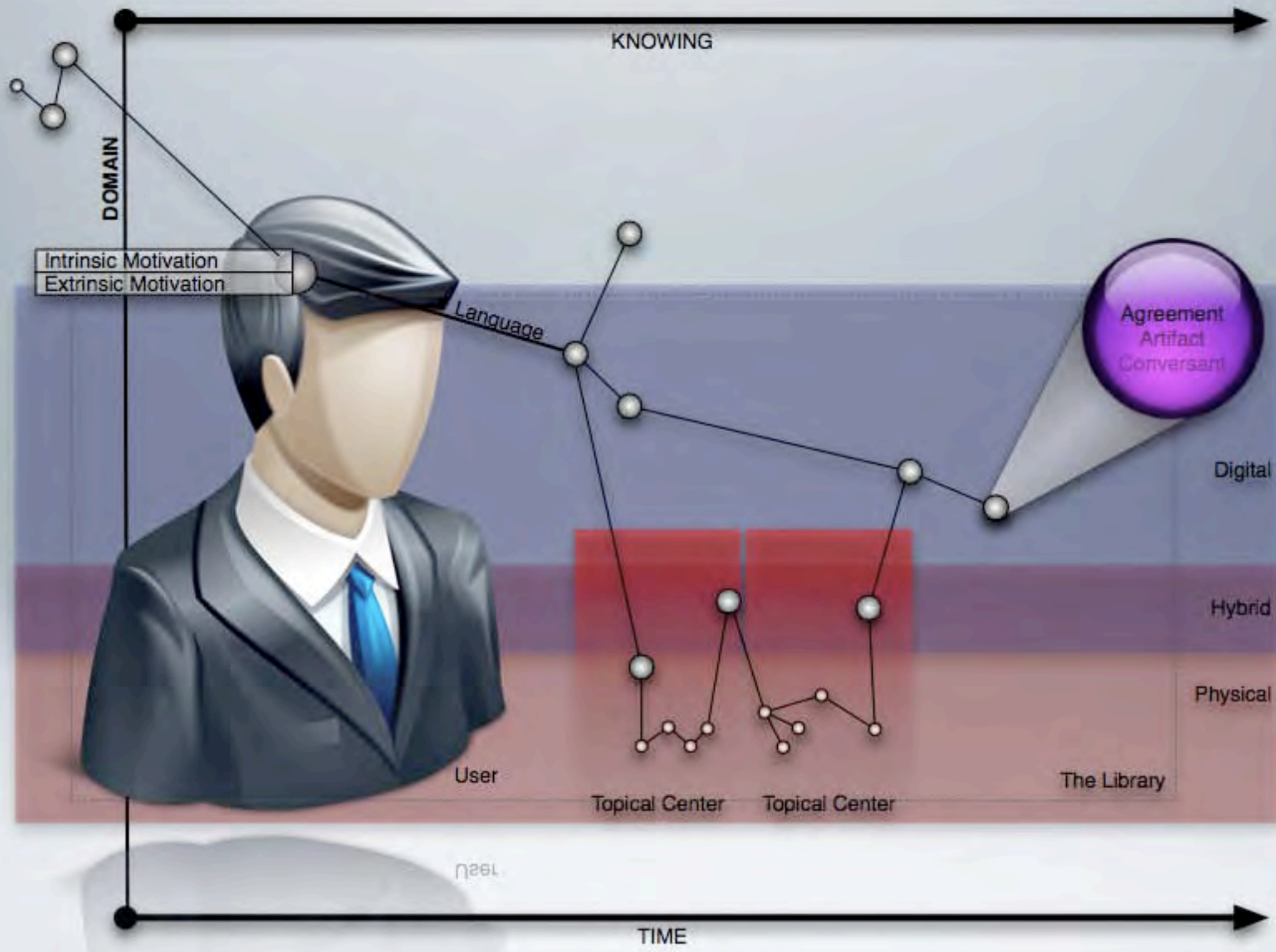










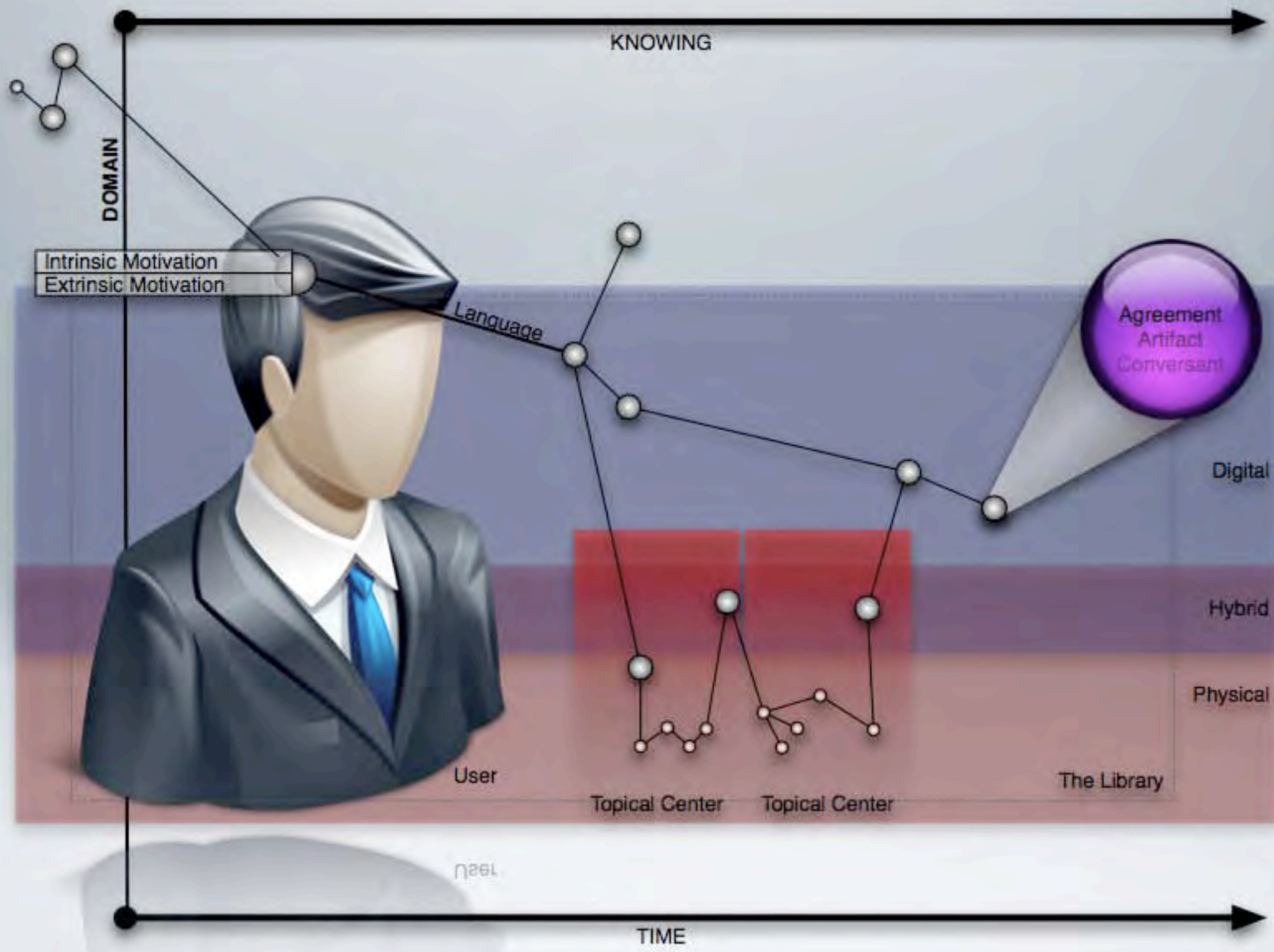












OCLC Open WorldCat



OCLC Open WorldCat



OCPL



OCLC Open WorldCat



OCPL



National Library of Australia



OCLC Open WorldCat



OCPL



National Library of Australia



Library of Congress



OCLC Open WorldCat



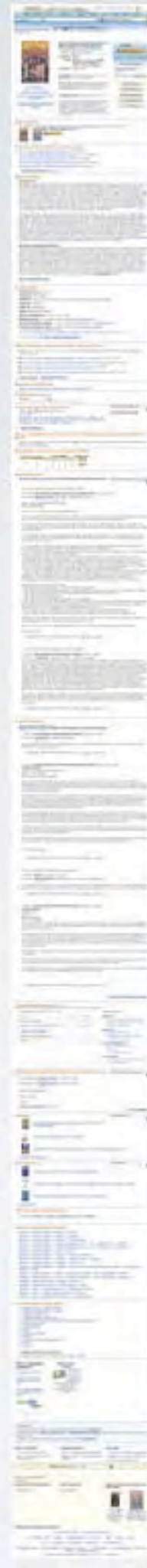
OCPL



National Library of Australia



Library of Congress



OCLC Open WorldCat



OCPL




National Library of Australia




Library of Congress






OCLC Open WorldCat




OCPL



National Library of Australia



Library of Congress



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National Library of Australia



Library of Congress



Identity and Branding

Sales Information

Sales Recommendations

"Quality" Reviews

OCLC Open WorldCat



OCPL



National Library of Australia



Library of Congress



Identity and Branding

Sales Information

Sales Recommendations

"Quality" Reviews

Bibliographic Data

OCLC Open WorldCat



OCPL



National Library of Australia



Library of Congress



Recommendations Based on Purchase and Tags

Bibliographic Data

"Quality" Reviews

Sales Recommendations

Sales Information

Identity and Branding

OCLC Open WorldCat



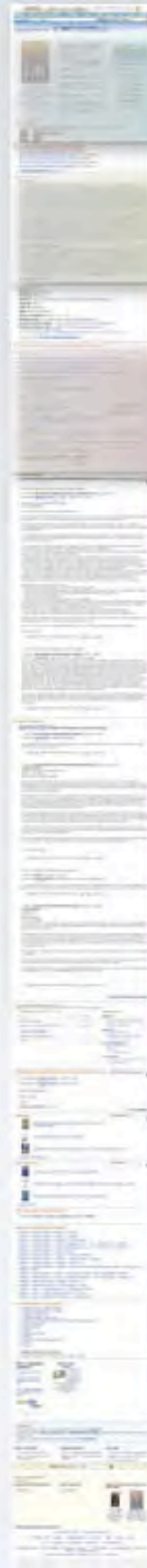
OCPL



National Library of Australia



Library of Congress



Identity and Branding

Sales Information

Sales Recommendations

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Bibliographic Data

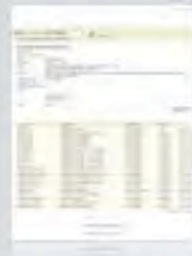
Recommendations Based on Purchase and Tags

"Open" Reviews

OCLC Open WorldCat



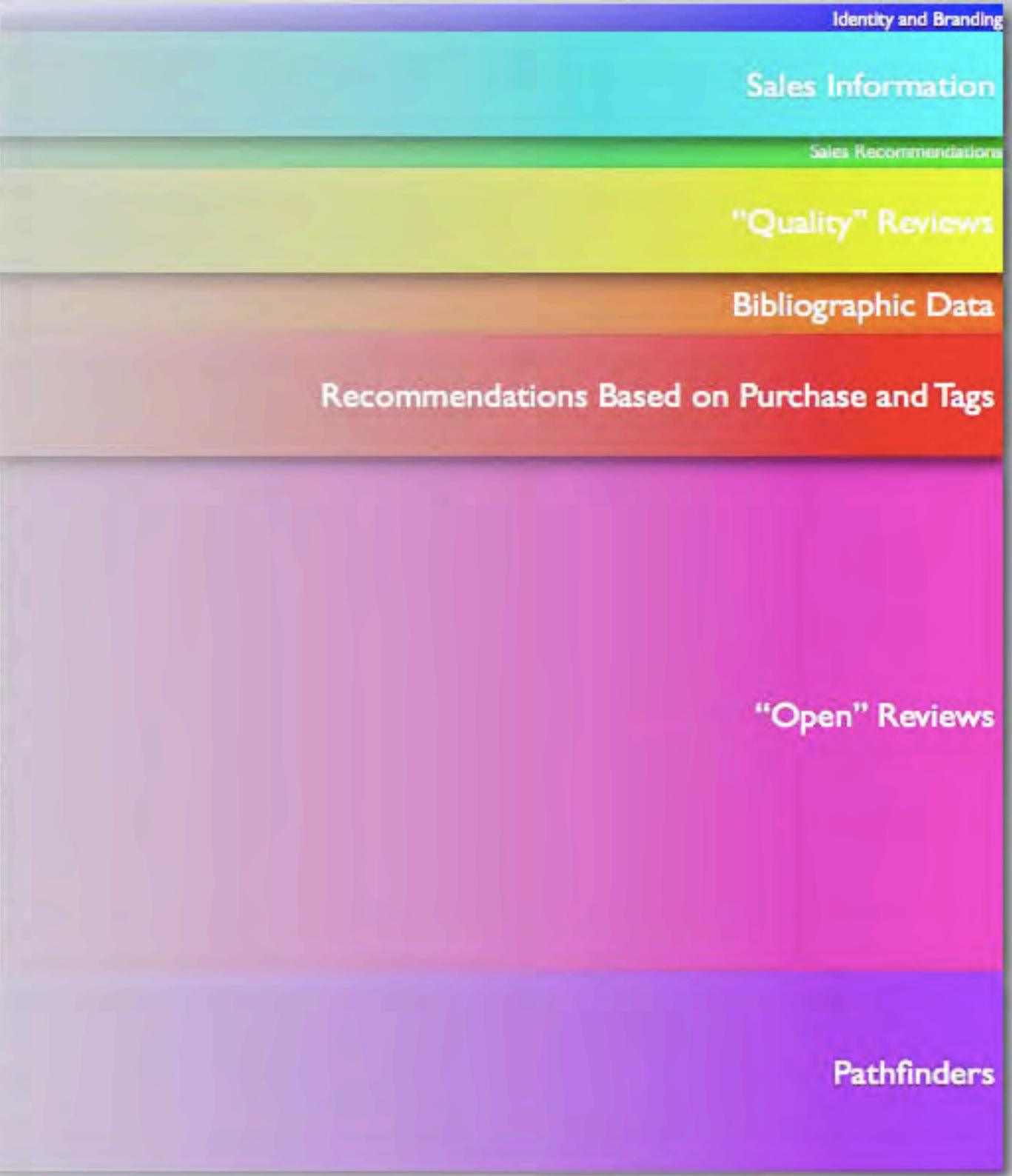
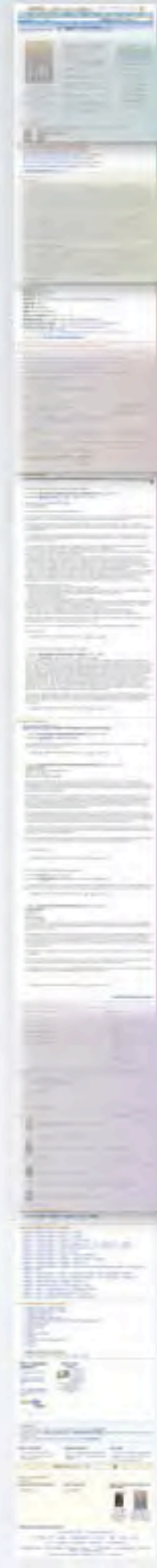
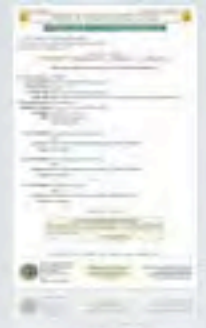
OCPL



National Library of Australia



Library of Congress



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National Library of Australia

Library of Congress

Discussion Tools

Pathfinders

"Open" Reviews

Recommendations Based on Purchase and Tags

Bibliographic Data

"Quality" Reviews

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Recommendations Based on Purchase and Tags

"Open" Reviews

Pathfinders

Discussion Tools

Marketing Info and Tools







Spotlight rich girl

- Show All
- Top Hit: Gwen Stefani - Rich Girl (fea...
- Documents: The Truth Behind Costco Ca...
mygraph.xml
saveResult.xml
- Messages: HURRY!!! Join The Best Gold ...
HURRY!!! Join The Best Gold ...
HURRY!!! Join The Best Gold ...
Re: Hello from a Former Stu...
- Images: 0391 Adobe ID 099ASP9440...
0143 Adobe ID 164ASP9440...
0099 Adobe ID 099ASPea36...
0136 Adobe ID 099ASPea36...
- PDF Documents: RG.pdf — 192823
RG.pdf — 192818
RG.pdf — 192811
- Webpages: Gwen Stefani - Rich Girl (fea...
Dee Bradley Baker
The Internet Movie Database...
- Music: 02 Rich Girl.mp3 — 192823
02 Rich Girl.mp3 — 192818
02 Rich Girl.mp3 — 192811



Rich Girl



Rich Girl



- Artist: Gwen Stefani +
- Artist: Eve +
- Album: Love, Angel, Music, Baby +
- Release Date: 2004 +

Rich Girl



Rich Girl

Album: Love,Angel, Music, Baby +



Love,Angel, Music, Baby



Rich Girl

Album: Love, Angel,

Spotlight

Friends

Homework Helper

Librarians

Show All

- Anna Maria
- Jeff Penka
- Joe Janes
- Donna Dinberg
- Steve Job
- Math Tutor
- English Tutor
- Social Studies Tutor
- Science Tutor
- History Tutor



Check this box to make this session anonymous. [Please click here for explanation.](#)

Name (required)

Email Address

Confirm Email Address

Your Question

Connect  Exit 



Hey Jeff, do you know where I can find the lyrics to this song?



Rich Girl

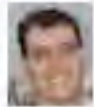
Album: Love,Angel, Music, Baby +



Love,Angel, Music, Baby



Hey Jeff, do you know where I can find the lyrics to this song?



Hold on...



Rich Girl

Album: Love,Angel, Music, Baby +



Love,Angel, Music, Baby



Hey Jeff, do you know where I can find the lyrics to this song?



Hold on...



Rich Girl

Album: Love, Angel, Mus...



Spotlight rich girl lyrics

Show All

Top Hit

Gwen Stefani - Rich Girl (fea...

Documents

- RichMan Example
- mygraph.xml
- QP001-050.doc — 190433
- QP001-050.doc — 190426
- June URLs.xls — 190278
- June URLs.xls — 188265

Messages

- Re: Hello from a Former Stu...
- Re: Hello from a Former Stu...
- Re: Hello from a Former Stu...

PDF Documents

- RG.pdf — 192823
- RG.pdf — 192818
- RG.pdf — 192811
- DMECReport.pdf

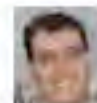
Webpages

- Love, angel, music, baby [W...
- Gwen Stefani - Rich Girl (fea...
- Here Comes Another Bubble...
- Fiddler on the Roof - Wikip...
- Gwen Stefani - Rich Girl (fea...
- writer credit gwen stefani ric...

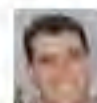
Spotlight Preferences...

Chat input field with a smiley face icon.

Hey Jeff, do you know where I can find the lyrics to this song?



Hold on...



Here's a Scape someone did n the lyrics, I'll bring it in.



Rich Girl

Album: Love, Angel, Mus...



Spotlight rich girl lyrics

Show All

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Hey Jeff, do you know where I can find the lyrics to this song?



Hold on...



Here's a Scape someone did on the lyrics, I'll bring it in.



Rich Girl



+

Album: Love,Angel, Music, Baby +



Love,Angel, Music, Baby

[Empty chat input field]



Hey Jeff, do you know where I can find the lyrics to this song?



Hold on...



Here's a Scape someone did on the lyrics, I'll bring it in.



Album: Lov

Rich Girl



Na, na, na, na, na, na, na, na, na, na, na, na, na
Na, na, na, na, na, na, na, na, na, na, na, na, na
[2x]

If I was a rich girl (na, na....)
See, I'd have all the money in the world, if I was a wealthy girl
No man could test me, impress me, my cash flow would never ever end
Cause I'd have all the money in the world, if I was a wealthy girl

Think what that money could bring
I'd buy everything
Clean out Vivienne Westwood
In my Galliano gown
No, wouldn't just have one hood
A Hollywood mansion if I could
Please book me first-class to my fancy house in London town

All the riches baby, won't mean anything
All the riches baby, won't bring what your love can bring
All the riches baby, won't mean anything
Don't need no other baby
Your lovin' is better than gold, and I know

If I was rich girl (na, na...)
See, I'd have all the money in the world, if I was a wealthy girl
No man could test me, impress me, my cash flow would never ever end
Cause I'd have all the money in the world, if I was a wealthy girl

I'd get me four Harajuku girls to (uh huh)
Inspire me and they'd come to my rescue
I'd dress them wicked, I'd give them names (yeah)
Love, Angel, Music, Baby
Hurry up and come and save me

All the riches baby, won't mean anything
All the riches baby, won't bring what your love can bring
All the riches baby, won't mean anything
Don't need no other baby
Your lovin' is better than gold, and I know

[Eve]
Come together all over the world
From the hoods of Japan, Harajuku girls
What, it's all love
What, give it up
What (shouldn't matter 4x) what

Hey Jeff, do you know where I can find the lyrics to this song?



Hold on...



Here's a Scape someone did on the lyrics, I'll bring it in.



Rich Girl

Album: Love,Angel, Music, Baby +



Love,Angel, Music, Baby



- "In my Galliano gown" +
- "I'd get me four Harajuku girls to (uh huh)" +
- "Clean out Vivienne Westwood" +
- "See Stefani and her L.A.M.B., I rock the Fetish" +

Hey Jeff, do you know where I can find the lyrics to this song?



Hold on...

Here's a Scape someone did on the lyrics, I'll bring it in.



Rich Girl

Album: Love,Angel, Music, Baby +



Love,Angel, Music, Baby



"In my Galliano gown" +

"I'd get me four Harajuku girls to (uh huh)" +

"Clean out Vivienne Westwood" +

"See Stefani and her L.A.M.B., I rock the Fetish" +

Stefani Back up Dancers +



http://en.wikipedia.org/wiki/Harajuku_Girls

Hey Jeff, do you know where I can find the lyrics to this song?



Hold on...

Here's a Scape someone did on the lyrics, I'll bring it in.

Cool, but I know I've heard something like this before.



Rich Girl

Album: Love,Angel, Music, Baby +



Love,Angel, Music, Baby



"In my Galliano gown" +

"I'd get me four Harajuku girls to (uh huh)" +

"Clean out Vivienne Westwood" +

"See Stefani and her L.A.M.B., I rock the Fetish" +

Stefani Back up Dancers +



http://en.wikipedia.org/wiki/Harajuku_Girls

Hey Jeff, do you know where I can find the lyrics to this song?



Hold on...

Here's a Scape someone did on the lyrics, I'll bring it in.

Cool, but I know I've heard something like this before.



Album: Love, Angel,

Rich Girl



- "In my Galliano g
- "I'd get me four l
- "Clean out Vivier
- "See Stefani and

Spotlight

Show All

Friends

- Anna Maria
- Jeff Penka
- Joe Janes
- Donna Dinberg
- Steve Job
- Math Tutor
- English Tutor
- Social Studies Tutor
- Science Tutor
- History Tutor

Homework Helper

Librarians

Check this box to make this session anonymous. [Please click here for explanation.](#)

Name (required)

Email Address

Confirm Email Address

Your Question

Connect

Exit

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Rich Girl

Album: Love,Angel, Music, Baby +



Love,Angel, Music, Baby



"In my Galliano gown" +

"I'd get me four Harajuku girls to (uh huh)" +

"Clean out Vivienne Westwood" +

"See Stefani and her L.A.M.B., I rock the Fetish" +

Stefani Back up Dancers +



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Love,Angel, Music, Baby



"In my Galliano gown" +

"I'd get me four Harajuku girls to (uh huh)" +

Stefani Back up Dancers +

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Input field for chat messages with a smiley icon on the right



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I'll go ahead and add that information



Rich Girl

Album: Love,Angel, Music, Baby +



Love,Angel, Music, Baby



"In my Galliano gown" +

"I'd get me four Harajuku girls to (uh huh)" +

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ADD NODE

Text:

Normal Times New Roman

Rich text editor toolbar with icons for bold, italic, underline, link, unlink, list, list-group, link, unlink, undo, redo, and preview.

Empty text input area for adding a node.

- Select a Node to Add
- Add From Catalog
 - Add From Amazon
 - Add From LibraryThing
 - Add From Database
 - Add GoogleMap
 - Add Google Search
 - Add URL
 - Upload Item
 - Add Conversation
 - Add Person Add Question

http://en.wikipedia.org/wiki/Harajuku_Girls



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Hold on...

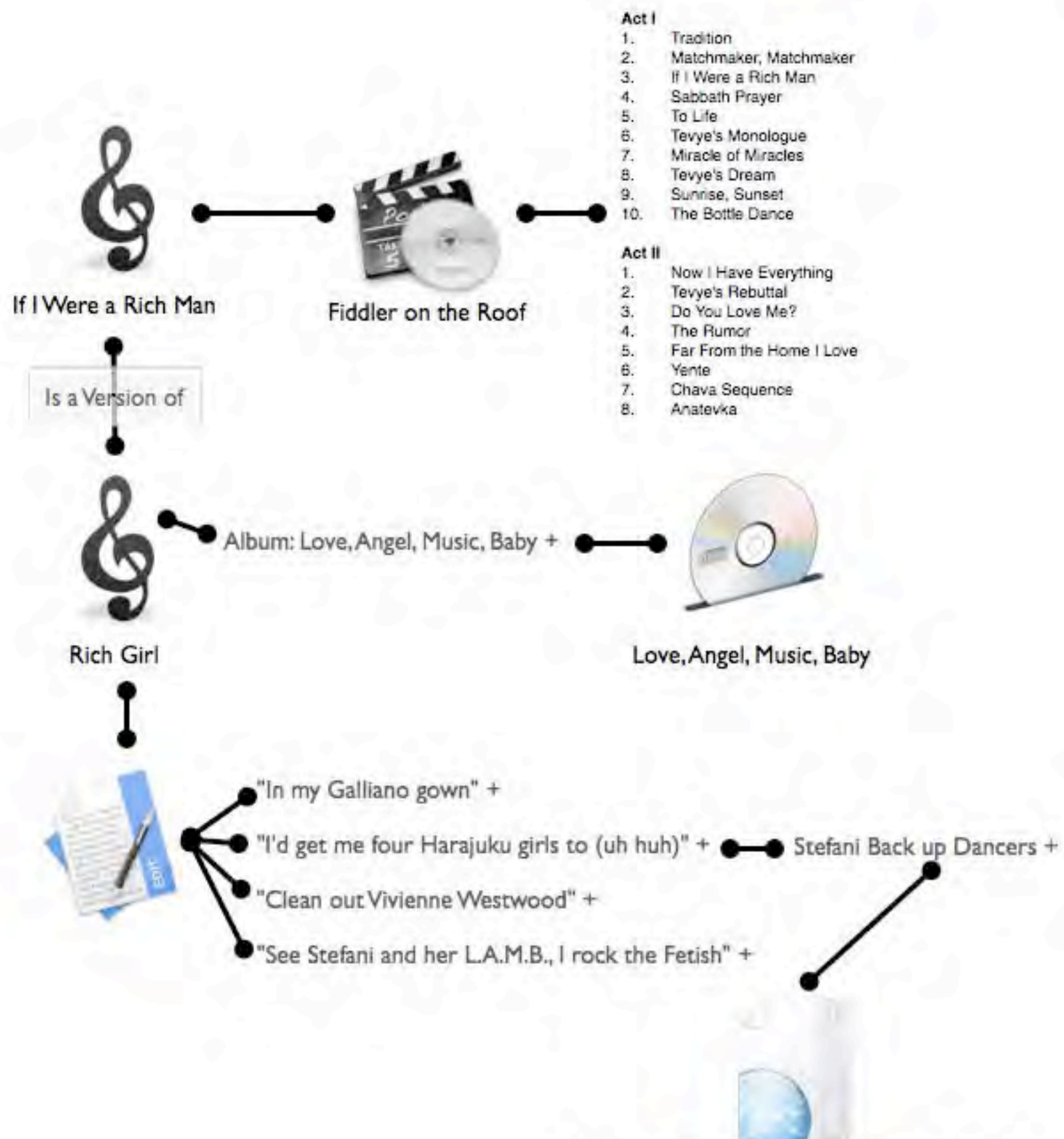
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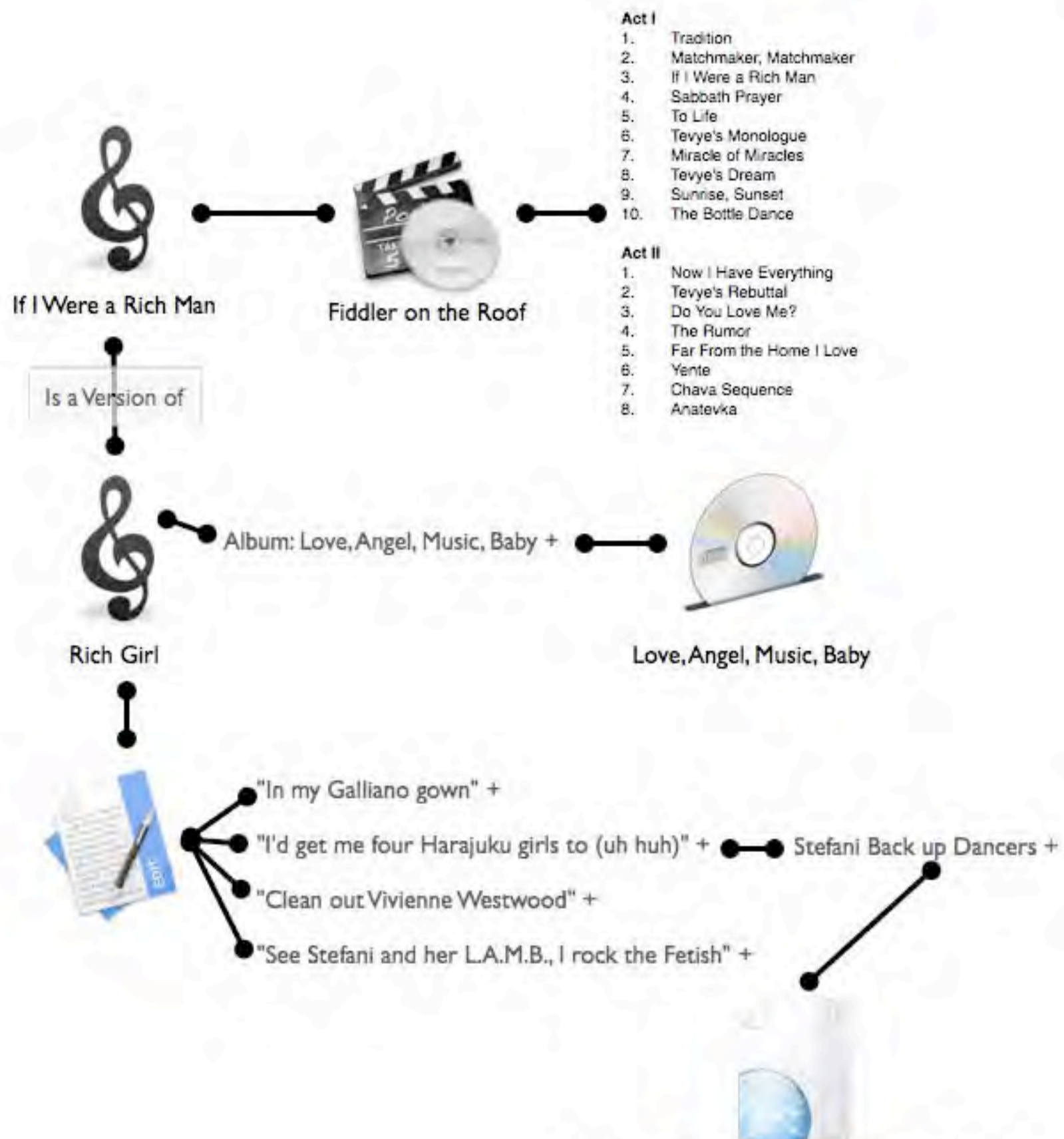
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Lankes signed off
Librarian signed off
Penka signed off



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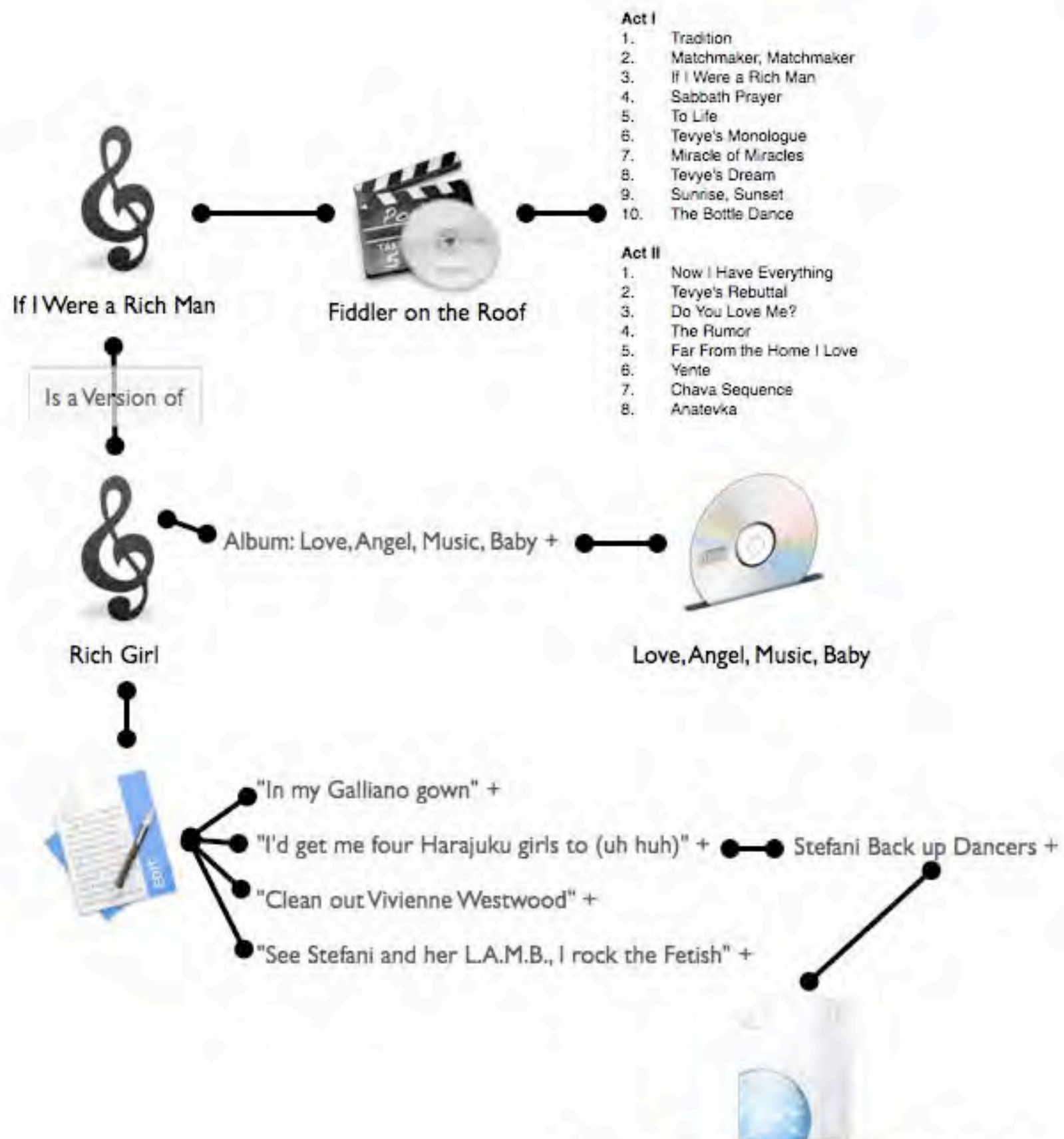
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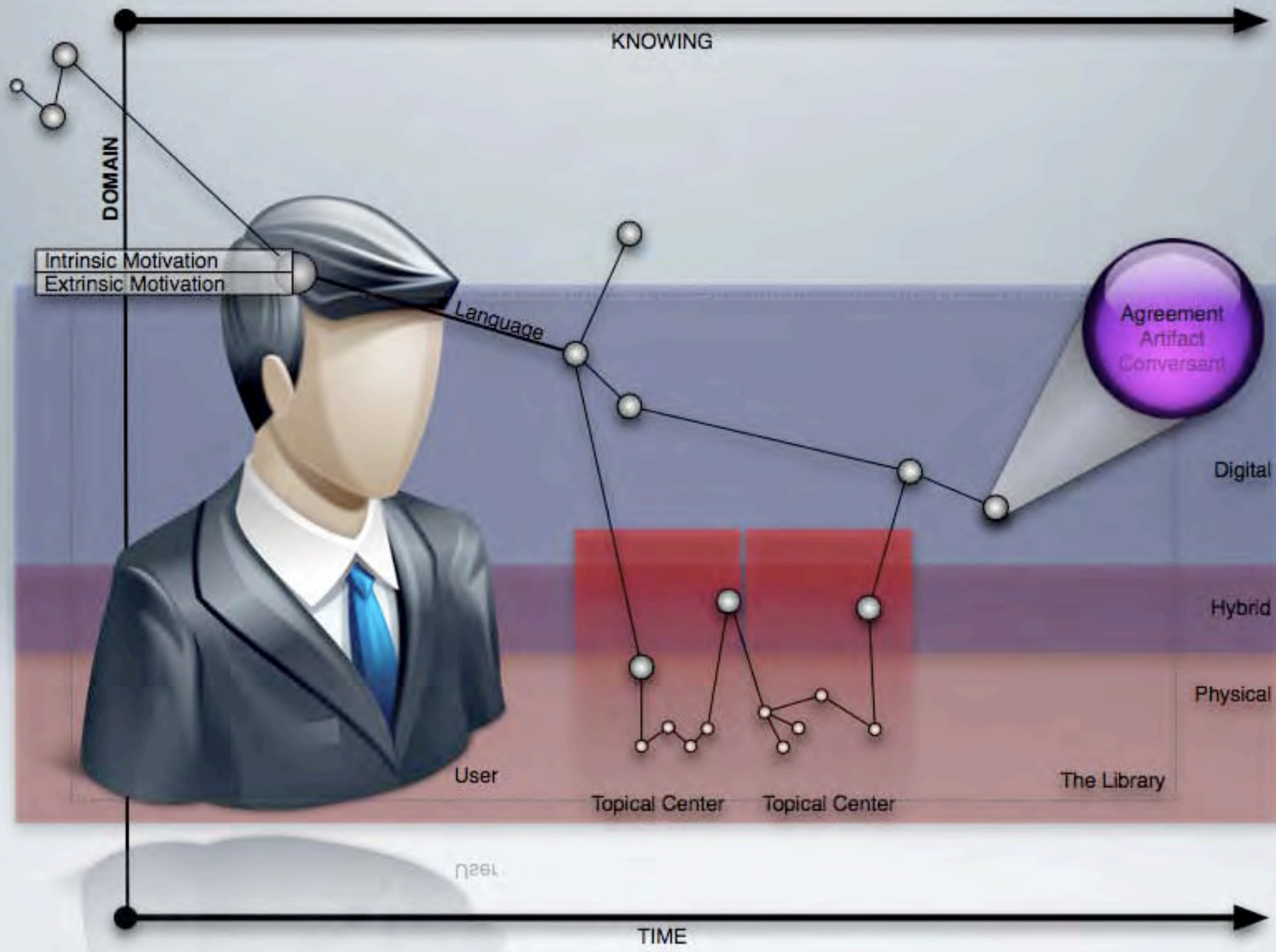
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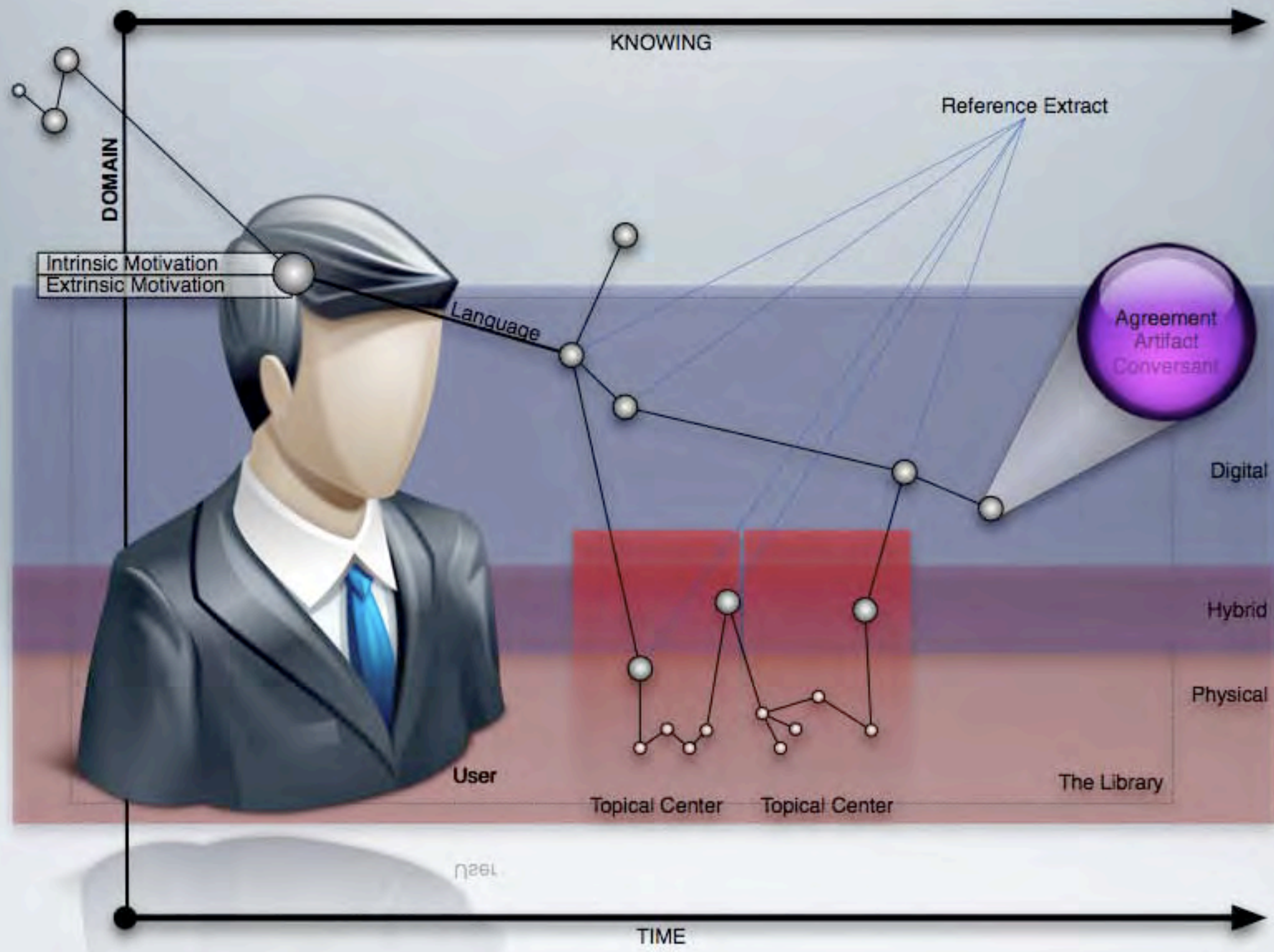
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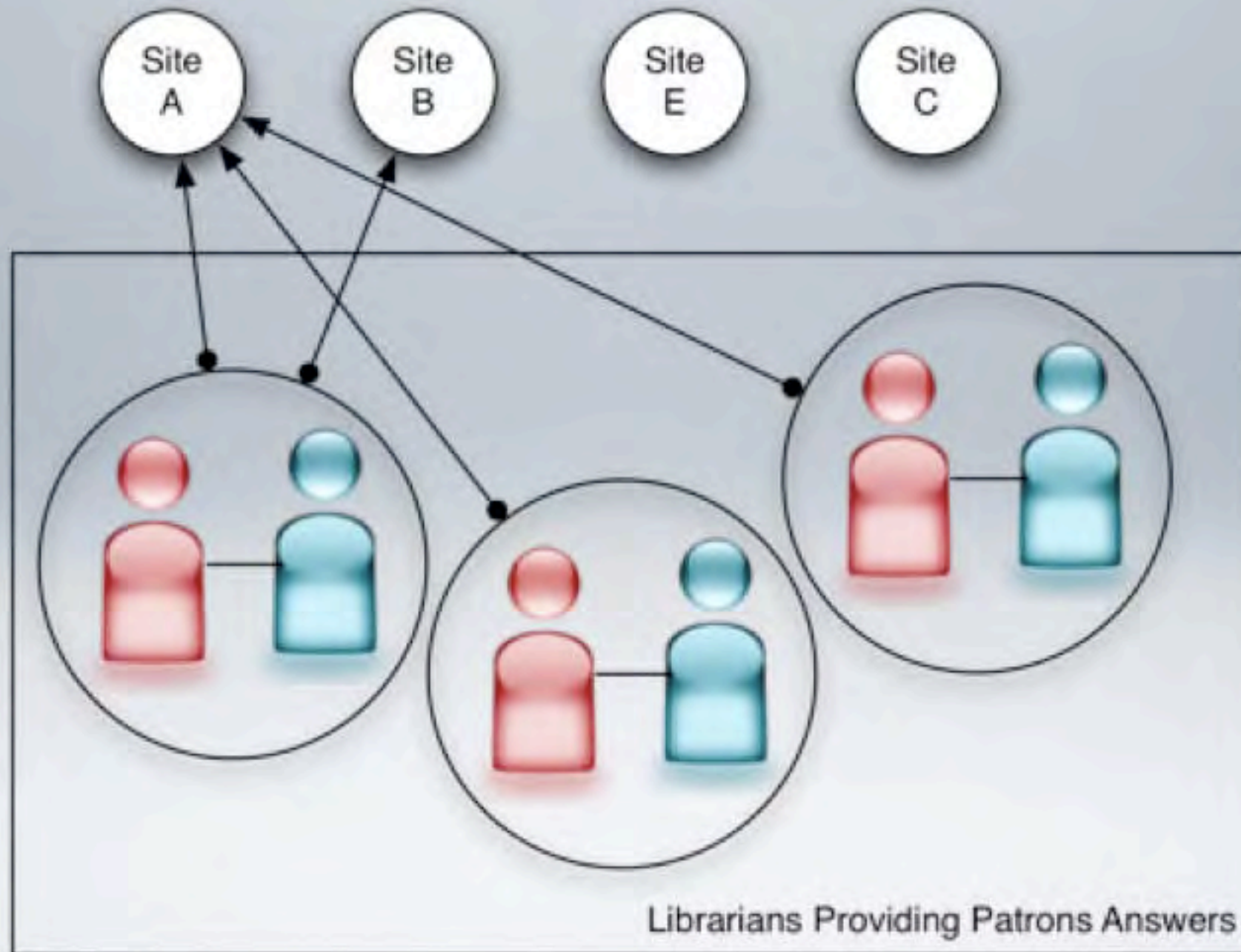




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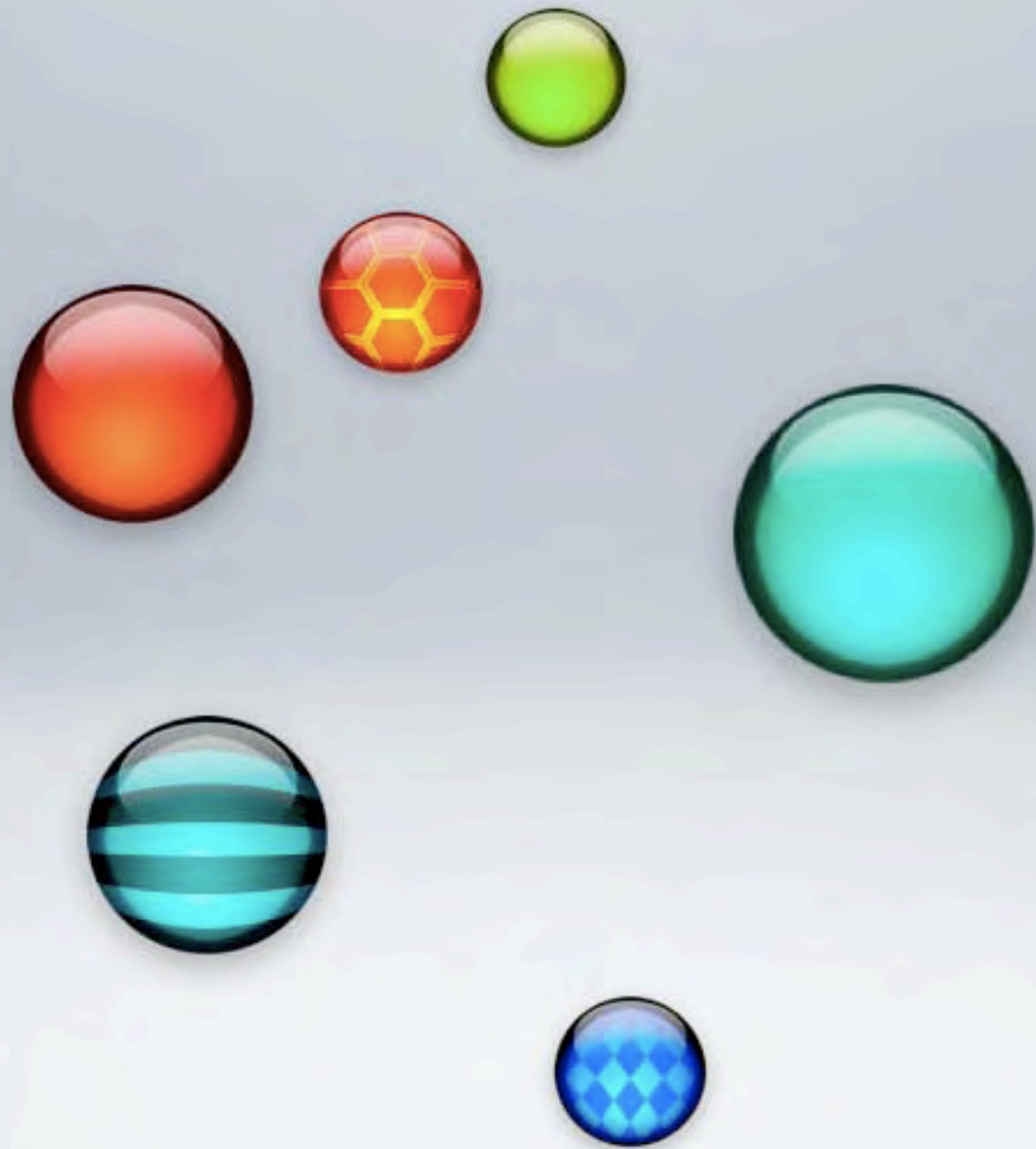


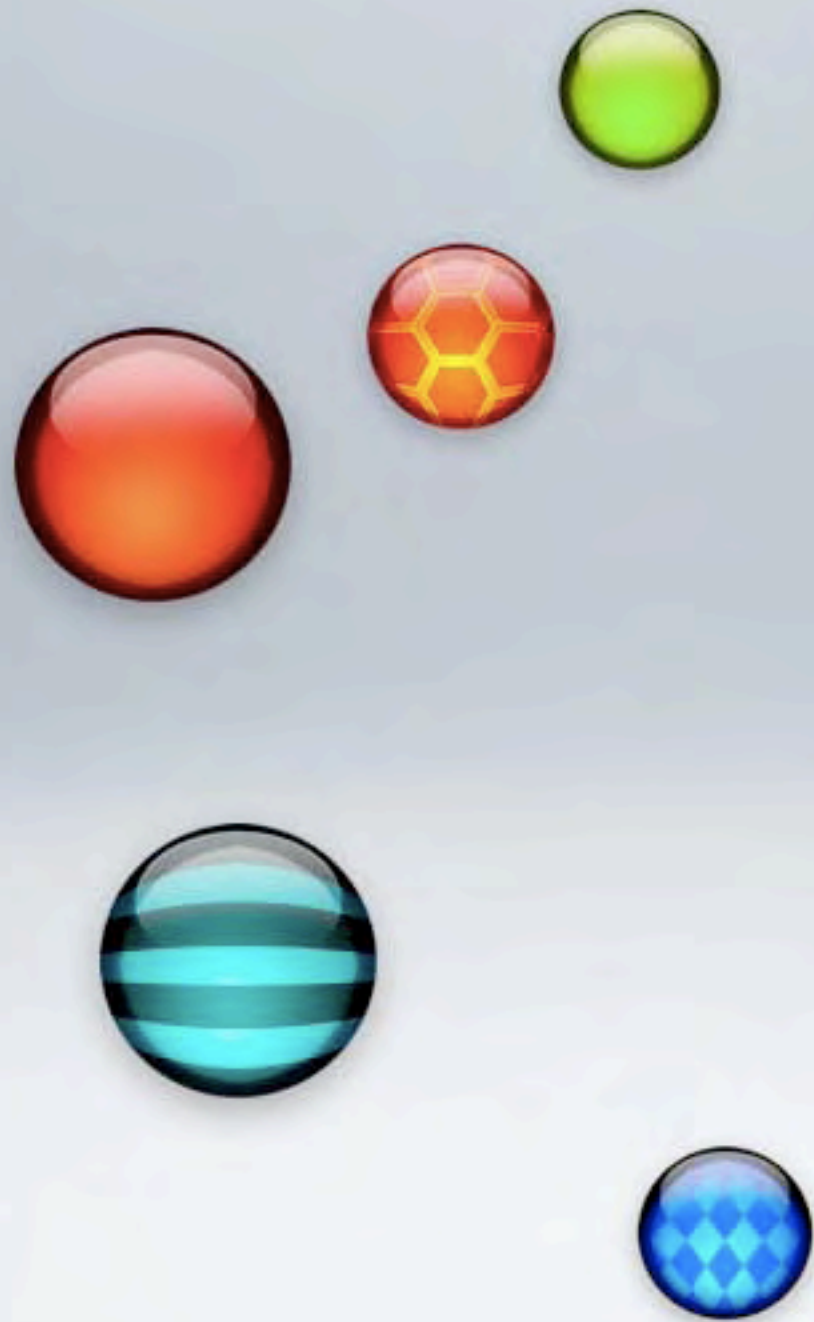


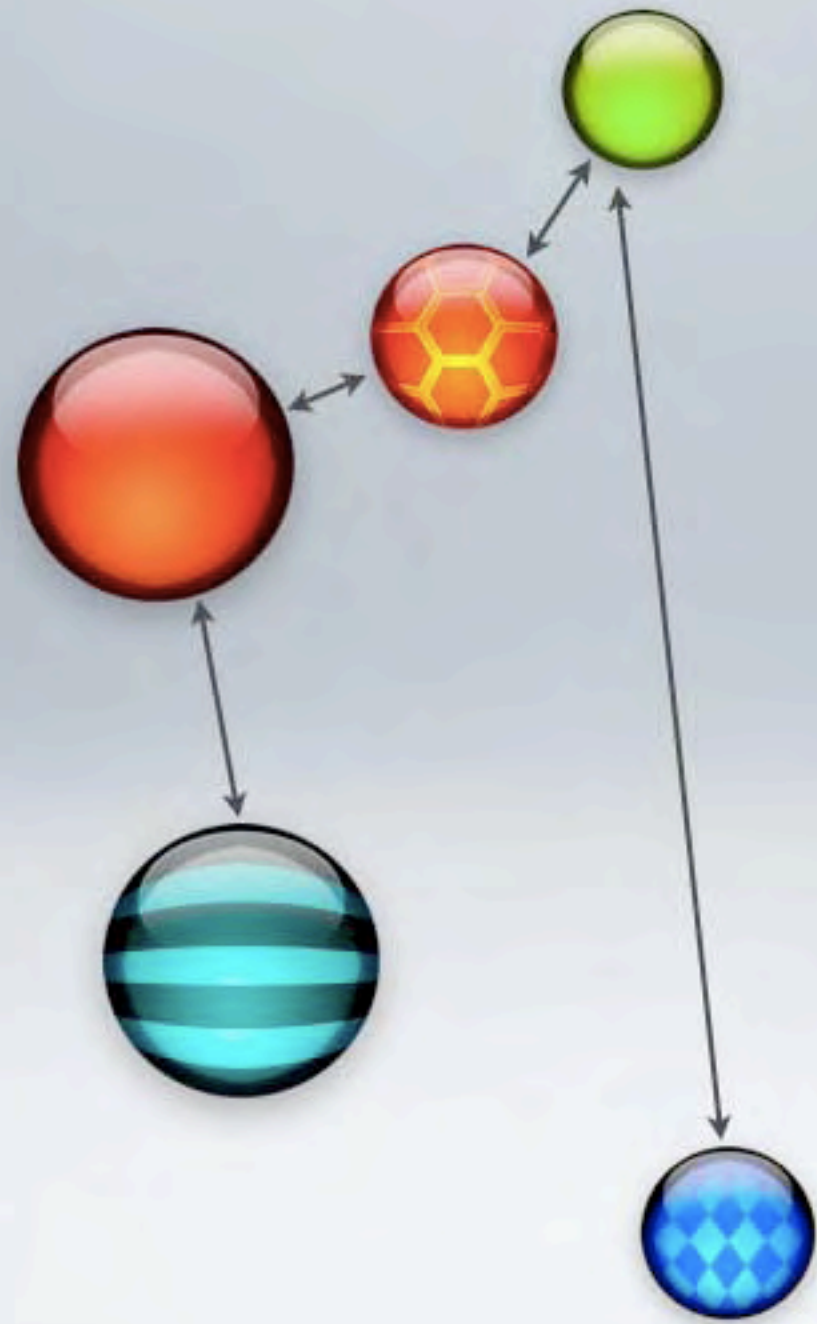


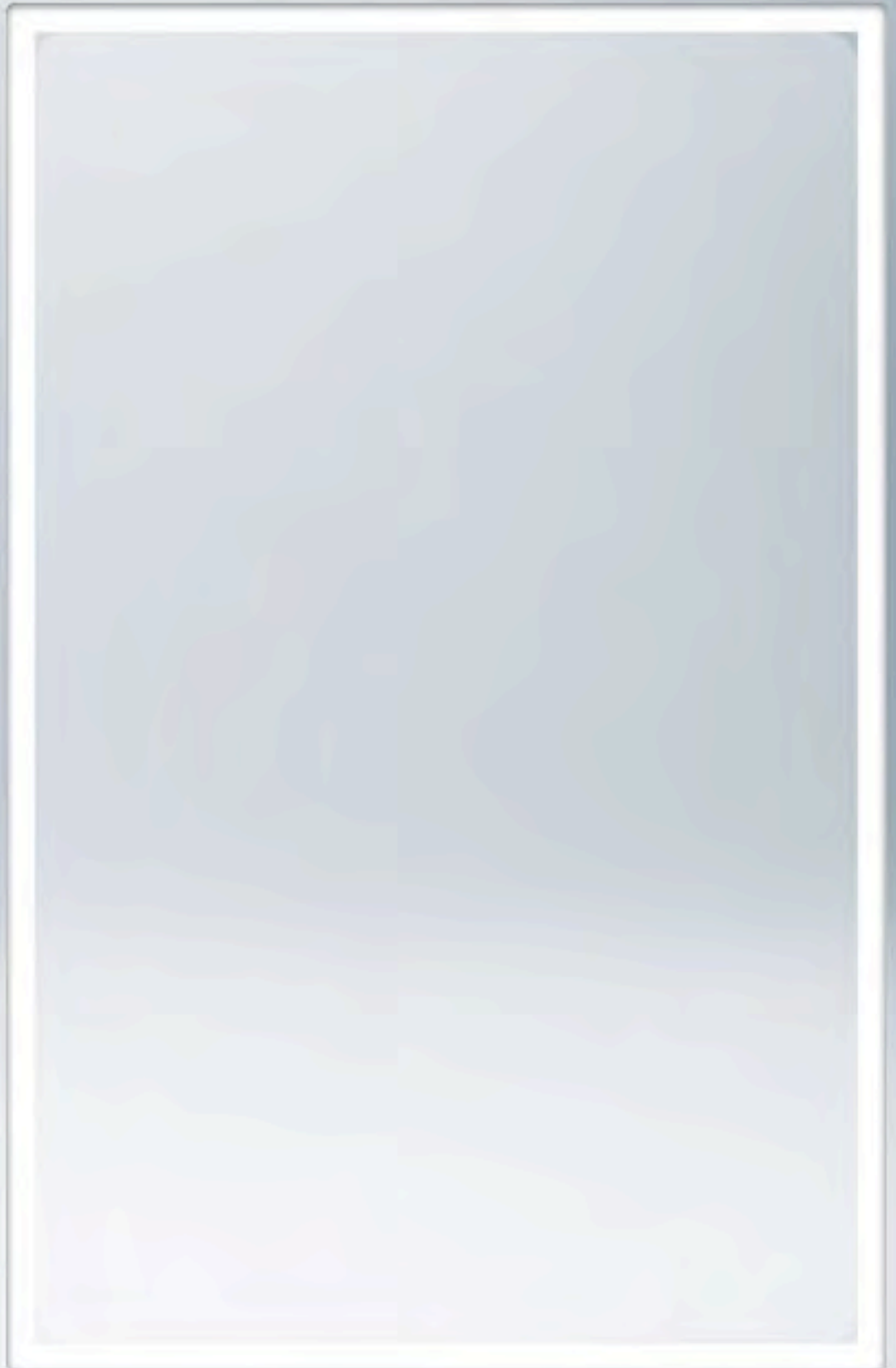
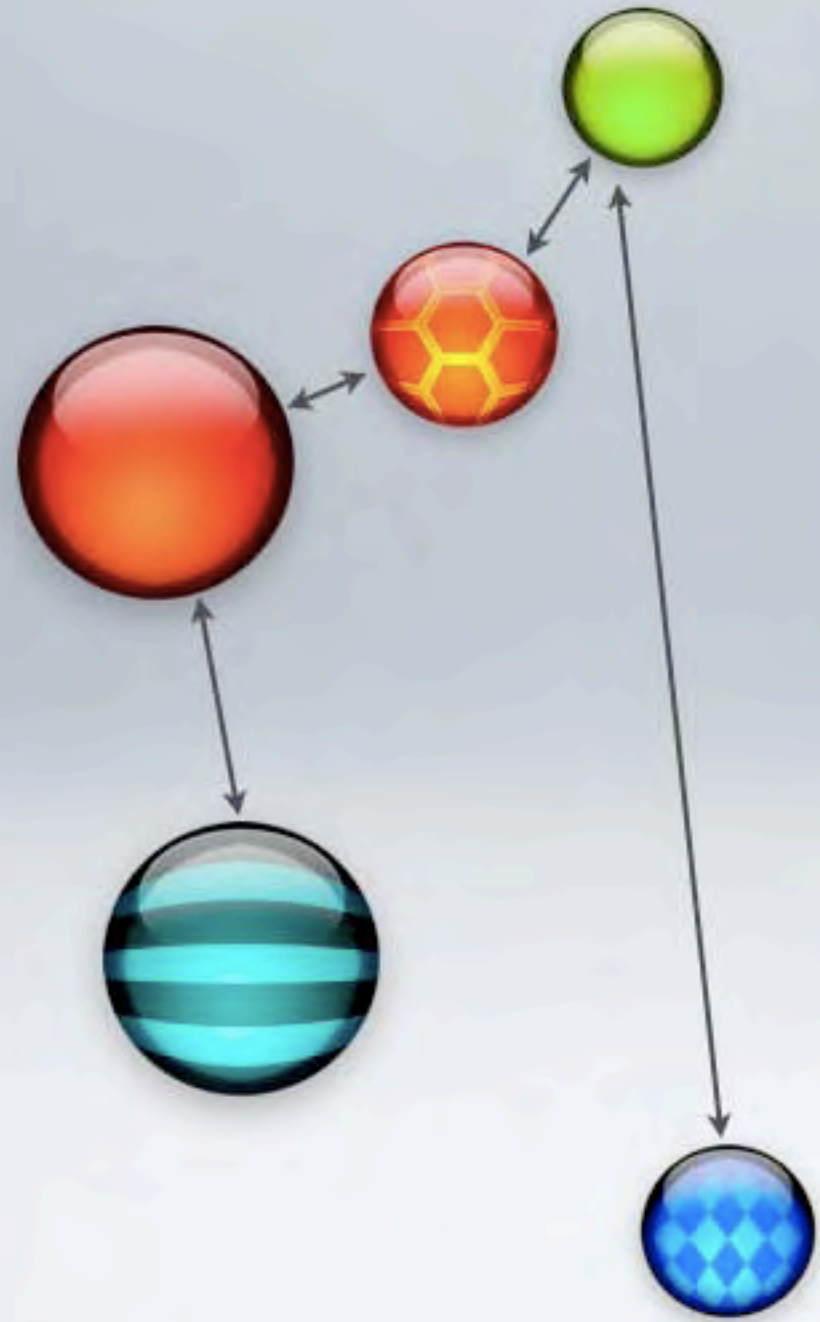


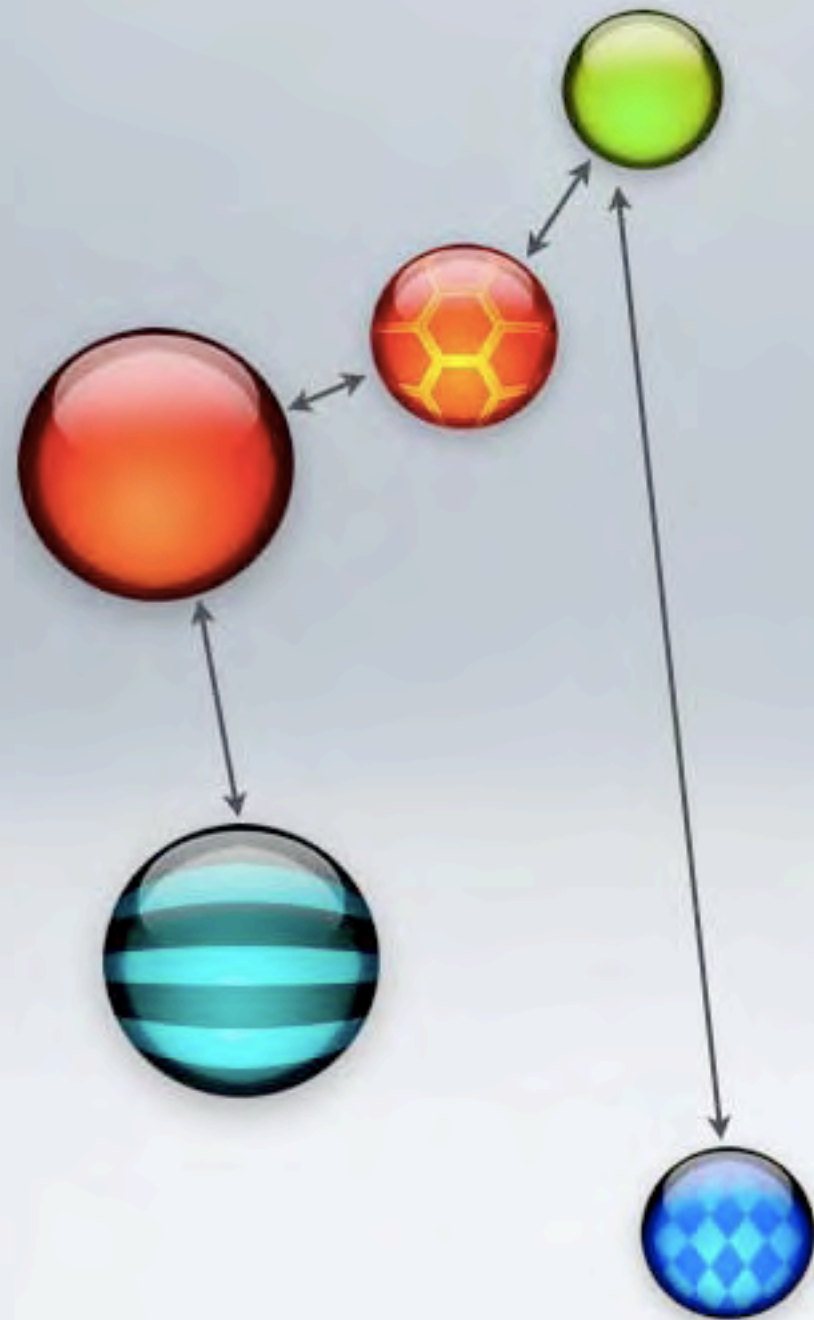


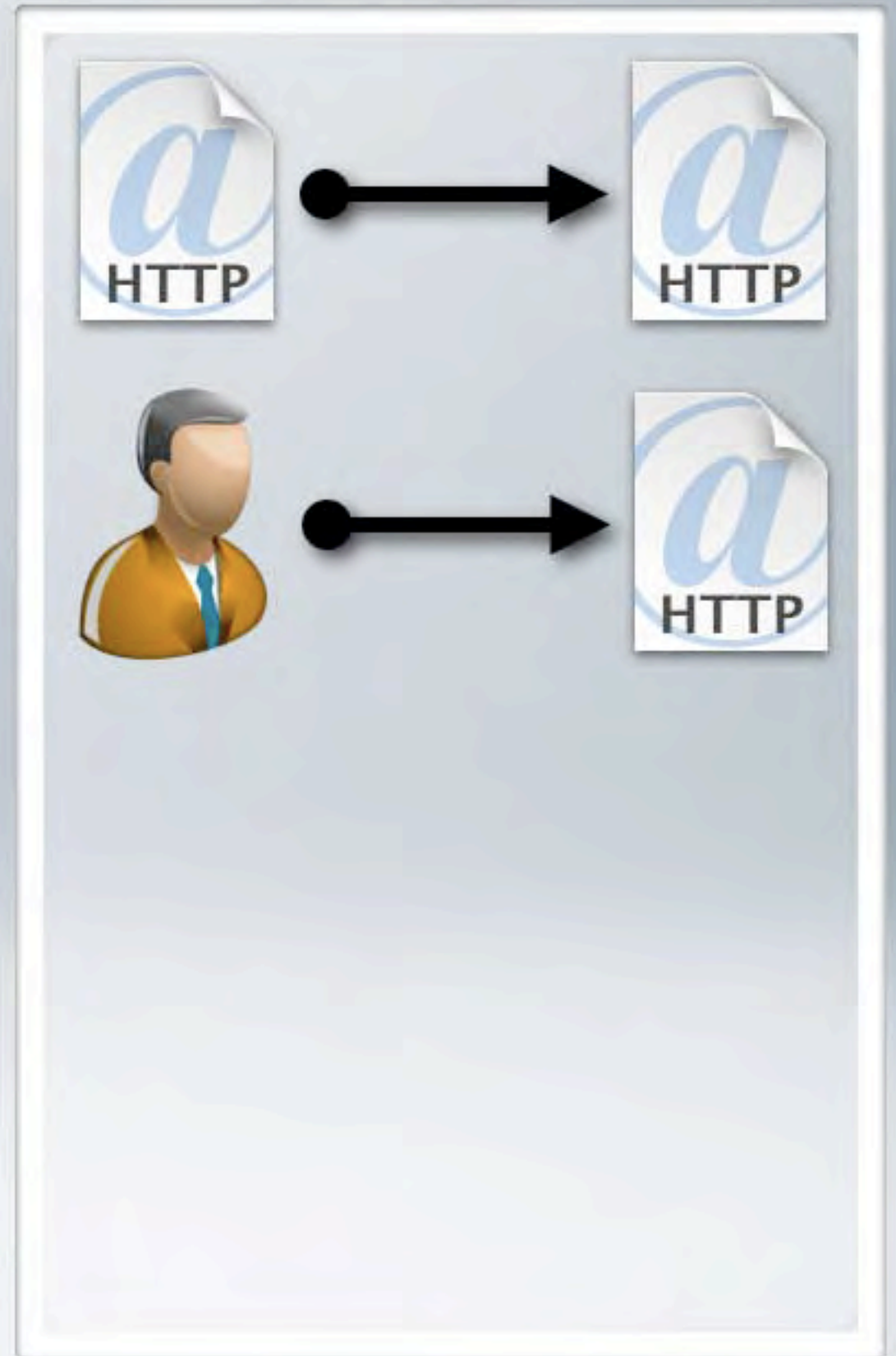
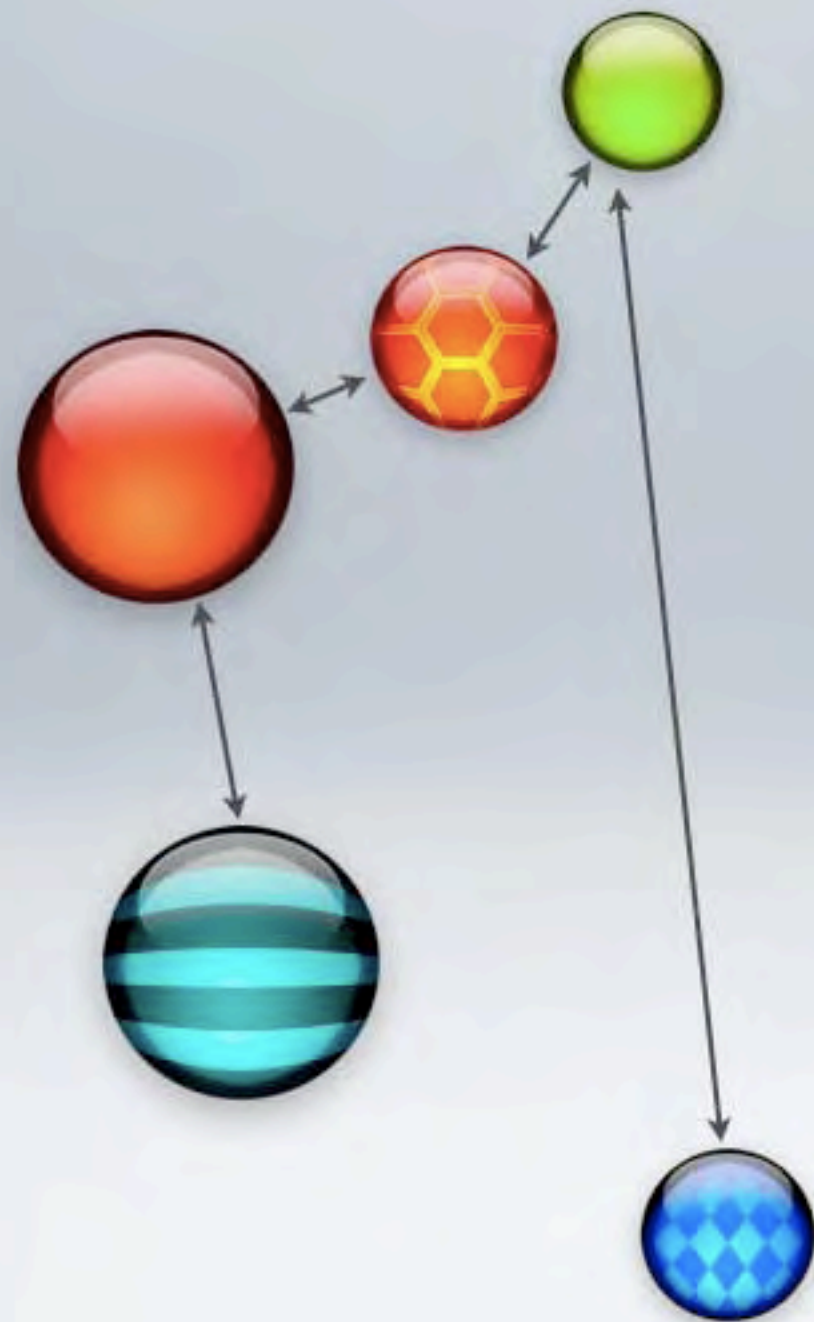


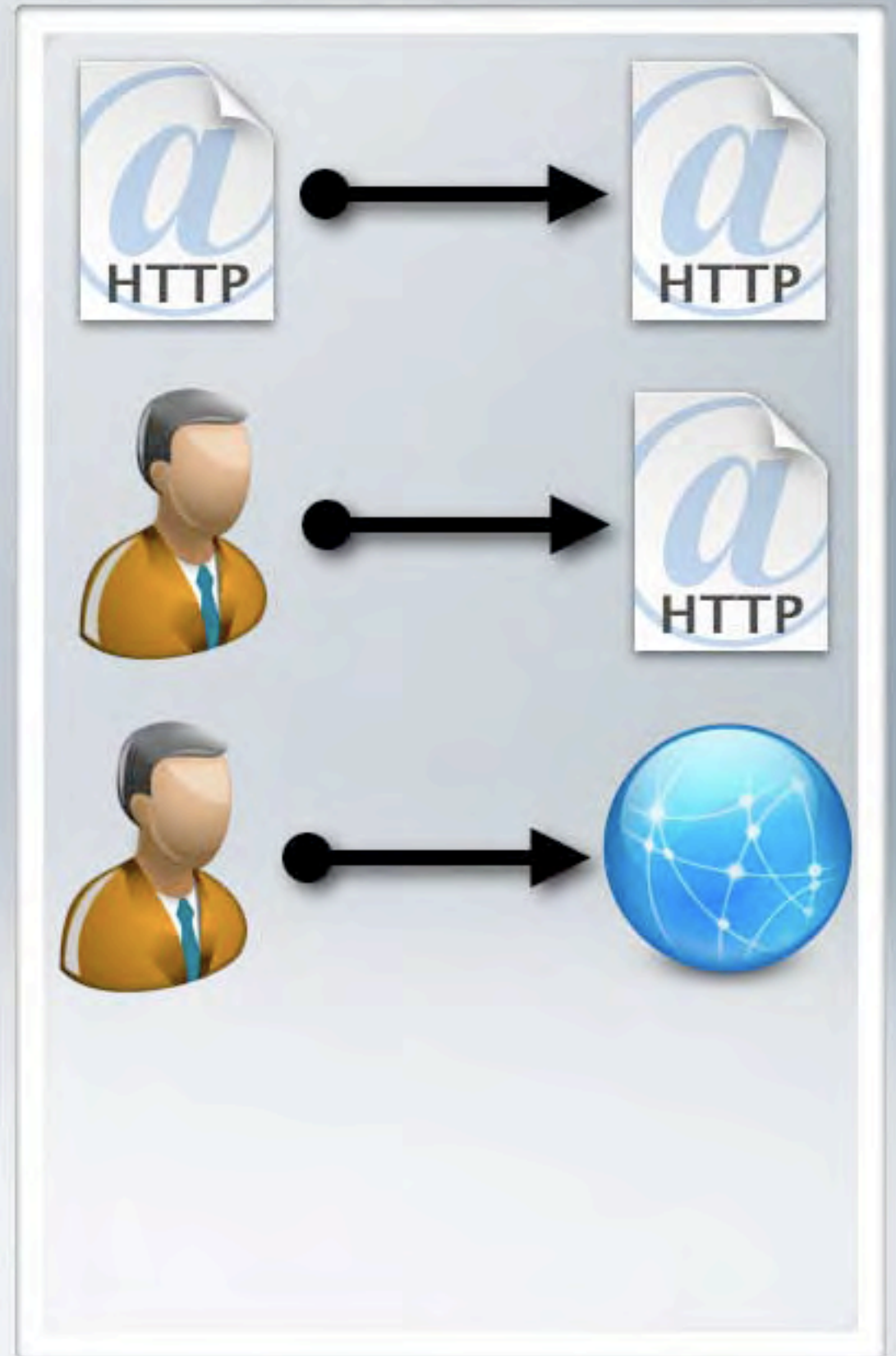
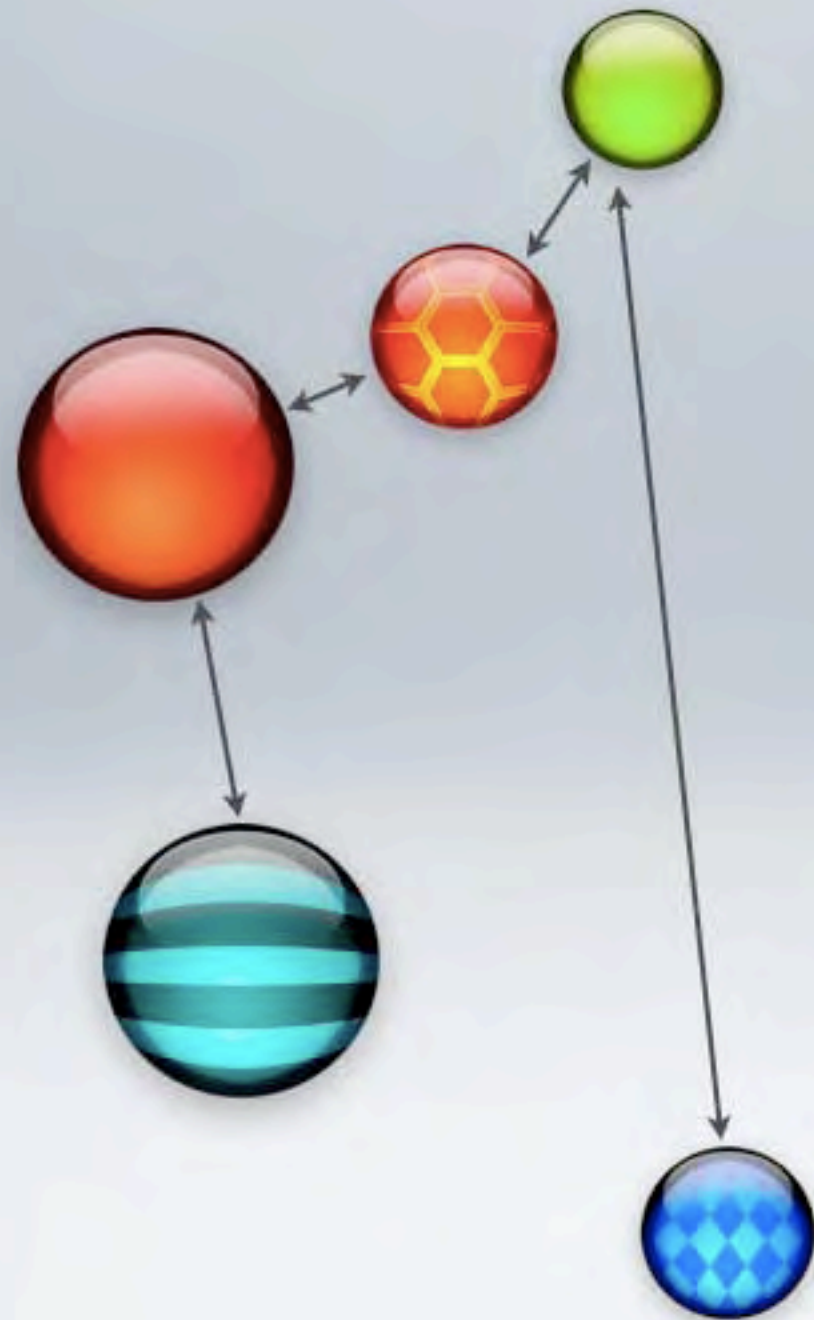


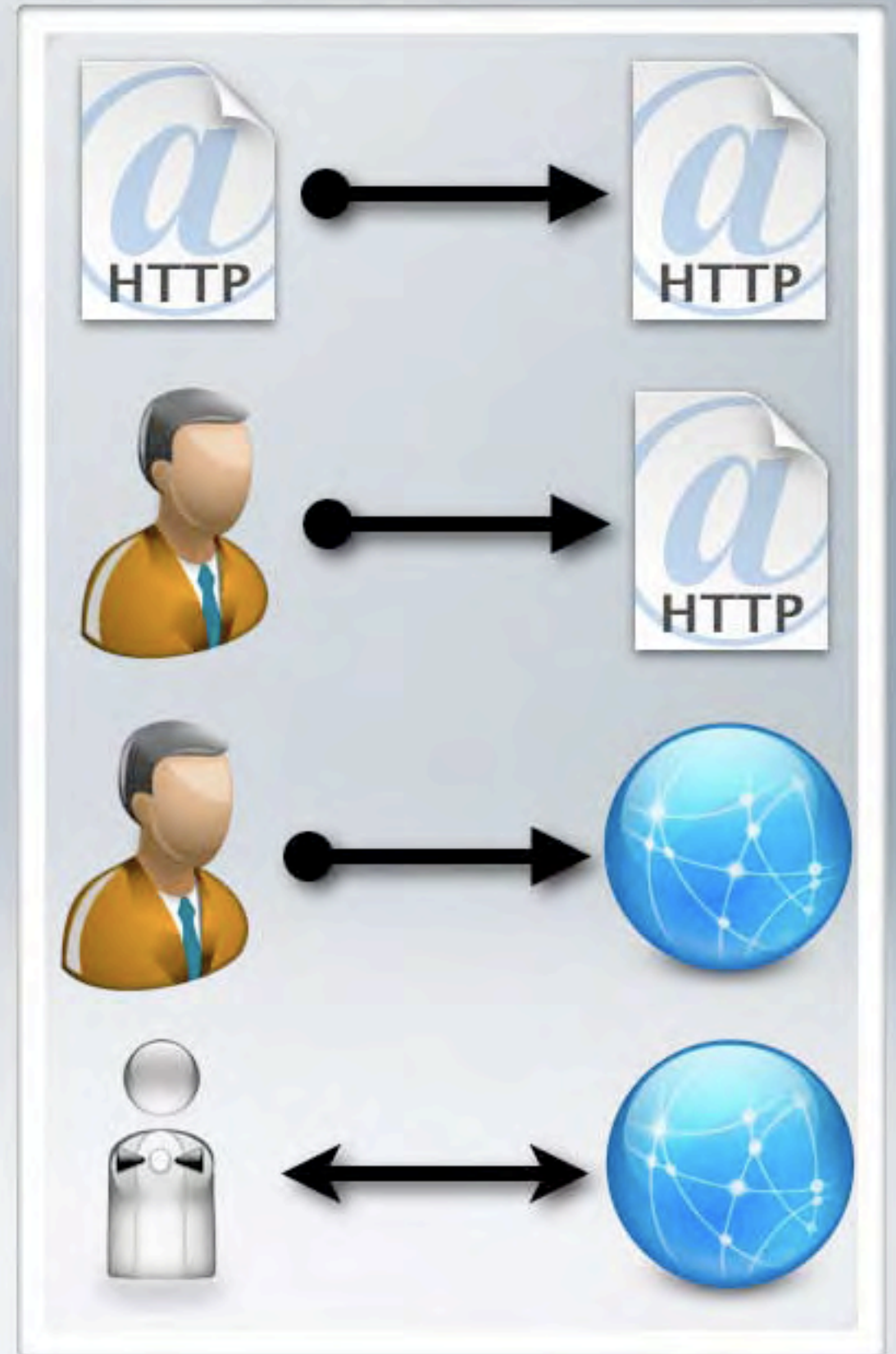
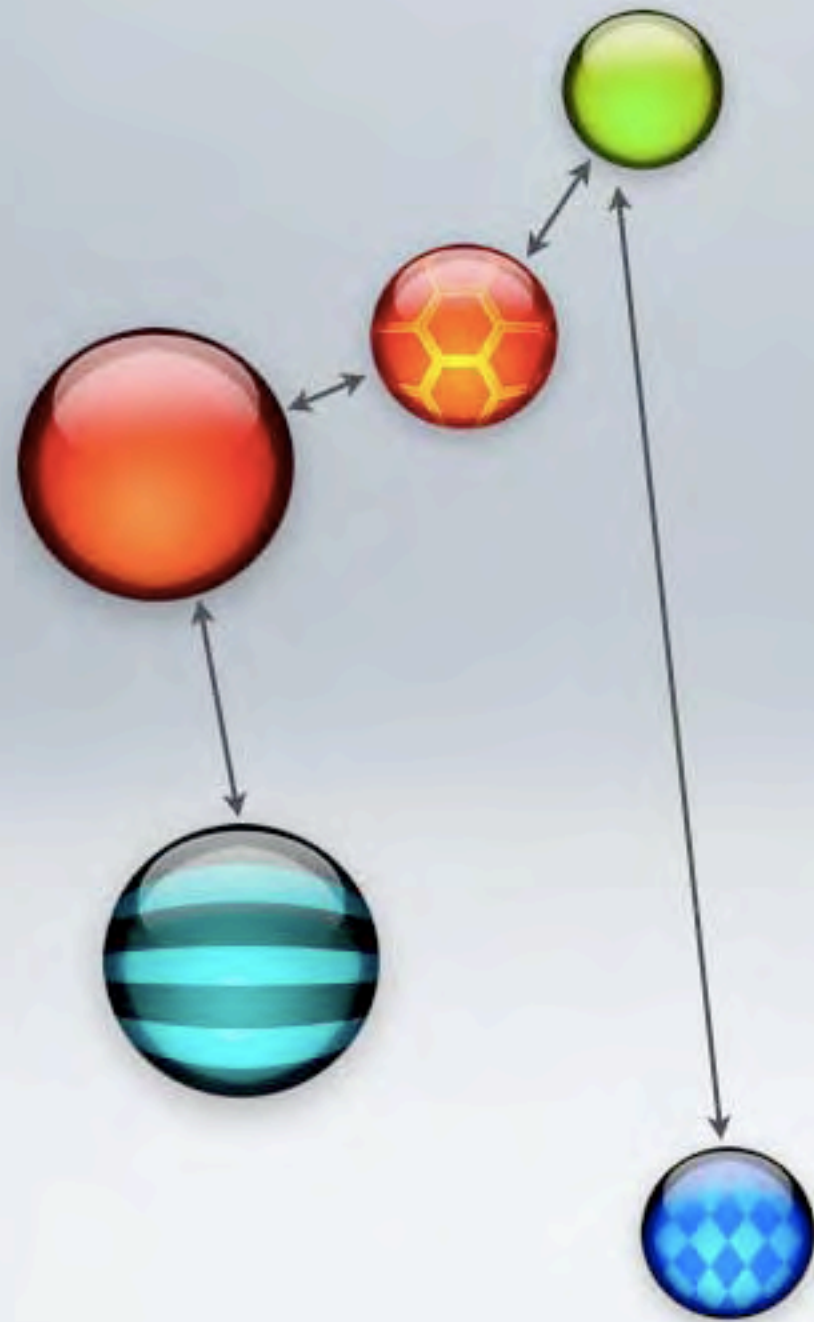


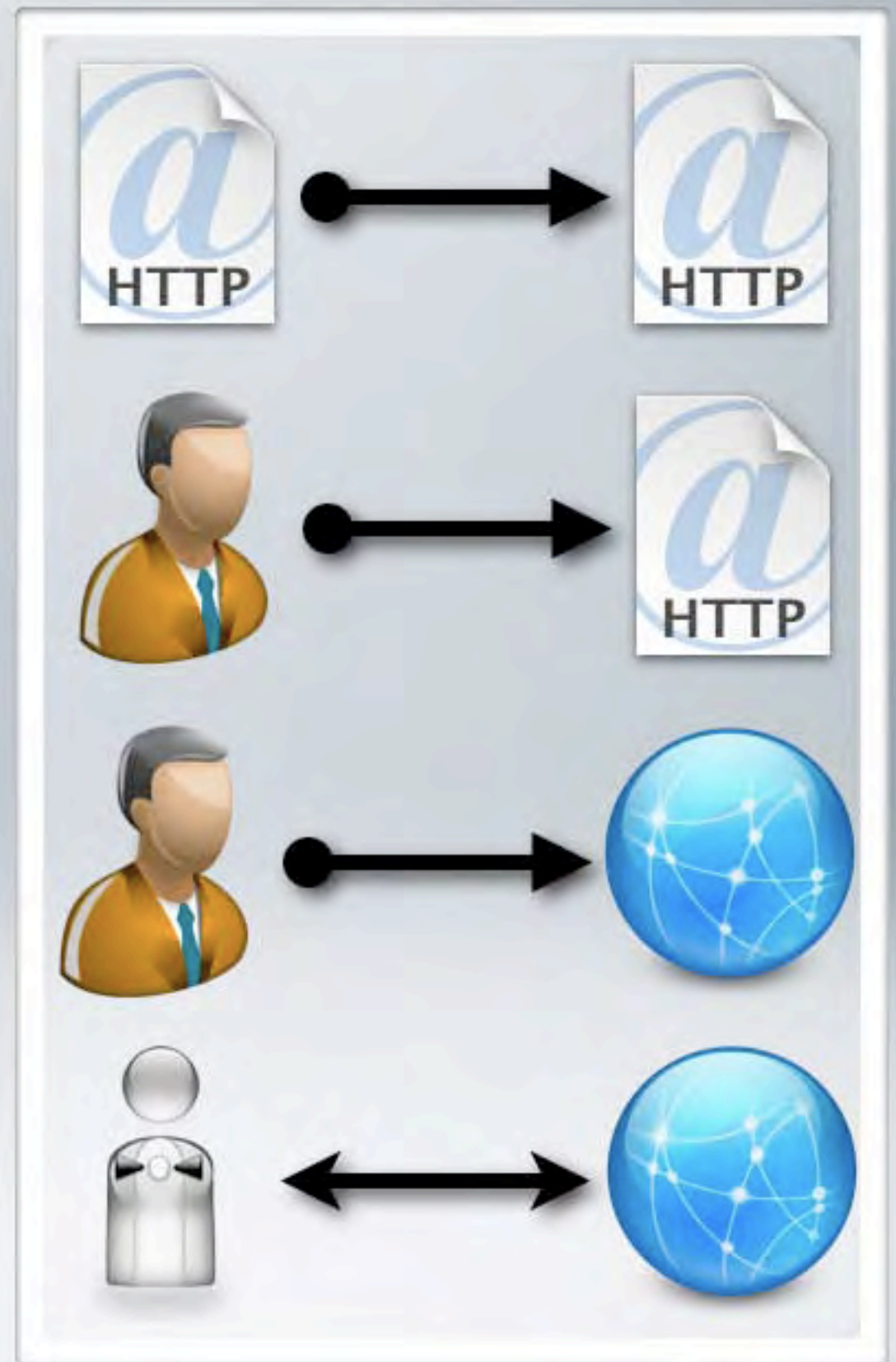
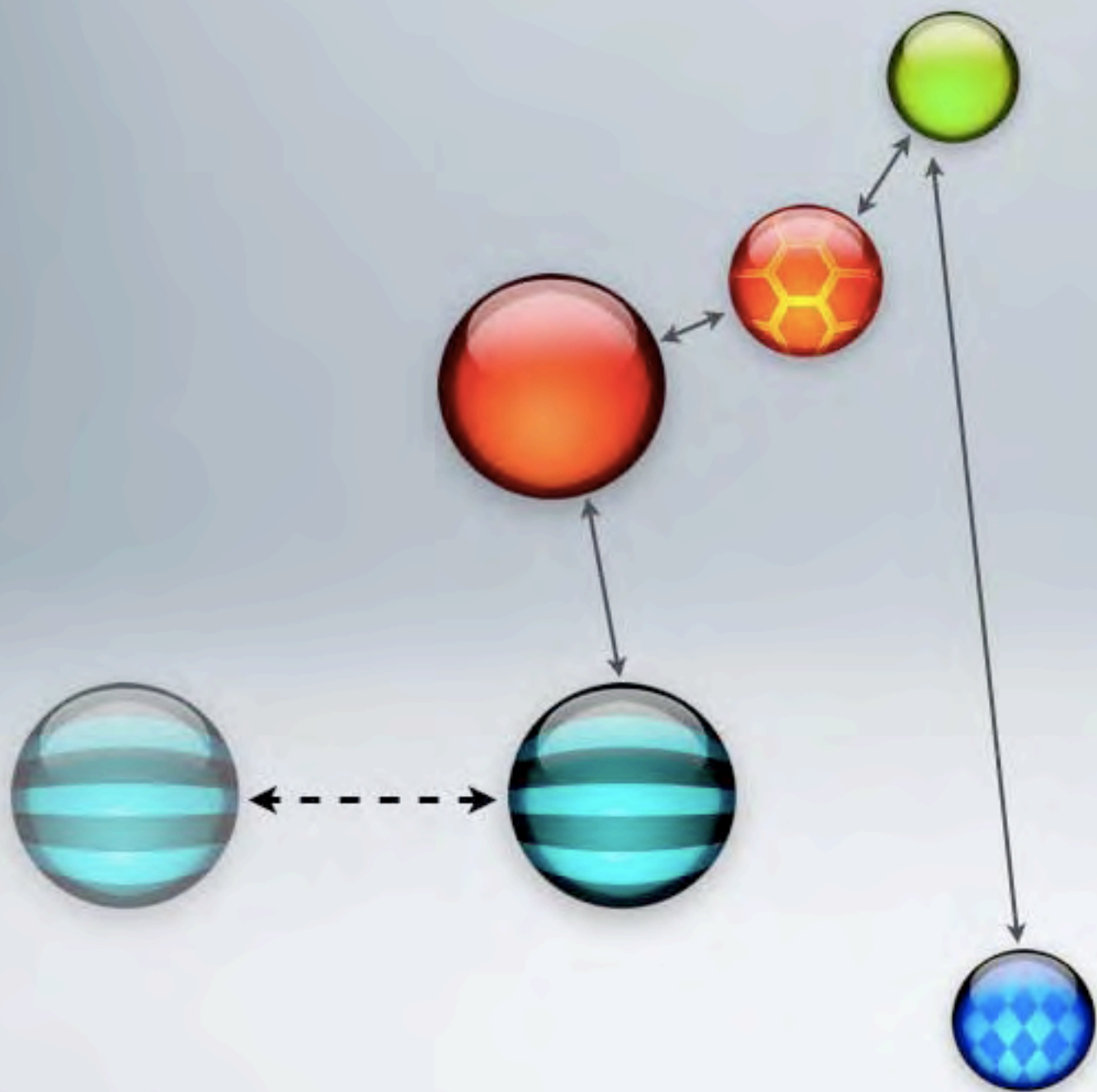


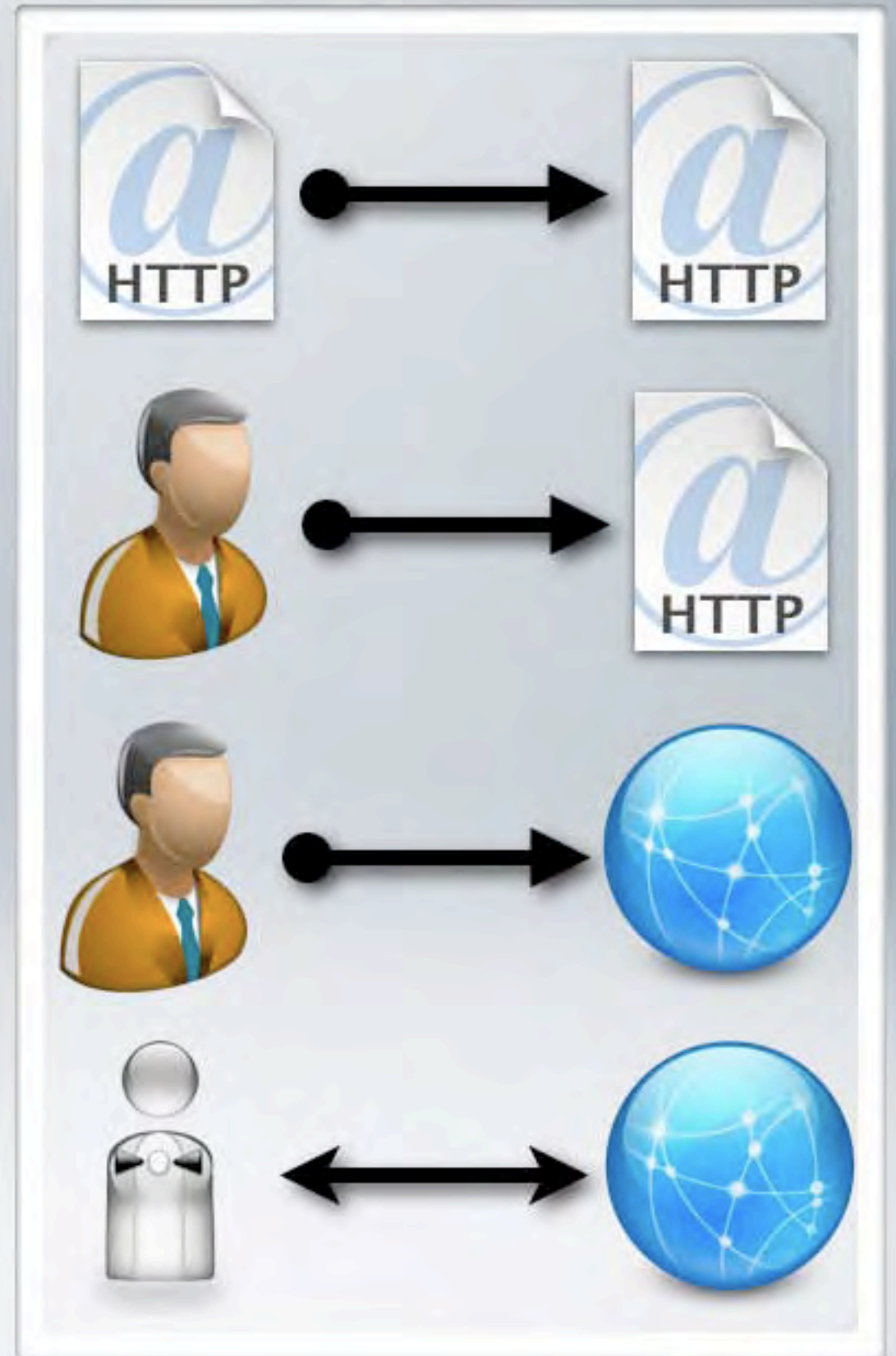
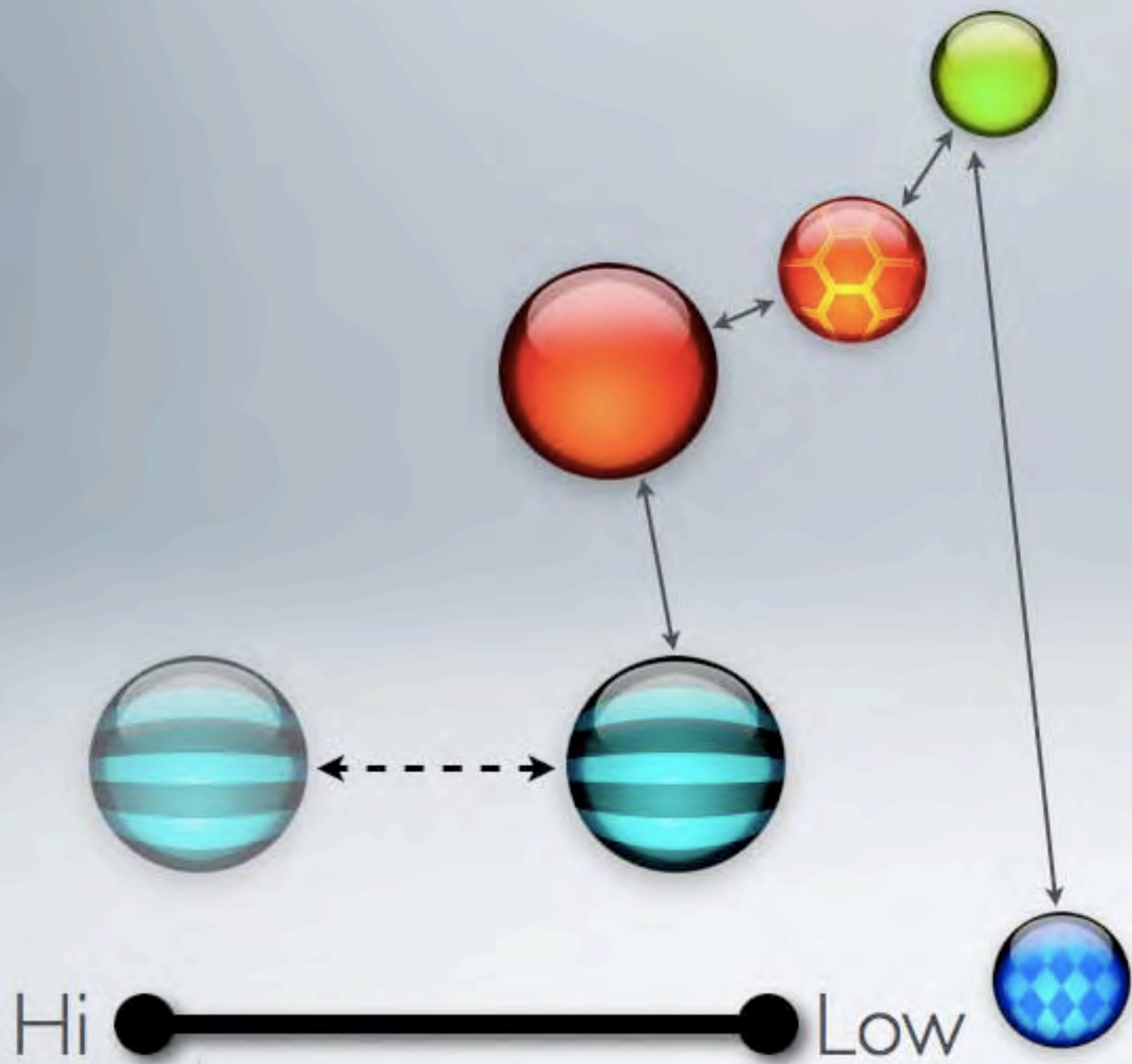


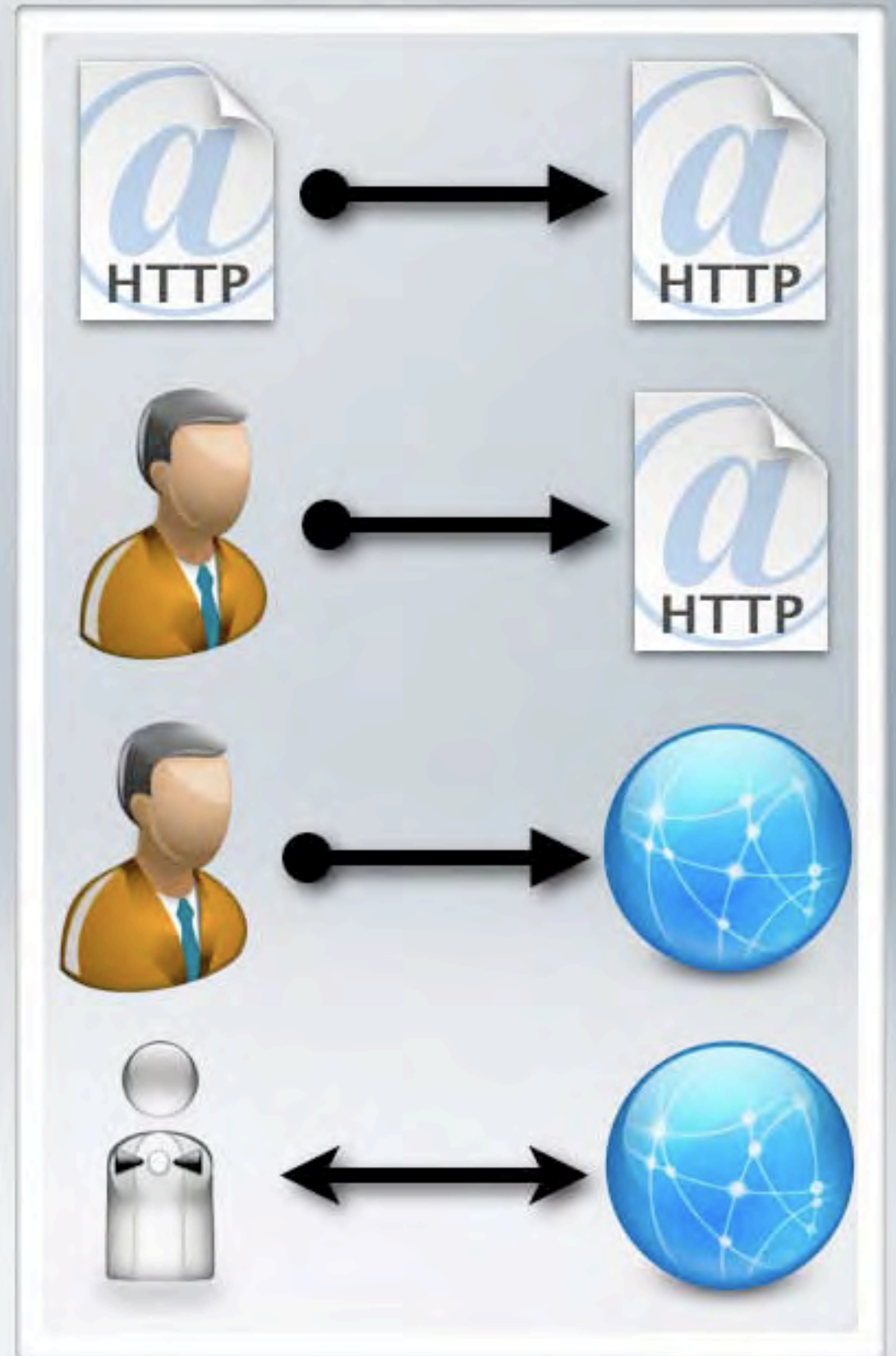
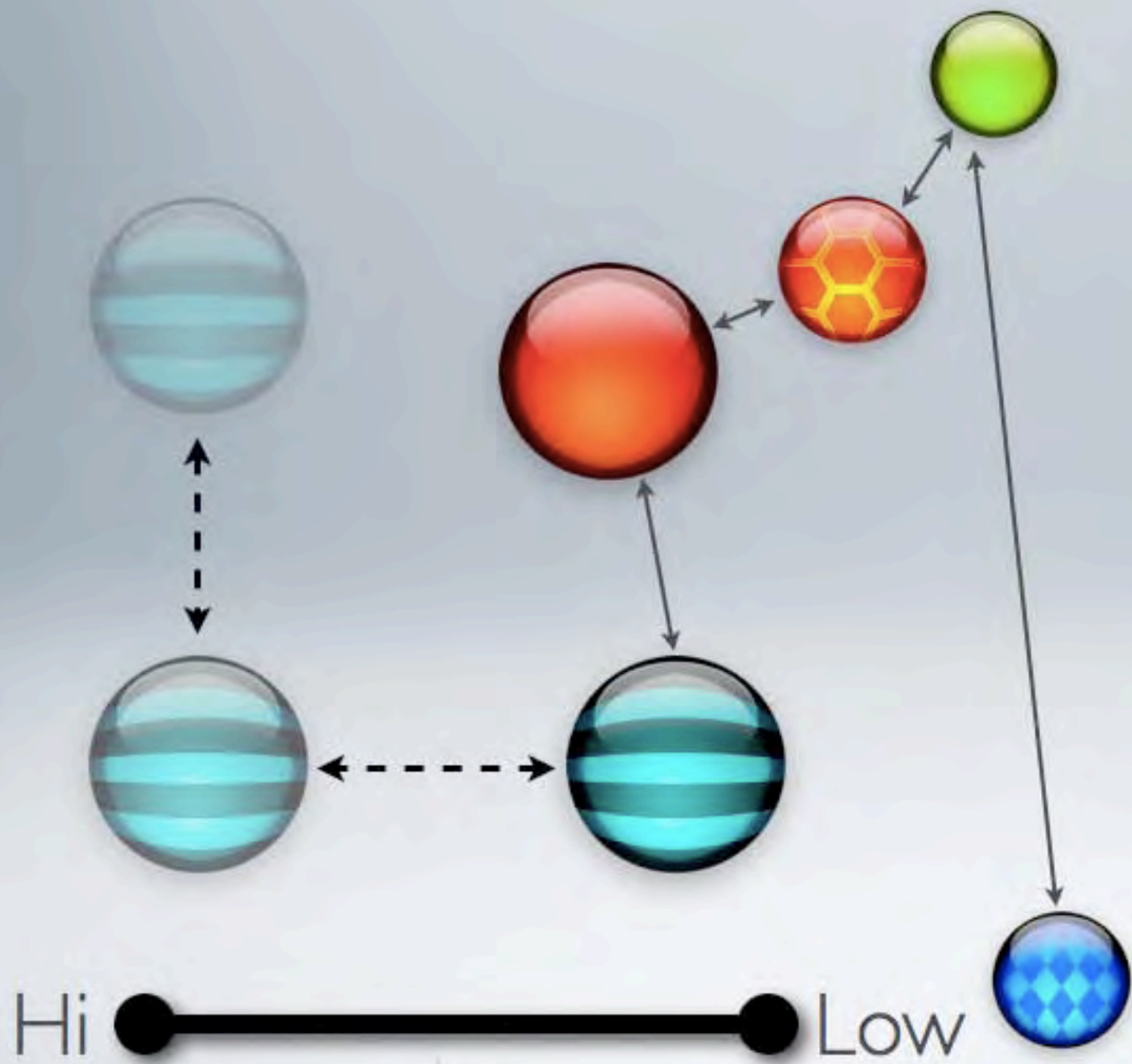


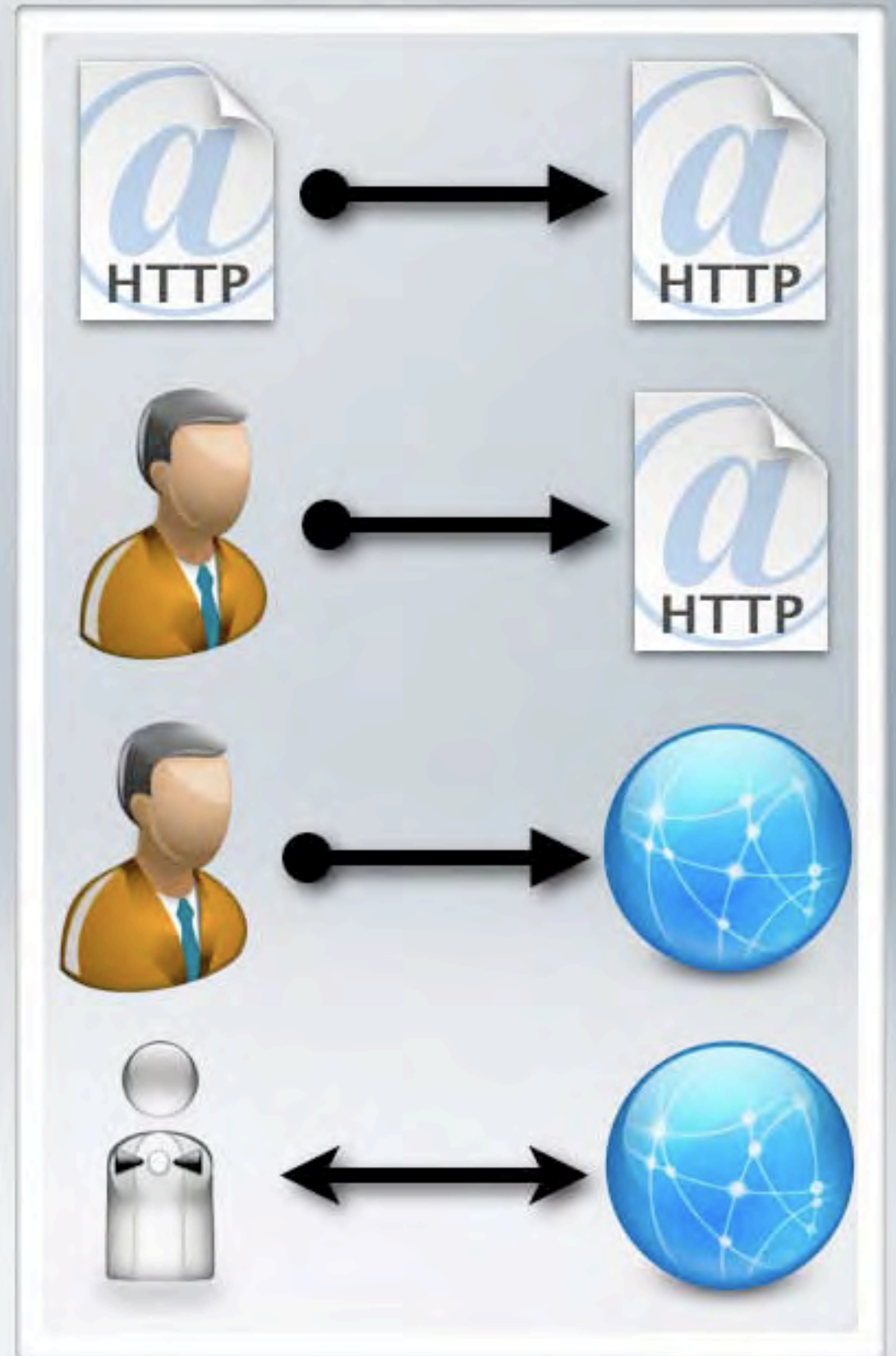
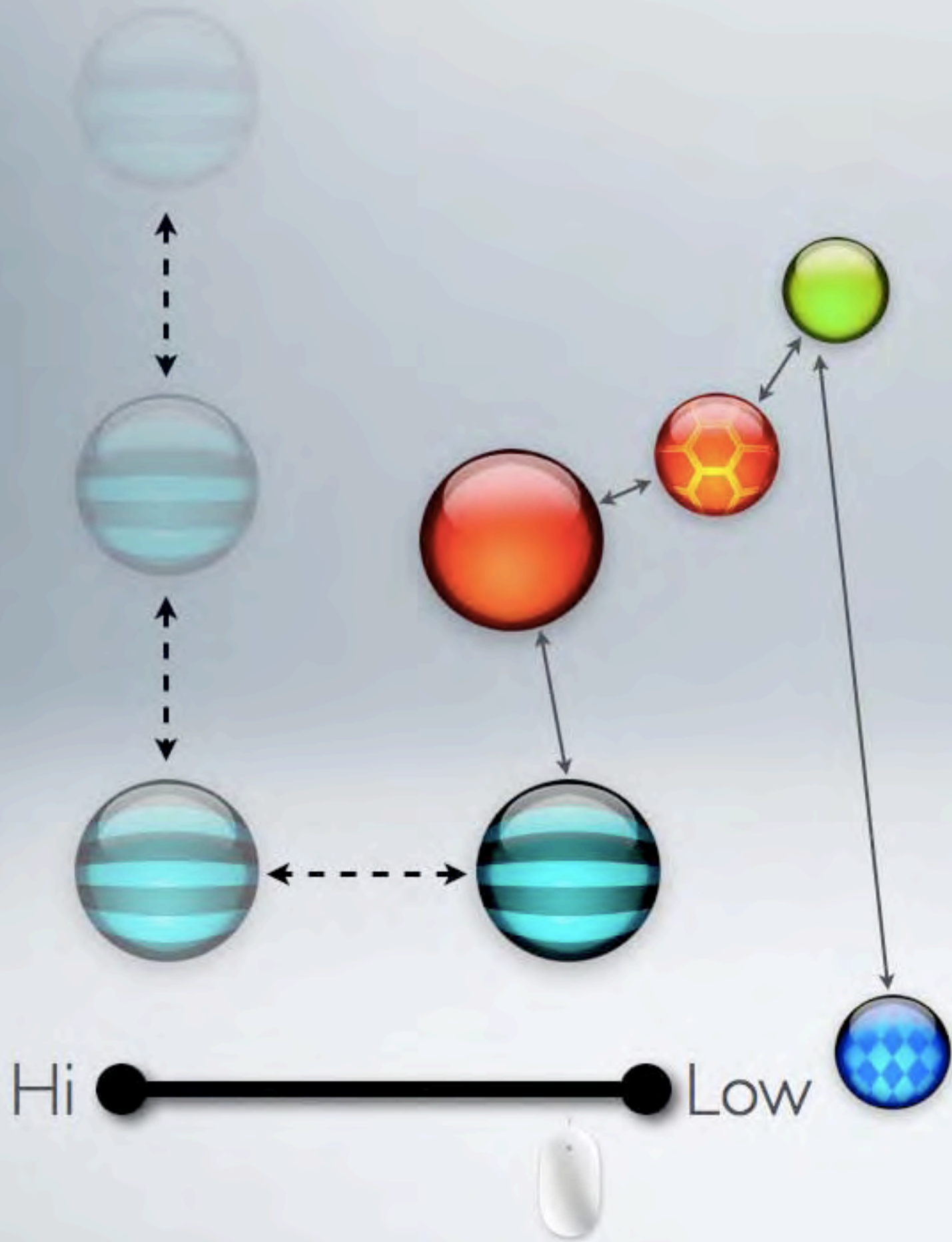




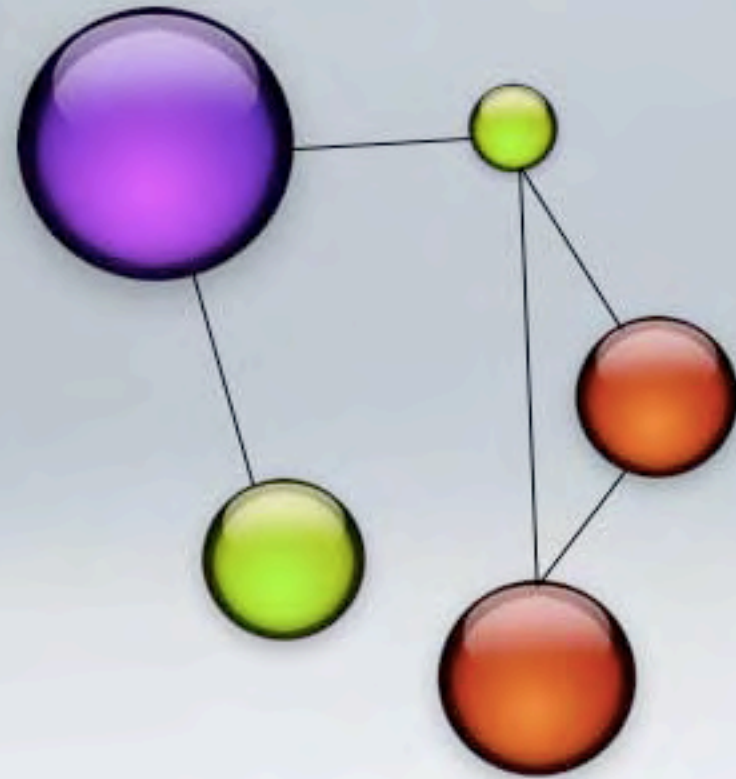




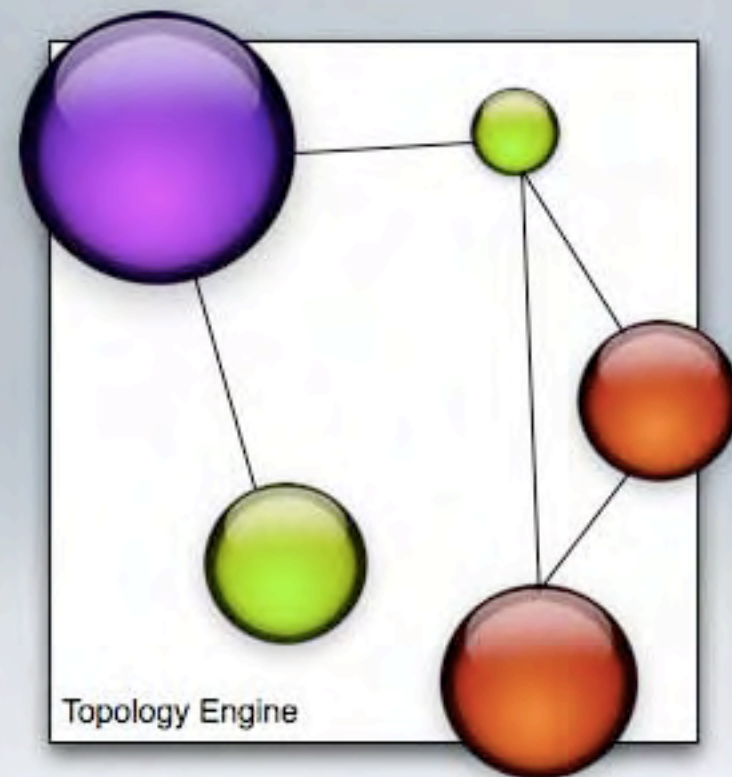




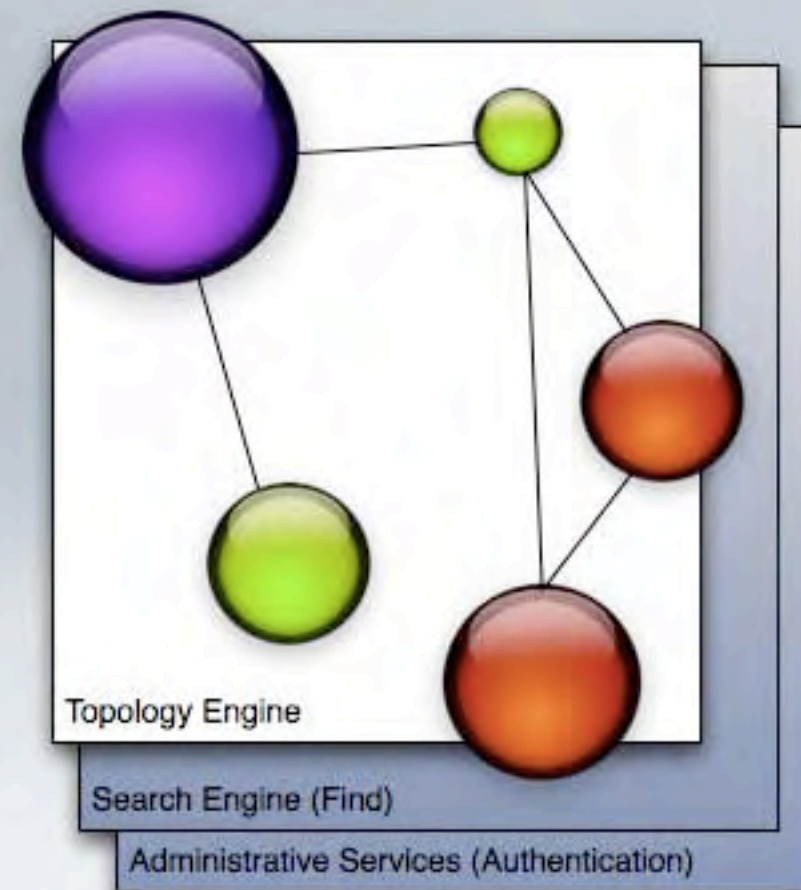
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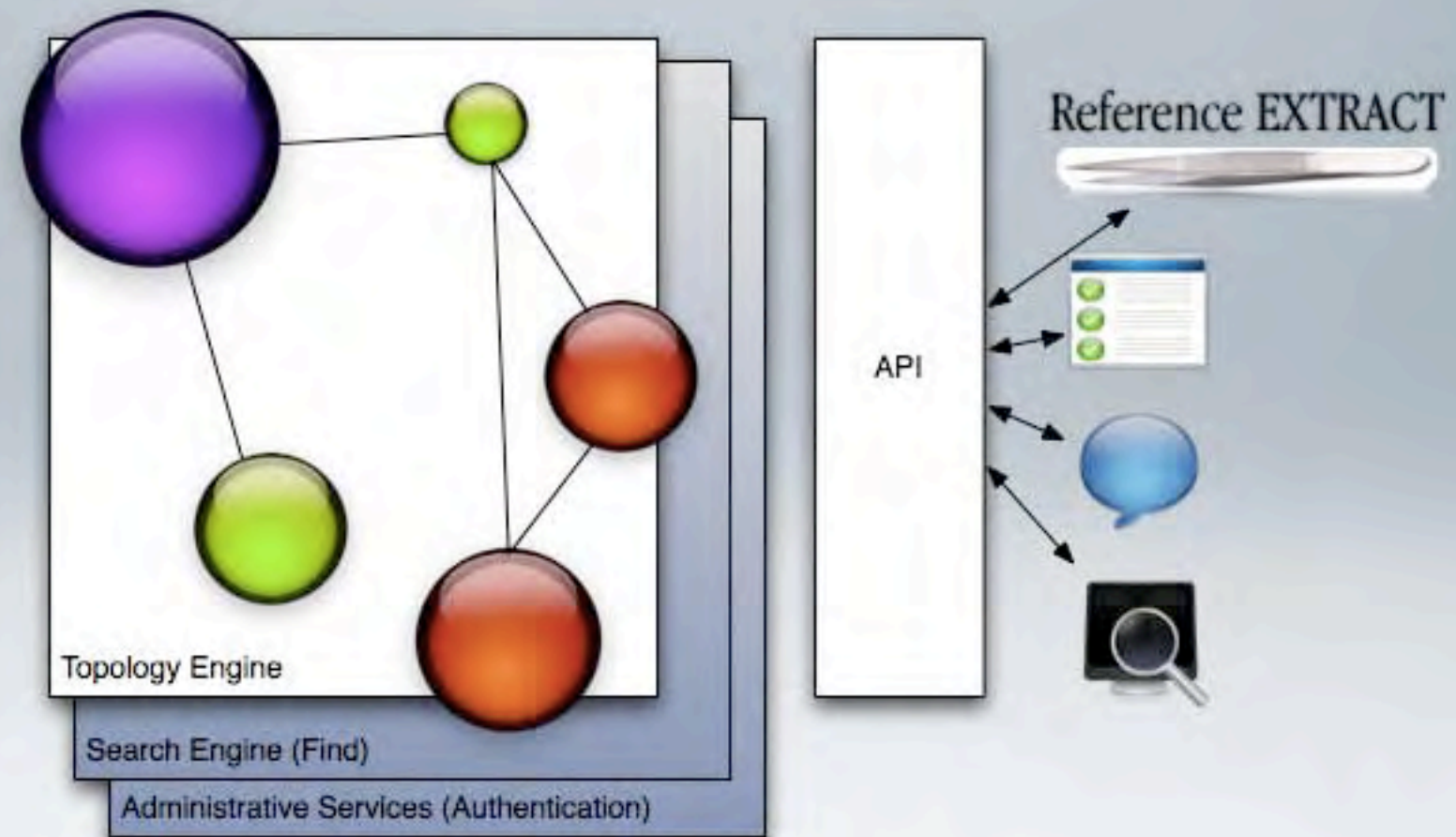
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REX

credibility



Low

Hi

[credibility definition | Dictionary.com](#)

adjective . 1. capable of being believed; believable: a credible statement. 2. worthy of belief or confidence; trustworthy: a credible witness.

dictionary.reference.com/browse/credibility · [Cached page](#)



Referenced 150 Times

[credibility - definition of credibility by the Free Online Dictionary ...](#)

cred-i-bil-i-ty (kr d-b l-t) n. 1. The quality, capability, or power to elicit belief: "America's **credibility** must not be squandered, especially by its leaders" Henry A.

www.thefreedictionary.com/credibility · [Cached page](#)



Referenced 130 Times

[credibility - Definition from the Merriam-Webster Online Dictionary](#)

Definition of **credibility** from the Merriam-Webster Online Dictionary with audio pronunciations, thesaurus, Word of the Day, and word games.

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Referenced 90 Times

[Amazon.com: Credibility: How Leaders Gain and Lose It, Why People ...](#)

Amazon.com: **Credibility**: How Leaders Gain and Lose It, Why People Demand It (Jossey-Bass Management): James S. Kouzes, Barry Z. Posner: Books

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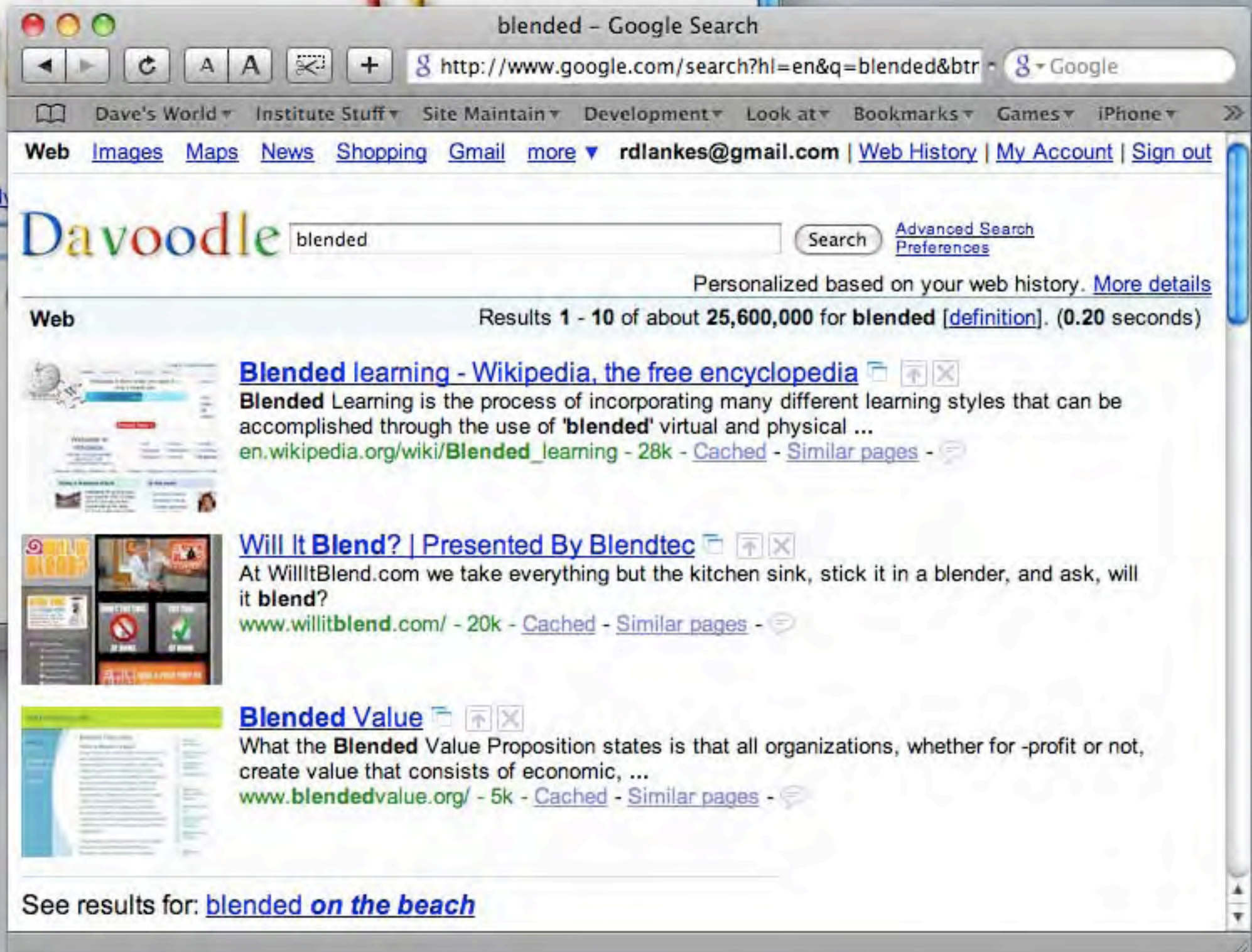
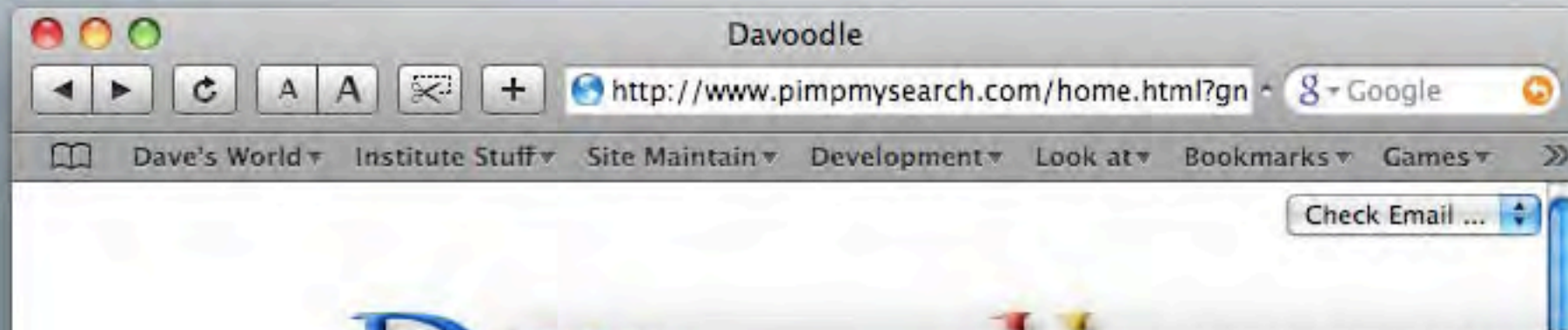
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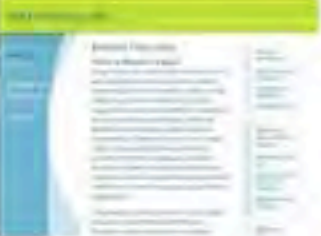




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Web Results 1 - 10 of about 25,600,000 for **blended** [definition]. (0.20 seconds)

 [Blended learning - Wikipedia, the free encyclopedia](#)   
Blended Learning is the process of incorporating many different learning styles that can be accomplished through the use of 'blended' virtual and physical ...
en.wikipedia.org/wiki/Blended_learning - 28k - [Cached](#) - [Similar pages](#) -  

 [Will It Blend? | Presented By Blendtec](#)   
At WillItBlend.com we take everything but the kitchen sink, stick it in a blender, and ask, will it blend?
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 [Blended Value](#)   
What the Blended Value Proposition states is that all organizations, whether for -profit or not, create value that consists of economic, ...
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Search Results: Displaying 1 through 50 of 193 entries.

Sort by:

#		Relevance	Full Title	Date	Library
<input type="checkbox"/> 1		■■■■■	Communication and behavior of whales / edited by Roger Payne.	1983.	ESF
			Moon Library Books Call Number: QL737.C4 C58 1983	Status: Available	
<input type="checkbox"/> 2		■■■■■	Audubon Society field guide to North American fishes, whales, and dolphins / Herbert T. Boschung, Jr. ... [et al.].	c1983, 1986 printing.	ESF
			Available at more than one location		
<input type="checkbox"/> 3		■■■■■	Field guide to the whales, porpoises, and seals of the Gulf of Maine and eastern Canada : Cape Cod to Newfoundland / Steven K. Katona, Valerie Rough, David T. Richardson ; illustrations by John R. Quinn, D.D. Tyler, and Sara Landry.	1983.	ESF
			Moon Library Books Call Number: QL713.2 .K37 1983	Status: Available	
<input type="checkbox"/> 4		■■■■■	Sierra Club handbook of whales and dolphins / Stephen Leatherwood and Randall R. Reeves ; paintings by Larry Foster.	c1983.	ESF
			Moon Library Books Call Number: QL737.C4 L33 1983	Status: Available	
			Biological observations on Mesoplodon carlhubbsi (Cetacea,		



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1 51 101 151

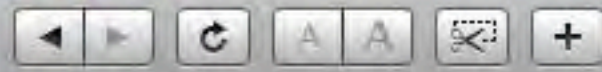
Sort by: Relevance ▾

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<input type="checkbox"/> 2		■■	ZOOM WHALES - Enchanted Learning Software Cetaceans are the group of mammals that includes the whales, dolphins, ... Whale calves can swim at or soon after birth. Mother whales care for their young ... www.enchantedlearning.com/subjects/whales/ - 3k - Cached - Similar pages	83	Status: Available
<input type="checkbox"/> 3		■■	Whales - What is a Whale?- Enchanted Learning Software Whales are large aquatic mammals that breathe air through blowhole(s) into lungs (unlike fish which breathe using gills). They live their entire lives in ... www.enchantedlearning.com/subjects/whales/allabout/ - 29k - Cached - Similar pages	Whales,	c1983, 1986 printing. ESF
<input type="checkbox"/> 4		■■		ulf of d / Steven tions by	1983. ESF
				3	Status: Available
				y Foster.	c1983. ESF
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			Biological observations on Mesoplodon carlhubbsi (Cetacea,		



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*E-mail Address:

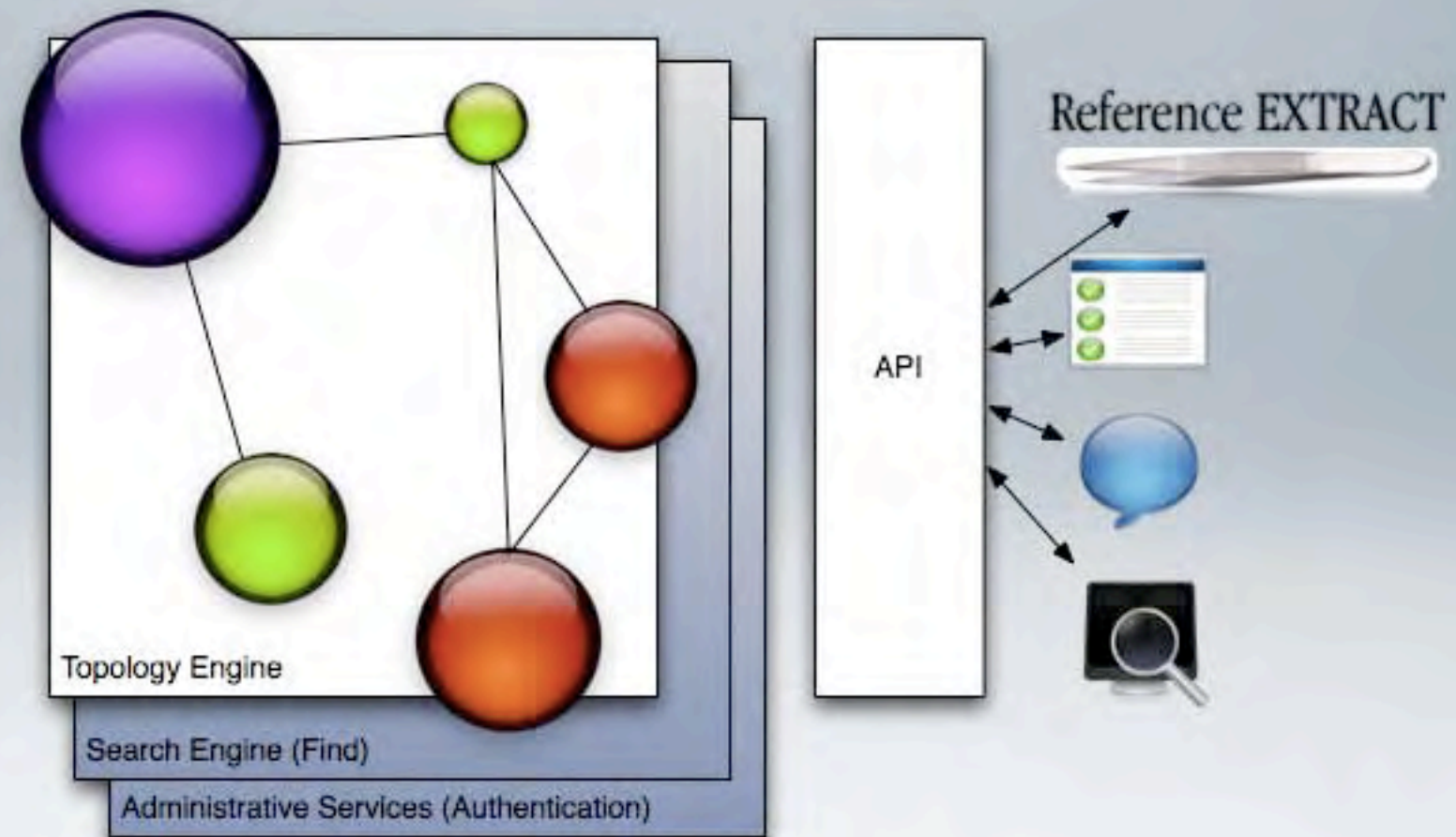
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Asterisk (*) denotes required field.

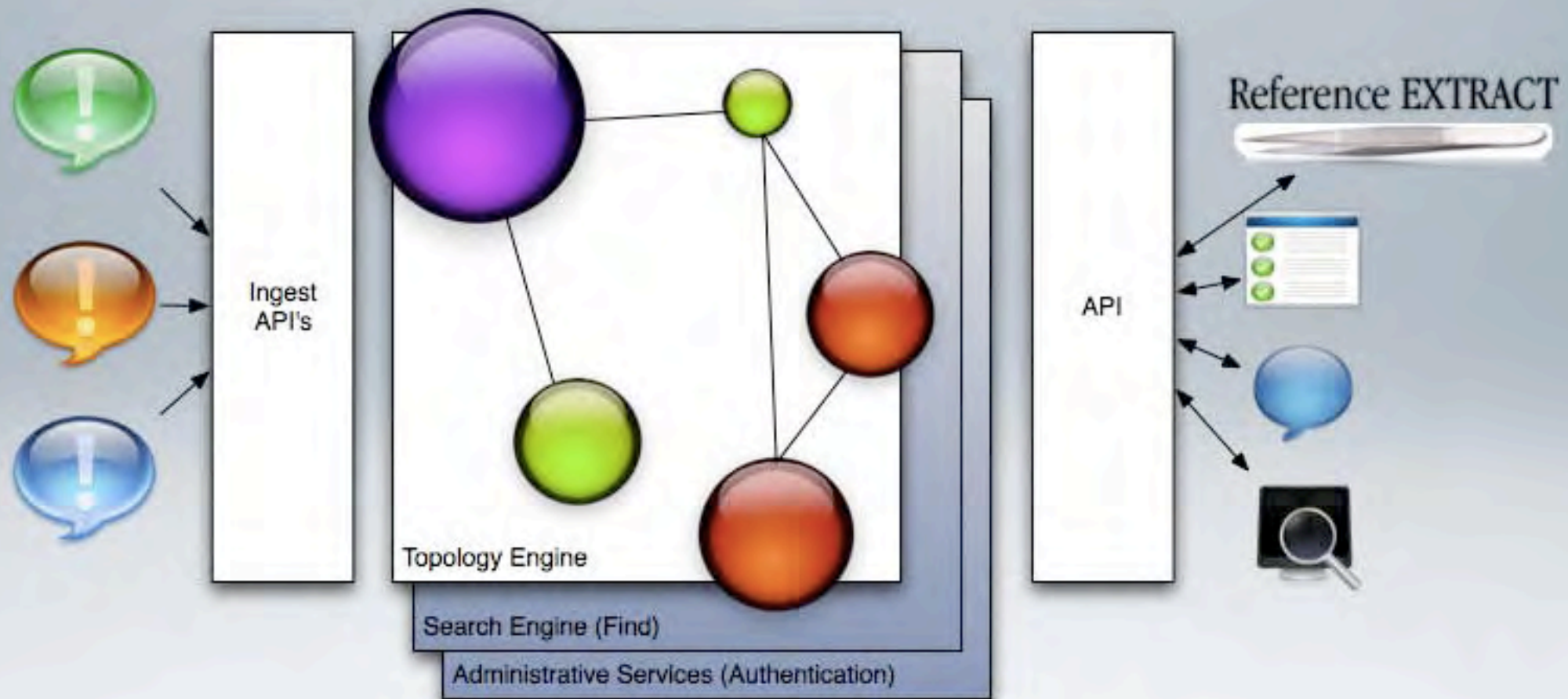
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ARCHITECTURE



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That these are challenging, often difficult, times for academic libraries is no news to anyone in the library world. Concern for professionalism, with its attention to accountability and responsibility, abounds. Unprecedented growth in technology provides vast new opportunities for communication, and the availability of information far outstrips most people's capacity to digest it all. In the face of this information explosion, it is ironic that academic librarians are casting about for an appropriate myth or model for library service ... While critics charge that academic libraries are not sufficiently integrated into the central concerns of the college or university and that librarians have their own, independent agendas, librarians responsible for present services as well as plans for the future are uneasy.

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Joan Bechtel - College & Research Libraries

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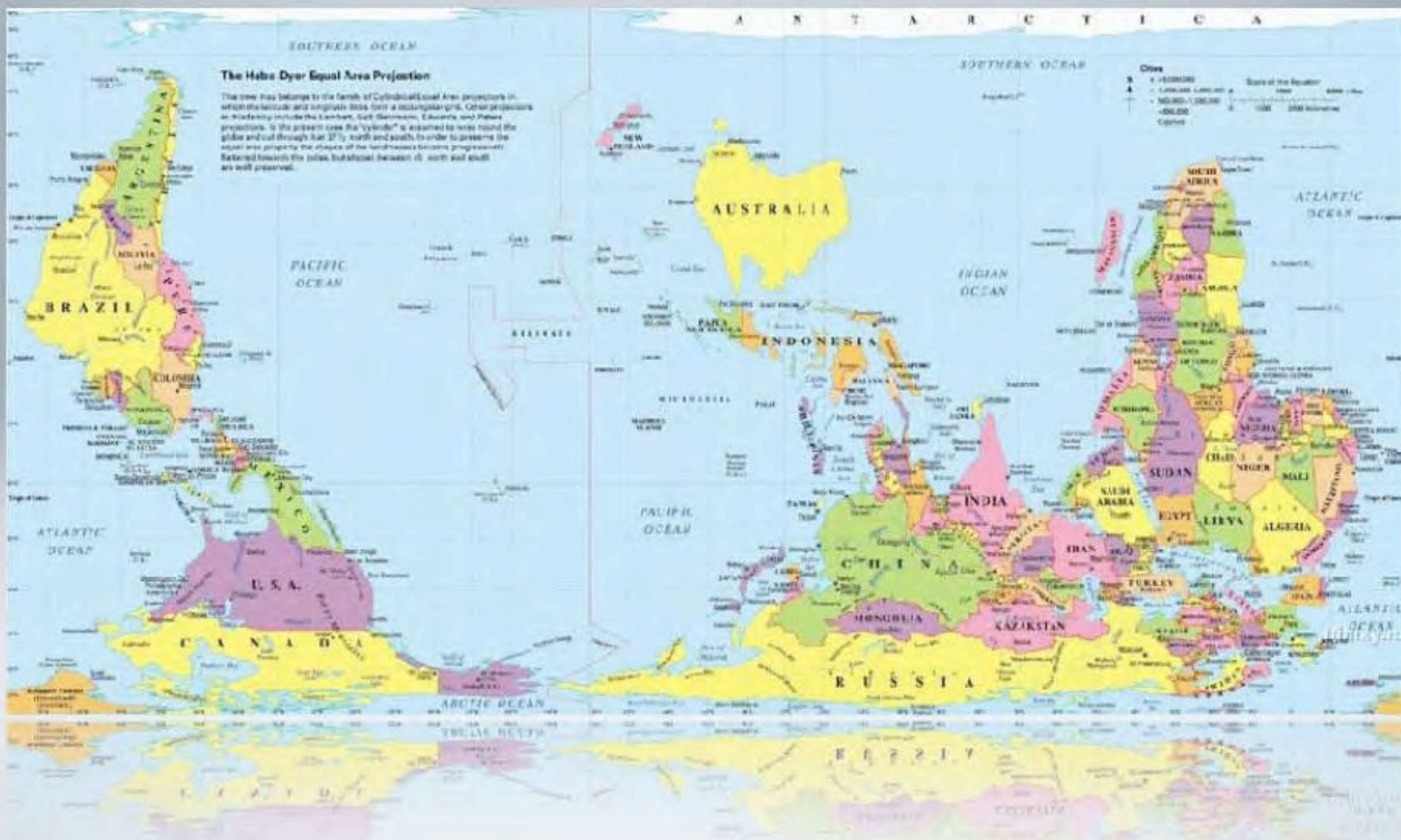
Joan Bechtel - College & Research Libraries

May 1986, p219

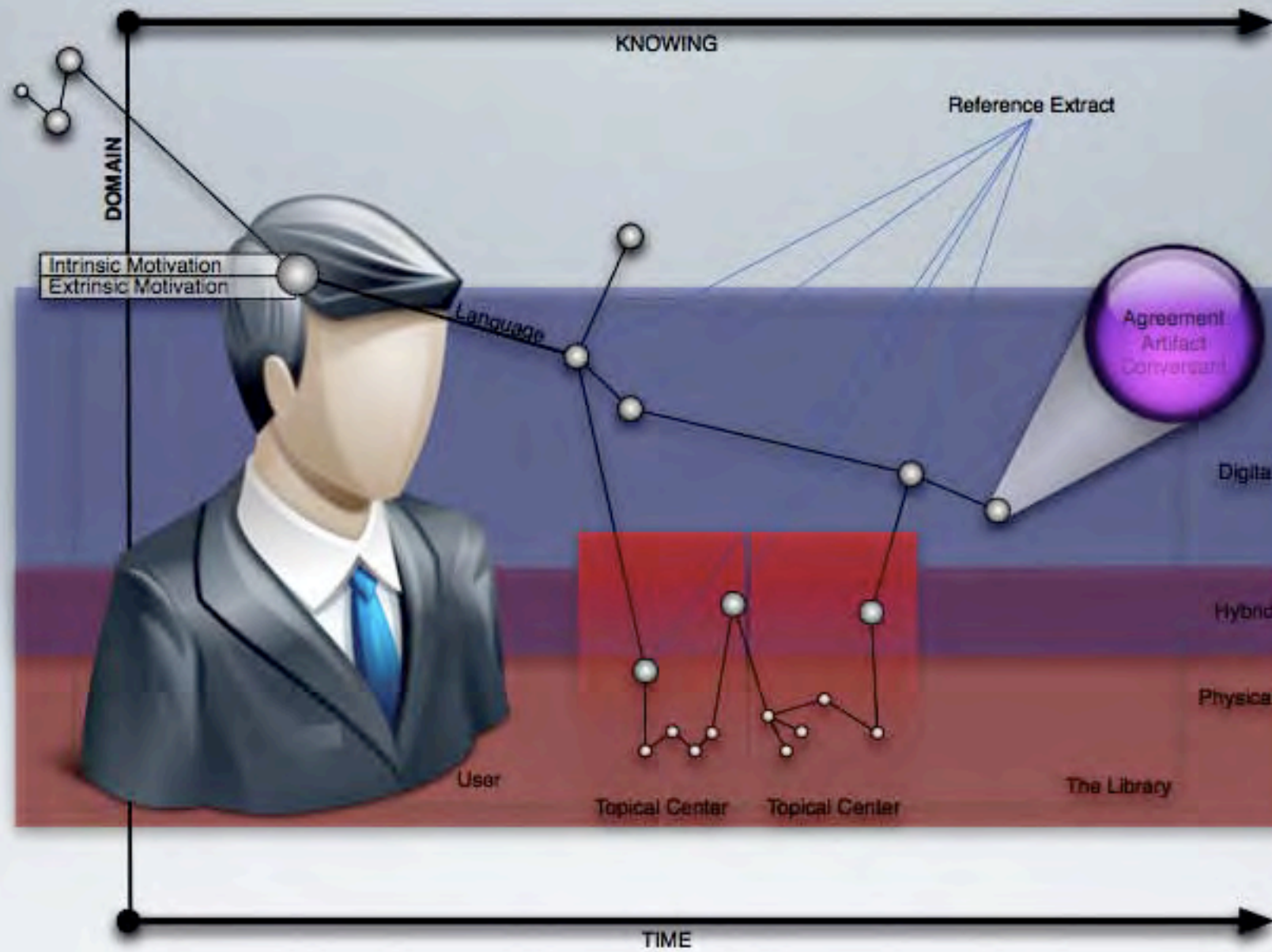
“Now that is an interesting idea. Quality instead of quantity. Of course, we have to ask ourselves, what took librarians ten years to realize that? I do note that being a librarian is kind of a ‘slow’ profession, but still... it's not like we couldn't have collected high quality links a long time ago...”

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profession, but still... it's not like we couldn't have

USELESS?



USELESS?



USELESS?



USELESS?



“And libraries? They hire library school graduates. In case the penny hasn’t dropped, let’s do the comparison in our heads. On the one hand, we have the best engineers and programmers in the country, and on the other hand we have...library school graduates. Unless the ALA can lobby successfully for some anti-competitive labor standards favoring librarians, I don’t see how libraries are going to compete.”

-The Annoyed Librarian

-The Annoyed Librarian

WORLD'S BEST WORKING MEN

“Librarians should just relax, because they’re not going to reinvent anything. They never have. They never will. That’s not what libraries are for, but a lot of librarians like to get all hot and bothered that they can’t compete in a field they never entered in the first place.”

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AN OBLIGATION

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of Service

AN OBLIGATION



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of Innovation

AN OBLIGATION



of Service



of Leadership



of Innovation